



Via Google Meet
Dial +1 (617) 675-4444
PIN: 257 887 159 9415#
Thurs., May 05, 2022
@ 7:00 p.m.

Regional School District #4
Chester – Deep River – Essex – Region 4
Regional School District No. 4 Board of Education

Agenda

To: Members of the Regional School District No. 4 Board of Education
Subject: **Region 4 BOE Regular Meeting – Thursday, May 05, 2022**
Time: **7:00 p.m.**
Place: **Via Google Meet – To listen remotely please dial (US) +1 (617) 675-4444 PIN: 257 887 159 9415#**

(We kindly ask that you **please mute your phone immediately** upon connecting to the meeting as this will improve the audio quality for all participants. Google Meet may do this automatically, depending on the number of people already connected to the call. If so, pressing ***6** will unmute your phone when it's time to speak)
**Effective July 01, 2021*, per Public Act No. 21-2, upon written request sent to jbryan@reg4.k12.ct.us and received not less than 24 hours prior to this fully remote regular meeting, any member of the public who requests it will be provided with a physical location and the electronic equipment necessary to participate in the meeting in real-time.

Please contact Jennifer Bryan at Central Office email jbryan@reg4.k12.ct.us if you are unable to attend.

Mission Statement

We, the communities of Chester, Deep River, Essex and Region 4,
engage all students in a rigorous and collaborative educational program. We prepare our learners to be respectful citizens who are
empowered to contribute in a globalized society.

AGENDA

- 1. Call to order 7:00 p.m. – K. Sandmann**
- 2. Verbal roll call for BOE members**
- 3. Public Comment.** *(In the interest of creating the best remote meeting experience for all participating parties, we would ask that you please keep your phone on mute until such time when the Chair calls for Public Comment. Please continue to keep your phone on mute unless you are requesting to be recognized by the Chair to make a comment. Once you have been recognized by the Chair to make your comment, the following standard public comment guidelines will still apply):* **PLEASE NOTE: Upon dialing in, Google Meet may have shared a message that your phone has been automatically muted due to the number of callers on the line and instructed you to press *6 if you would like to unmute your phone. When you are done speaking, please remember to press *6 (or your phone's mute button) again to reduce background noise.**

The public is reminded to state name for the record. Comments should be kept to a maximum of three minutes. Public comment is not intended to be a question and answer period; rather it is an opportunity for the Board to hear citizen comment related to educational matters

4. Consent Agenda

- 4.1 Minutes from Budget Workshop III of March 02, 2022 *(encl #1)*
- 4.2 Minutes from the Regular Meeting of March 03, 2022 *(encl #2)*
- 4.3 Minutes from Budget Workshop IV and Special Meeting of March 16, 2022 *(encl #3)*
- 4.4 Minutes from the Special Meeting of March 23, 2022 *(encl #4)*
- 4.5 Minutes from the Public Hearing of April 04, 2022 *(encl #5)*
- 4.6 Minutes from the Special Meeting of April 04, 2022 *(encl #6)*
- 4.7 Minutes from the Special District Meeting of April 07, 2022 *(encl #7)*
- 4.8 Accounts Payable Report *(encl #8)*

5. Reports and Other Items

5.1 Region 4 Student Representatives

- a. Middle School Representatives (TBD)
- b. VRHS Seniors: James Beckman and Ava Cunningham

5.2 Superintendent's Report – *B. White*

- a. District Update
- b. Information and Communication

5.3 Assistant Superintendent's Report – *S. Brzozowy*

- a. General Update
- b. Update on the work of the District Culture and Climate Committee

5.4 Finance Office Report – *R. Grissom*

- a. Financial Status Updates
 - o Current Year to Date Financial Status Update (*encl #9*)
 - o Cafeteria Fund Update (*encl #10*)
 - o Medical Reserve Tracking (*encl #11*)
 - o Grants update (as needed)

5.5 BOE Treasurer Report – *J. Stack (as needed)*

5.6 Principals' Reports (*as needed*)

- a. Matt Espinosa – JWMS (none this evening)
- b. Mike Barile – VRHS (none this evening)

5.7 Summary of Key Provisions of the Region 4 Custodians contract negotiated for 2021-24 – *B. White*

5.8 Possible **VOTE** to ratify the Agreement between the Region 4 Board of Education, and Local 1303-086 of Council No. 4 American Federation of State, County and Municipal Employees, AFL-CIO (Region 4 custodians) for July 1, 2021 through June 30, 2024

5.9 Discussion and Possible **VOTE** to direct the Superintendent to have prepared a letter for signature by the Board Chair, addressed to Ms. Janneth Achury, Assistant Vice President, Bank of America, N.A. Private Bank, 101 East River Drive, 4th Floor, East Hartford, CT 06108 that states the following regarding the Ann Hendershot Vickery Scholarship Fund: The Region 4 Board of Education does not object to the termination of the Trust of Alfred E. Vickery FBO Ann Hendershot Vickery Scholarship Fund and the transfer of the assets, upon termination, to the Community Foundation of Middlesex County. The Board understands and consents to the management and administration of the scholarship funds by the Middlesex Community Foundation for the benefit of Deep River students in accordance with the terms of the Scholarship Fund - *R. Grissom*

6. Committee Reports

6.1 Committee reports. (*Chair or designated representative of each Comm.*)

Joint PK-12 Committees – Policy- *L. Seidman*; Curriculum – *N. Johnston*; Finance – *R. Daniels*

| Finance | Policy | Curriculum |
|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
| Jan. 20 th @ 2 p.m. cancelled due to snow day | Jan. 20 th @ Noon cancelled due to snow day | Jan. 19 th @ Noon |
| Mar. 11 th @ Noon | Mar. 10 th @ Noon | Mar. 09 th @ Noon |
| Apr. 08 th @ Noon | Apr. 07 th @ Noon | Apr. 06 th @ Noon |
| May 06 th @ Noon | May 05 th @ Noon | May 04 th @ Noon |

a. Other committee reports

a.1 Supervision District Committee update – *K. Sandmann, J. Cavanaugh, J. Stack*

a.2 Discussion regarding any pending policies for all BOEs – *standing item*

a.2.a Policy #6111 School Calendar (encl #12)

a.2.b Policy #4118.11/4118.112 Personnel – Discrimination/Harrassment (encl #13)

a.2.c Policy #5145.4/5145.51 Student – Discrimination/Harrassment (encl #14)

a.3 Discussion and possible **VOTE** to approve the recommendation of the Joint BOE Curriculum Committee to approve course offerings at Valley Regional High School as presented - *S. Brzozowy*

7. Public Comment.

The public is reminded to state name for the record. Comments should be kept to a maximum of three minutes. Public comment is not intended to be a question and answer period; rather it is an opportunity for the Board to hear citizen comment related to educational matters

8. Executive Session – Personnel

Evaluation of Superintendent

9. Future Agenda Items

9.1 Joint BOE Meeting Thursday, June 02, 2022 @ 7:00 p.m.

9.2 Regular Region 4 BOE Meeting Thursday, August 04, 2022 @ 4:00 p.m.

9.3 Regular Region 4 BOE Meeting Thursday, September 01, 2022 @ 7:00 p.m.

9.4 Regular Joint BOE Meeting Thursday, October 06, 2022 @ 7:00 p.m.

10. Adjournment



Regional School District 4

Chester – Deep River – Essex – Region 4

Boards of Education Committees – School Year 2021-22 (Updates in Progress)

| | | | |
|-------------------------------------------------------------------------------------------------------|--|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|
| Joint BOE Standing Committees (standing committees have regularly scheduled meetings) | | | |
| *Joint PK-12 Policy Sub-Committee | | R4(Sandmann/Clymas) CH(Taigen/Scherber) DR(Maikowski/Scholfield) ES (Seidman/TBD) | |
| *Joint PK-12 Curriculum Sub-Comm. | | R4(Cavanaugh/Silva) CH(Fearon/ Bernardoni) DR(Grunko/TBD) ES (Johnston/Pillion) | |
| *Joint PK-12 Finance Sub-Committee | | R4 (Clark/Daniels/ Fearon) CH (Johnson/Rice) DR (Hallden/Lewis) ES (Seidman/Watson) | |
| Supervision District Committee (2 yr terms end in Nov. of the year listed after each name) | | R4 (Sandmann 23 / Cavanaugh 23 / Stack 23) CH (Fitzgibbons 23 /Fearon 23 / Bernardoni 23) DR (Morrissey 23 / Ferretti 23 / Maikowski 23) ES (Seidman 23 /Pillion 23 / Johnston 23) | |
| | | | |
| Joint Ad Hoc Committees (ad hoc committees meet for a designated period or as needed) | | | |
| Personnel & Negotiations | | <u>Contract duration</u> | <u>Initiate negotiations</u> |
| - Joint BOE Teacher negotiations | | R4 (Daniels/Clymas/Sandmann) CH (Taigen) DR (Morrissey) ES (Watson) | Expires 7/2025 6/2024 |
| - Joint BOE Administrator negotiations | | Same as ABOVE for Teacher negotiations | Expires 7/2023 9/2022 |
| - Joint BOE Paraeducator negotiations | | Same as BELOW for Net Tech et al. | Expires 7/2021 3/2021 |
| - Joint BOE NetTechs et al negotiations (ElemSec/Elem Nurses/ElemNetTech/R4NetTech/ElemCustodians) | | R4 (Daniels/Clymas/Sandmann) CH (Fitzgibbons) DR (Maikowski) ES (Watson) | Expires 7/2021 3/2021 |
| - Cafeteria (all schools) | | Expires 7/2022 | 4/2022 |
| Technology | | R4(Seidman), CH(TBD), ES (Seidman), DR (TBD) | |
| School Calendar | | R4(Sandmann/Daniels), CH (TBD), ES (TBD), DR (Morrissey) | |
| LEARN Joint BOE representative(s) | | R4(Cavanaugh), CH(Bernardoni), ES(TBD), DR(TBD) | |
| School Safety Committee | | R4(Cavanaugh), CH(Greenberg-Ellis), DR(TBD), ES(TBD) | |
| Tuition Committee | | R4(Cavanaugh/Sandmann/Daniels), CH (TBD), DR (Morrissey), ES (Seidman Alt.) | |
| RFP Review | | R4(Cavanaugh, Clymas, Daniels), CH (Scherber), DR (Morrissey), ES (Seidman/Johnston) | |
| Joint BOE Insurance Committee | | R4(Clymas), CH (Bernardoni), DR (Lewis), ES (Seidman) | |
| | | | |
| Individual BOE Ad Hoc Committees (ad hoc committees meet for a designated period or as needed) | | | |
| <u>Chester BOE</u> | | | |
| Facilities | | TBD | |
| PTO | | TBD | |
| CATV Advisory Council (Cable TV) | | For Discussion | |
| <u>Deep River BOE</u> | | | |
| Facilities | | Morrissey/Ferretti | |
| PTO | | rotating | |
| School Improvement Team | | TBD | |
| CATV Advisory Council (Cable TV) | | TBD | |
| <u>Essex BOE</u> | | | |
| Building | | Seidman | |
| PTO | | Rotating | |
| School Improvement Team | | TBD | |
| Essex Foundation | | TBD | |
| Communications | | Rotating | |
| CATV Advisory Council (Cable TV) | | TBD | |
| <u>Region 4 BOE</u> | | | |
| Personnel & Negotiations | | <u>Contract duration</u> | <u>Initiate negotiations</u> |
| ▪ R4 Secretaries/Nurses | | Clymas/Daniels/Sandmann Expires 7/2022 | 4/2022 |
| ▪ R4 Custodians | | Clymas/Daniels/Sandmann Expires 7/2021 | 3/2021 |
| School Improvement Team | | TBD/TBD/TBD | |
| R4 Grounds and Buildings Maintenance and Oversight Committee | | Sandmann/TBD/TBD | |
| JWMS Security Project Building Committee | | Daniels/ Cavanaugh/ Sandmann/ Stack | |
| R4 Educational Foundation | | TBD | |
| Region 4 Extra compensation points committee | | Clark/Daniels/Sandmann (only 1 rep needed) | |
| R4 Long Range Athletic Facilities Planning Task Force | | Clymas/Daniels/Cavanaugh | |
| R4 Safety | | Cavanaugh | |
| R4 Advisory Council (PTO) | | TBD | |
| R4 Facilities Study Committee | | TBD | |

REGIONAL SCHOOL DISTRICT NO. 4 BOARD OF EDUCATION

Welcome to tonight's meeting of the Regional 4 Board of Education. We appreciate your interest and attendance.

WHO WE ARE:

We are fellow residents of Chester, Deep River and Essex, elected by the communities to serve 6-year terms without compensation. (one from each town, each biennial election)

| | | | | | |
|----------------------------------|------|---------------------------------------|------|---------------------------------|------|
| Lol Fearon (CH) | 2023 | Rick Daniels (DR) Secretary | 2023 | Kate Sandmann (ES) Chair | 2023 |
| John Stack (CH) Treasurer | 2025 | Jane Cavanaugh (DR) Vice-Chair | 2025 | Lon Seidman (ES) | 2025 |
| Lori Ann Clymas (CH) | 2027 | Alex Silva (DR) | 2027 | Jennifer Clark (ES) | 2027 |

Our contact information is listed on the District web site: www.reg4.k12.ct.us Our annual goals are also listed.

We are assisted in the meeting by our school administration:

Brian J. White, Superintendent of Schools

Sarah Brzozowy, Ed.D, Assistant Superintendent of Schools

Robert Grissom, Finance Director

Michael Barile, Principal, VRHS

Matthew Espinosa, Principal, JWMS

And our student representatives:

Senior Student Representative: James Beckman

Senior Student Representative: Ava Cunningham

Our board clerk is **Jennifer Bryan**

HOW YOU CAN CONTRIBUTE AND PARTICIPATE:

We typically have two "Audiences of Citizens" during the meeting. During this part of the meeting, you can make comments, suggestions and ask questions. We ask you to limit comments to 3 minutes. If you share a common topic with others, we encourage the use of a single spokesperson for the group. As the intention of the audience of citizens is for the Board to listen to you, the Board may not respond immediately since we may not have discussed or taken a position on the topic...please don't take this as a sign of disinterest. Our standard of courtesy and respect for the opinions of others is the same as the one expected of our students.

We encourage written input to the Board to include suggestions on future agenda items. Upon request, letters can be read at the meeting as long as they focus on issues or policies and not people.

While we value your input, please know the Board of Education meeting is a "Meeting in Public" and not a "Public Meeting." We appreciate your helping us accomplish our agenda in a time effective manner.

REGULAR MEETINGS:

Our regular meetings are normally held on the first Thursday of every other month, September through June. In addition we participate in meetings of the Joint Board of Education Committee every other month along with the Boards of Education of Chester, Deep River and Essex. Regular Meeting Agendas and Special Meeting Agendas are posted in each of the Town Halls and on the school website (www.reg4.k12.ct.us).

EXECUTIVE SESSION:

The Board may occasionally meet in "Executive Session." This closed-door meeting is for discussing items of a sensitive nature, such as personnel issues or negotiation strategy.

SPECIAL MEETINGS:

Special meetings may be called with a minimum of 24 hours advanced notice, to discuss specific items.

We appreciate your attendance this evening and invite your continued interest on behalf of the students and residents of Region 4.

F.O.I. Compliance – Subject to board approval

REGION 4 BOARD of EDUCATION

Date: March 02, 2022

Budget Workshop III – REMOTE MEETING held

(To view a recording of this meeting, please visit our website www.reg4.k12.ct.us and select “Remote Meeting Recordings” under the BOARD OF EDUCATION Heading)

| Attendance: | <u>Board members</u> | | <u>Administration:</u> | <u>Others:</u> |
|--------------------|---------------------------------------|---|------------------------|----------------|
| √ = present | Kate Sandmann | √ | Brian White | √ |
| | Lon Seidman | √ | Robert Grissom | √ |
| | Jane Cavanaugh | √ | Sarah Brzozowy | √ |
| | Lol Fearon | √ | Carolyn Gbunblee | √ |
| | Rick Daniels | √ | Matt Espinosa | √ |
| | Lori Ann Clymas (joined at 6:04 p.m.) | √ | | |
| | Alex Silva (joined at 6:02 p.m.) | √ | | |
| | John Stack | √ | | |
| | Jennifer Clark | | | |

Call To Order: approx. 6:00 p.m.

Items/Discussion:

Superintendent White shared that the major objective this evening will be to provide more in depth information for two areas of particular interest to the Board as requested during Workshop II. Those areas are debt service, and staffing needs for next year.

The board began to review the updated proposed Region 4 budget document for 2022-23 (see attached).

Essex First Selectman Norm Needleman was invited to participate in the discussion. He shared his opinion on how the board should approach debt service.

The board continued to review and discuss the updated proposed Region 4 budget document for 2022-23.

There was significant discussion regarding how the Board wants to address debt service and related budgetary matters. It was determined that a meeting of the JWMS Security Project Building Committee, and a combined 4th workshop/special board meeting will be needed in advance of the Public Hearing scheduled for April 4th.

Dr. Brzozowy, Dr. Gbunblee, and Mr. Espinosa were present to provide more information related to the staffing request for VRHS next year.

There was significant discussion regarding how the Board wants to address a proposed reduction in staffing in response to declining enrollment.

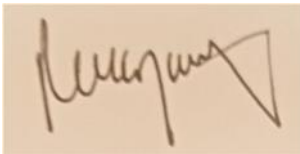
The administration will proceed on the understanding that they will schedule a Budget Workshop IV to present a budget document with revisions proposed by the Board this evening, for further review and discussion.

PUBLIC COMMENT – no comments were made

ADJOURNMENT:

On motion duly made and seconded, the board unanimously VOTED to adjourn at 8:43 p.m.

Respectfully submitted,

A handwritten signature in brown ink on a light brown rectangular background. The signature is cursive and appears to read 'Rick Daniels'.

Rick Daniels
Secretary - Regional District #4 Board of Education

F.O.I. Compliance – Subject to BOE approval at a future meeting

REGION 4 BOARD OF EDUCATION

Date: March 03, 2022

Regular Meeting – REMOTE MEETING held

(To view a recording of this meeting, please visit our website www.reg4.k12.ct.us and select “Remote Meeting Recordings” under the BOARD OF EDUCATION Heading)

| Attendance: | <u>Region 4 BOE</u> | | <u>Administration:</u> | | <u>Other:</u> | |
|--------------------|---------------------------------------|---|------------------------|---|-------------------|---|
| (√ = attended) | Kate Sandmann | √ | Brian White | √ | James Beckman | √ |
| | John Stack | √ | Sarah Brzozowy | √ | Ava Cunningham | √ |
| | Alex Silva | √ | Bob Grissom | √ | Sophie Bowers | √ |
| | Jane Cavanaugh | √ | Carolyn Gbunblee | √ | River Merola | √ |
| | Rick Daniels | √ | Matt Espinosa | √ | Nicolas Wyszowski | √ |
| | Lon Seidman | √ | | | JL Kopcha | √ |
| | Lori Ann Clymas (joined at 7:01 p.m.) | √ | | | | |
| | Lol Fearon (joined at 7:10 p.m.) | √ | | | | |

Call To Order and Verbal Roll Call: 7:00 p.m. by Chair Sandmann

Items / Discussion

Public Comment – there was no comment.

Consent Agenda

On motion duly made and seconded, the Board unanimously (all members present at 7:03 p.m.) **VOTED** to approve the consent agenda consisting of the minutes from the Regular Meeting of January 06, 2022; Minutes from the Budget Workshop I of January 26, 2022; Minutes from the Budget Workshop II of February 07, 2022; Minutes from the Special Meeting of February 14, 2022; Minutes from the Special meeting of February 24, 2022; and the accounts payable report.

Student Representatives Report

John Winthrop Middle School Students Sophie Bowers and River Merola shared an update with the Board regarding a variety of academic clubs, extracurricular afterschool activities, and sports offered at JWMS.

Valley Regional High School Seniors Ava Cunningham and James Beckman provided the Board with an update on a variety of academic, extracurricular and sports activities at VRHS.

Valley student Nicolas Wyszowski shared a brief presentation with the Board regarding the Math and Robotics Teams at VRHS.

Superintendent's Report

Superintendent Brian White thanked the students who shared presentations this evening. He said he had no significant updates to share with the Board this evening.

The Board had a chance to ask Superintendent White questions.

Assistant Superintendent's Report

Dr. Brzozowy and Principal Espinosa shared a presentation on student achievement at JWMS as a follow-up to the general conversation started at the December Joint BOE meeting when the SBAC results were shared at the Boards' request. The presentation focused on mathematics teaching and learning at John Winthrop Middle School (see attached). The Board had a chance to ask questions.

Finance Office Report

Finance Director Bob Grissom reviewed enclosures regarding the Current Year-to-Date Financial Status Report; Cafeteria Fund Update; and Medical Reserve Tracking. The Board had a chance to ask questions after each report.

Chair Sandmann asked R4 BOE Treasurer John Stack if he had any updates he wished to share with the Board. He said that he had no updates to share, as finances have been reviewed during recent budget workshops.

Principals Reports

There were no principal reports this evening

On motion duly made and seconded the Board unanimously VOTED to accept a donation of new boys and girls track throwing equipment valued at approximately \$1,690 from Aaron Siegel to be used at the discretion of administration.

Other Reports: No committee reports were shared

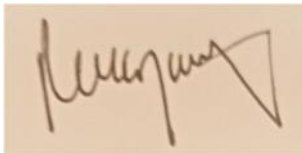
Public Comment: No comments were made

FUTURE AGENDA ITEMS:

- Public Hearing on proposed Region 4 2022-23 budget & Special Meeting Mon., April 04, 2022 @ 7:00 p.m.
- Joint BOE Meeting Thursday, April 07, 2022 @ 7:00 p.m. (R4 stays in session at end, if needed)
- Region 4 Annual Meeting Mon., May 02, 2022 @ 7:00 p.m. *(to move the budget to referendum)*
- Referendum on proposed Region 4 2022-23 budget, Tues., May 03, 2022 (Noon – 8:00 p.m. at town polling locations)
- Regular Region 4 BOE Meeting May 05, 2022 @ 7:00 p.m.

ADJOURNMENT: On motion duly made and seconded, the Board unanimously **VOTED** to adjourn at 8:30 p.m.

Respectfully submitted,

A handwritten signature in brown ink on a light brown rectangular background. The signature is stylized and appears to read 'Rick Daniels'.

Rick Daniels
Secretary – Regional District #4 Board of Education

F.O.I. Compliance – Subject to board approval

REGION 4 BOARD of EDUCATION

Date: March 16, 2022

Budget Workshop IV & Special BOE Meeting – REMOTE MEETING held

(To view a recording of this meeting, please visit our website www.reg4.k12.ct.us and select “Remote Meeting Recordings” under the BOARD OF EDUCATION Heading)

| Attendance: | <u>Board members</u> | | <u>Administration:</u> | | <u>Others:</u> |
|--------------------|--------------------------------------------|---|------------------------|---|----------------|
| | Kate Sandmann | √ | Brian White | √ | |
| √ = present | Lon Seidman | √ | Robert Grissom | √ | |
| | Jane Cavanaugh | √ | Sarah Brzozowy | √ | |
| | Lol Fearon | √ | | | |
| | Rick Daniels | √ | | | |
| | Jennifer Clark | √ | | | |
| | Lori Ann Clymas (joined at 6:05 p.m.) | √ | | | |
| | Alex Silva (left the meeting at 6:53 p.m.) | √ | | | |
| | John Stack | | | | |

Call To Order: approx. 6:00 p.m.

Items/Discussion:

The board reviewed and discussed the updated proposed Region 4 budget document for 2022-23 (see attached).

PUBLIC COMMENT – no comments were made

On motion duly made and seconded the Board VOTED (6 Yes / 2 No – L. Fearon, A. Silva/ No abstentions = Motion Passed) to adopt the proposed 2022-23 Region 4 Budget in the amount of \$21,685,239 to be presented at Public Hearing on April 4, 2022 (see attached)_____

Administration presented a proposed agreement regarding a collaborative crew program with Old Saybrook Public Schools and VRHS.

On motion duly made and seconded, the Board unanimously (all members present at 7:00 p.m.) VOTED to approve and direct the Superintendent to sign the agreement regarding the formation of a collaborative crew program with Old Saybrook Public Schools as presented. (see attached)

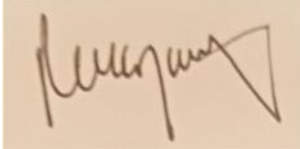
The Board reviewed the preliminary Purchase and Sale Agreement for the Falls Landing Property.

On motion duly made and seconded, the Board unanimously (all members present at 7:04 p.m.) VOTED to authorize the Chairperson of the Regional School District No. 4 Board of Education to execute a preliminary Purchase and Sale Agreement (the "Agreement"), which Agreement, pursuant to Section 10-56(a) of the Connecticut General Statutes, is subject to final approval at a Special District Meeting to be held at a later date, for the conveyance of certain real property, known as Assessor's Map Number 48, Lot Number 7B and situated in the Town of Deep River, County of Middlesex and State of Connecticut (commonly referred to as Falls Landing Road). (see attached)

ADJOURNMENT:

On motion duly made and seconded, the board unanimously VOTED to adjourn at 7:05p.m.

Respectfully submitted,

A handwritten signature in dark ink on a light-colored rectangular background. The signature is cursive and appears to read 'Rick Daniels'.

Rick Daniels, Secretary
Regional District #4 – Board of Education

F.O.I. Compliance – Subject to BOE approval

REGION 4 BOARD OF EDUCATION

Date: March 23, 2022

Special Meeting – REMOTE MEETING held

(To view a recording of this meeting, please visit our website www.reg4.k12.ct.us and select “Remote Meeting Recordings” under the BOARD OF EDUCATION Heading)

| Attendance: | <u>Region 4 BOE</u> | | <u>Administration:</u> | | <u>Other:</u> |
|--------------------|---------------------|---|------------------------|---|---------------|
| (√ = attended) | Jane Cavanaugh | √ | Brian White | √ | |
| | Rick Daniels | √ | Bob Grissom | √ | |
| | Lon Seidman | √ | | | |
| | John Stack | √ | | | |
| | Lol Fearon | √ | | | |
| | Jennifer Clark | √ | | | |
| | Lori Ann Clymas | √ | | | |
| | Kate Sandmann | | | | |
| | Alex Silva | | | | |

Vice Chair Cavanaugh called the special meeting to order at: 6:00 p.m.

A verbal roll call was held.

Superintendent White shared a brief history of the steps taken to determine that the Region 4 owned property, commonly known as the Falls Landing property, was not suitable for use by Region 4.

This resulted in the Board engaging in the process to potentially sell the property, resulting in several board meetings to initiate the process and review offers by potential purchasers. The Board is now ready to schedule a Special District Meeting to present an agreement to the voters for their possible authorization to execute the conveyance of the Falls Landing property.

On motion duly made and seconded, the Board unanimously VOTED to approve the following RESOLUTION TO SCHEDULE A SPECIAL DISTRICT MEETING:

WHEREAS, at its March 16, 2022 meeting, the Regional School District No. 4 Board of Education voted to authorize the Chairperson of the Regional School District No. 4 Board of Education to execute a preliminary Purchase and Sale Agreement (the “Agreement”) for the conveyance of certain real property, known as Assessor’s Map Number 48, Lot Number 7B and situated in the Town of Deep River, County of Middlesex and State of Connecticut (commonly referred to as Falls Landing Road) (hereinafter referred to as the “Falls Landing Road Property); and

WHEREAS, the Agreement must now be approved at a Special District Meeting before the parties can finalize the conveyance of the Falls Landing Road Property.

NOW, THEREFORE, BE IT RESOLVED, pursuant to § 10-47 of the Connecticut General Statutes, that a Special District Meeting be held on Thursday, April 7, 2022 at 7:00 P.M. in accordance with the following Warning of Special District Meeting, which is hereby approved (and shall be published in the next available edition of the Valley Courier *(no less than 5 days before the day of the meeting)*):

REGIONAL SCHOOL DISTRICT NO. 4
TOWNS OF CHESTER, DEEP RIVER AND ESSEX
NOTICE OF SPECIAL DISTRICT MEETING
THURSDAY, APRIL 7, 2022

The electors and citizens qualified to vote at District Meetings of Regional School District No. 4 are hereby notified that a Special District Meeting will be held at the John Winthrop Middle School Library, 1 Winthrop Road, Deep River, Connecticut 06417, on Thursday, April 7, 2022 at 7:00 P.M. for the following purposes:

1. To choose a Moderator to preside at the Special District Meeting.
2. To approve the conveyance of certain real property, known as Assessor's Map Number 48, Lot Number 7B and situated in the Town of Deep River, County of Middlesex and State of Connecticut (commonly referred to as Fall Landing Road) (hereinafter referred to as the "Falls Landing Road Property").
3. To approve the Purchase and Sale Agreement (Undeveloped Land) by and between Regional School District No. 4 and Jay Cruickshank and Lori Cruickshank (the "Agreement").
4. To authorize the Chairperson of the Board of Education and the Superintendent of Regional School District No. 4 to take all actions necessary and proper to complete the sale of the Falls Landing Road Property.

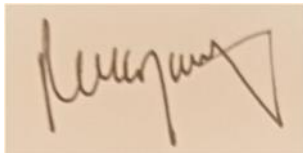
A copy of the full text of the Agreement is on file and available for inspection at the District's offices located at 1 Winthrop Road, Deep River, Connecticut 06417.

By Order of the Chairperson of the Board of Education of

Public Comment: no comments were made

On motion duly made and seconded, the Board VOTED to adjourn at 6:09 p.m.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Rick Daniels", is written over a light brown rectangular background.

Rick Daniels, Secretary
Regional District #4 – Board of Education

F.O.I. Compliance – Subject to BOE approval

REGION 4 BOARD OF EDUCATION

Date: April 4, 2022

Public District Meeting

(To view a recording of this meeting, please visit our website www.reg4.k12.ct.us and select “Remote Meeting Recordings” under the BOARD OF EDUCATION Heading)

| Attendance: | <u>Region 4 BOE</u> | | <u>Administration:</u> | <u>Other:</u> |
|--------------------|---------------------|---|------------------------|---------------|
| (√ = attended) | Kate Sandmann | √ | Brian White | √ |
| | Rick Daniels | √ | Bob Grissom | √ |
| | Lon Seidman | √ | Sarah Bzrozowy | √ |
| | John Stack | √ | | |
| | Jane Cavanaugh | √ | | |
| | Lol Fearon | √ | | |
| | Alex Silva | √ | | |
| | Lori Ann Clymas | | | |
| | Jennifer Clark | √ | | |

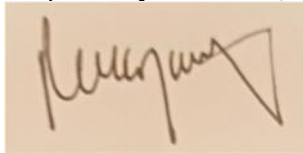
Chairperson Sandmann called the public district meeting to order at: 7:00 p.m.

A verbal roll call was held.

Superintendent While presented a brief overview of the 2022-2023 Regional District #4 budget, followed by questions from the 5 residents in attendance.

There being no further questions, the public district meeting was adjourned at 7:18 p.m.

Respectfully submitted,



Rick Daniels, Secretary
Regional District #4 – Board of Education

F.O.I. Compliance – Subject to BOE approval

REGION 4 BOARD OF EDUCATION

Date: April 4, 2022

Special Meeting

(To view a recording of this meeting, please visit our website www.reg4.k12.ct.us and select "Remote Meeting Recordings" under the BOARD OF EDUCATION Heading)

| Attendance: | <u>Region 4 BOE</u> | | <u>Administration:</u> | <u>Other:</u> |
|--------------------|---------------------|---|------------------------|---------------|
| (√ = attended) | Kate Sandmann | √ | Brian White | √ |
| | Rick Daniels | √ | Bob Grissom | √ |
| | Lon Seidman | √ | Sarah Bzrozowy | √ |
| | John Stack | √ | | |
| | Jane Cavanaugh | √ | | |
| | Lol Fearon | √ | | |
| | Alex Silva | √ | | |
| | Lori Ann Clymas | | | |
| | Jennifer Clark | √ | | |

Chairperson Sandmann called the special meeting to order at: 7:20 p.m.

A verbal roll call was held.

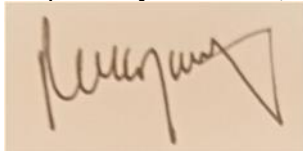
Amotion was made by Jane Cavanaugh and seconded by Jennifer Clark, to move the recommended Region 4 Budget for 2022-23 in the amount of \$21,685,239, to the Annual Meeting on May 02, 2022 at 7:00 p.m.

APPROVED 7 – Yes; 1 – NO (Silva)

There being no further business, a motion was made by Lon Seidman and seconded by Alex Silva to adjourn this special meeting. APPROVED UNANIMOUSLY

This special meeting was adjourned at 7:22 p.m.

Respectfully submitted,



Rick Daniels, Secretary
Regional District #4 – Board of Education

F.O.I. Compliance – Subject to BOE approval

REGION 4 BOARD OF EDUCATION

Date: April 7, 2022

Special District Meeting

(To view a recording of this meeting, please visit our website www.reg4.k12.ct.us and select "Remote Meeting Recordings" under the BOARD OF EDUCATION Heading)

| Attendance: | <u>Region 4 BOE</u> | | <u>Administration:</u> | | <u>Other:</u> |
|--------------------|---------------------|---|------------------------|---|---------------|
| (√ = attended) | Kate Sandmann | √ | Brian White | √ | |
| | Rick Daniels | √ | Bob Grissom | √ | |
| | Lon Seidman | √ | Sarah Bzrozowy | √ | |
| | John Stack | √ | | | |
| | Jane Cavanaugh | √ | | | |
| | Lol Fearon | √ | | | |
| | Alex Silva | √ | | | |
| | Lori Ann Clymas | √ | | | |
| | Jennifer Clark | √ | | | |

There were 16 residents in attendance. (including board members)

Chairperson Sandmann called the district meeting to order at: 7:04 p.m.

A motion was made and seconded to elect Terry Stewart as moderator for the district meeting. APPROVED UNANIMOUSLY

A motion was made and seconded to approve the conveyance of certain real property, known as Assessor's Map Number 48, Lot Number 7B and situated in the Town of Deep River, County of Middlesex and State of Connecticut (commonly referred to as Falls Landing Road) (hereinafter referred to as the "Falls Landing Property") APPROVED UNANIMOUSLY

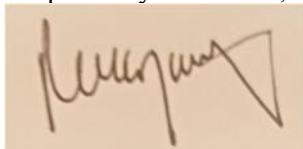
A motion was made and seconded to approve the Purchase and Sale Agreement (Undeveloped Land) by and between Regional School District No. 4 and Jay Cruickshank and Lori Cruickshank (the "Agreement") APPROVED UNANIMOUSLY

A motion was made and seconded to authorize the Chairperson of the Board of Education and the Superintendent of Regional School District No. 4 to take all actions necessary and proper to complete the sale of the Falls Landing Road Property. APPROVED UNANIMOUSLY

There being no further business, a motion was made and seconded to adjourn this district meeting. APPROVED UNANIMOUSLY

This special meeting was adjourned at 7:11 p.m.

Respectfully submitted,



Rick Daniels, Secretary
Regional District #4 – Board of Education

04/28/2022 10:44
 9781nmar

 REGIONAL SCHOOL DIST # 4
 AP CHECK RECONCILIATION REGISTER

 P 1
 apchkrcn

FOR CASH ACCOUNT: 4000 1040

FOR: Cleared and Uncleared

| CHECK # | CHECK DATE | TYPE | VENDOR NAME | UNCLEARED | CLEARED | BATCH | CLEAR DATE |
|---------|------------|---------|----------------------------------|-----------|------------|-------|------------|
| 47053 | 02/23/2022 | PRINTED | 002836 SYNCB/AMAZON | | 892.67 | | 03/31/2022 |
| 47054 | 02/23/2022 | PRINTED | 007970 FLUENCY MATTERS | | 101.00 | | 03/31/2022 |
| 47055 | 02/23/2022 | PRINTED | 004519 FOLLETT SCHOOL SOLUTIONS, | | 583.99 | | 03/31/2022 |
| 47056 | 02/23/2022 | PRINTED | 005450 JOHN WINTHROP CAFETERIA | | 77.19 | | 03/31/2022 |
| 47057 | 02/23/2022 | PRINTED | 005713 NEW ENGLAND INDUSTRIAL SU | | 374.86 | | 03/31/2022 |
| 47058 | 02/23/2022 | PRINTED | 005105 WB MASON | | 46.60 | | 03/31/2022 |
| 47059 | 02/23/2022 | PRINTED | 007847 WINSOR LEARNING, INC | | 427.90 | | 03/31/2022 |
| 47060 | 02/28/2022 | PRINTED | 005835 CITIZENS BANK - HEALTH B | | 238,405.00 | | 03/31/2022 |
| 47061 | 02/28/2022 | PRINTED | 006678 FRONTIER | | 285.05 | | 03/31/2022 |
| 47062 | 02/28/2022 | PRINTED | 002754 PROFESSIONAL FIELD CARE | | 10,142.50 | | 03/31/2022 |
| 47063 | 02/28/2022 | PRINTED | 002518 TREASURER SUPERVISION DIS | | 735.16 | | 03/31/2022 |
| 47064 | 02/28/2022 | PRINTED | 006838 UTICA NATIONAL INS. GROUP | | 18,477.00 | | 03/31/2022 |
| 47065 | 03/01/2022 | PRINTED | 002836 SYNCB/AMAZON | | 862.71 | | 03/31/2022 |
| 47066 | 03/01/2022 | PRINTED | 008068 BONNIE BUTSCH | | 114.74 | | 03/31/2022 |
| 47067 | 03/01/2022 | PRINTED | 007629 DAVID BERARDIS | | 101.69 | | 03/31/2022 |
| 47068 | 03/01/2022 | PRINTED | 003528 LORRAINE DUFFY | | 114.74 | | 03/31/2022 |
| 47069 | 03/01/2022 | PRINTED | 007223 INTERNATIONAL BACCALAUREA | | 450.00 | | 03/31/2022 |
| 47070 | 03/01/2022 | PRINTED | 008500 JAMES A. DALY | | 65.99 | | 03/31/2022 |
| 47071 | 03/01/2022 | PRINTED | 007684 JERRY WITHINTON | | 101.69 | | 03/31/2022 |
| 47072 | 03/01/2022 | PRINTED | 007685 JOSEPH SALAFIA | | 98.99 | | 03/31/2022 |
| 47073 | 03/01/2022 | PRINTED | 003086 JW PEPPER & SON, INC | | 126.93 | | 03/31/2022 |
| 47074 | 03/01/2022 | PRINTED | 007656 KENNETH WENDT | | 101.69 | | 03/31/2022 |
| 47075 | 03/01/2022 | PRINTED | 007700 KEVIN CROCKETT | | 101.69 | | 03/31/2022 |
| 47076 | 03/01/2022 | PRINTED | 008239 LESLIE FAZZUOLI | | 74.26 | | 03/31/2022 |
| 47077 | 03/01/2022 | PRINTED | 008059 LUIGI BOUTIN | | 101.69 | | 03/31/2022 |
| 47078 | 03/01/2022 | PRINTED | 007969 LAUREN MACDONALD | | 160.00 | | 03/31/2022 |
| 47079 | 03/01/2022 | PRINTED | 002743 OLSEN'S SANITATION CO., L | | 80.00 | | 03/31/2022 |
| 47080 | 03/01/2022 | PRINTED | 008235 PAUL VELIKANEEY | | 65.99 | | 03/31/2022 |
| 47081 | 03/01/2022 | PRINTED | 003343 RACKLIFFE LOCK AND SAFE C | | 125.00 | | 03/31/2022 |
| 47082 | 03/01/2022 | PRINTED | 007654 STEVEN SANDERSON | | 101.69 | | 03/31/2022 |
| 47083 | 03/01/2022 | PRINTED | 003332 | | 402.61 | | 03/31/2022 |
| 47084 | 03/04/2022 | PRINTED | 007155 9 TOWN TRANSIT | 2,100.00 | | | |
| 47085 | 03/04/2022 | PRINTED | 002539 ALL WASTE, INC. | | 1,096.60 | | 03/31/2022 |
| 47086 | 03/04/2022 | PRINTED | 002836 SYNCB/AMAZON | | 144.95 | | 03/31/2022 |
| 47087 | 03/04/2022 | PRINTED | 006738 CAS | | 270.00 | | 03/31/2022 |
| 47088 | 03/04/2022 | PRINTED | 003013 CLOSE TO HOME | | 1,371.00 | | 03/31/2022 |
| 47089 | 03/04/2022 | PRINTED | 007252 DENISE DALTON | 279.00 | | | |
| 47090 | 03/04/2022 | PRINTED | 007629 DAVID BERARDIS | | 65.99 | | 03/31/2022 |
| 47091 | 03/04/2022 | PRINTED | 008507 GINA D'AMBROSIO | | 128.78 | | 03/31/2022 |
| 47092 | 03/04/2022 | PRINTED | 003273 GRAINGER | | 74.56 | | 03/31/2022 |
| 47093 | 03/04/2022 | PRINTED | 007223 INTERNATIONAL BACCALAUREA | | 450.00 | | 03/31/2022 |
| 47094 | 03/04/2022 | PRINTED | 008500 JAMES A. DALY | | 65.99 | | 03/31/2022 |
| 47095 | 03/04/2022 | PRINTED | 007224 JENNIFER TALIERCIO | | 596.19 | | 03/31/2022 |
| 47096 | 03/04/2022 | PRINTED | 008094 | | 101.69 | | 03/31/2022 |
| 47097 | 03/04/2022 | PRINTED | 007685 JOSEPH SALAFIA | | 114.40 | | 03/31/2022 |
| 47098 | 03/04/2022 | PRINTED | 003086 JW PEPPER & SON, INC | | 194.99 | | 03/31/2022 |
| 47099 | 03/04/2022 | PRINTED | 007711 LINSIE F. ESAU III | | 167.68 | | 03/31/2022 |
| 47100 | 03/04/2022 | PRINTED | 007625 LORENZO MARSHALL | | 101.69 | | 03/31/2022 |
| 47101 | 03/04/2022 | PRINTED | 008059 LUIGI BOUTIN | | 114.40 | | 03/31/2022 |
| 47102 | 03/04/2022 | PRINTED | 007627 MIKKI GEENTY | | 128.78 | | 03/31/2022 |
| 47103 | 03/04/2022 | PRINTED | 005713 NEW ENGLAND INDUSTRIAL SU | | 683.90 | | 03/31/2022 |
| 47104 | 03/04/2022 | PRINTED | 008506 ROCK GARDEN, LLC | | 97.30 | | 03/31/2022 |

04/28/2022 10:44
9781nmar

REGIONAL SCHOOL DIST # 4
AP CHECK RECONCILIATION REGISTER

P 2
apchkrcn

FOR CASH ACCOUNT: 4000 1040

FOR: Cleared and Uncleared

| CHECK # | CHECK DATE | TYPE | VENDOR NAME | UNCLEARED | CLEARED | BATCH | CLEAR DATE |
|---------|------------|---------|----------------------------------|-----------|------------|-------|------------|
| 47105 | 03/04/2022 | PRINTED | 003134 CONCETTA STODDARD | | 83.76 | | 03/31/2022 |
| 47106 | 03/04/2022 | PRINTED | 006358 TOP NOTCH ELECTRICAL SERV | | 460.00 | | 03/31/2022 |
| 47107 | 03/04/2022 | PRINTED | 008509 TYLER GRECO | | 167.68 | | 03/31/2022 |
| 47108 | 03/04/2022 | PRINTED | 003332 | | 455.44 | | 03/31/2022 |
| 47109 | 03/04/2022 | PRINTED | 005105 WB MASON | | 287.20 | | 03/31/2022 |
| 47110 | 03/04/2022 | PRINTED | 008397 BSN SPORTS | | 3,217.00 | | 03/31/2022 |
| 47111 | 03/04/2022 | PRINTED | 007556 DIME OIL, LLC | | 27,652.78 | | 03/31/2022 |
| 47112 | 03/04/2022 | PRINTED | 007678 EXXONMOBIL | | 32.31 | | 03/31/2022 |
| 47113 | 03/04/2022 | PRINTED | 006910 FLIP FLOP GYMNASTICS | | 17.99 | | 03/31/2022 |
| 47114 | 03/04/2022 | PRINTED | 002550 GIROUX LANDSCAPING, LLC | | 23,375.00 | | 03/31/2022 |
| 47115 | 03/04/2022 | PRINTED | 008508 COLBY HAWKINS | 35.00 | | | |
| 47116 | 03/04/2022 | PRINTED | 008282 HILDA HECK | | 80.00 | | 03/31/2022 |
| 47117 | 03/04/2022 | PRINTED | 008510 ERIC LATRONICA | | 2,922.00 | | 03/31/2022 |
| 47118 | 03/04/2022 | PRINTED | 005097 NATCHAUG HOSPITAL | | 12,512.00 | | 03/31/2022 |
| 47119 | 03/04/2022 | PRINTED | 002276 TOWN OF DEEP RIVER | | 9,768.16 | | 03/31/2022 |
| 47120 | 03/04/2022 | PRINTED | 002518 TREASURER SUPERVISION DIS | | 192,271.92 | | 03/31/2022 |
| 47121 | 03/04/2022 | PRINTED | 007120 WATERFORD COUNTRY SCHOOL | | 26,623.56 | | 03/31/2022 |
| 47122 | 03/11/2022 | PRINTED | 002539 ALL WASTE, INC. | | 774.75 | | 03/31/2022 |
| 47123 | 03/11/2022 | PRINTED | 002625 APPLE COMPUTER INC. | | 299.00 | | 03/31/2022 |
| 47124 | 03/11/2022 | PRINTED | 006999 CT COMPUTER SERVICES, INC | | 554.40 | | 03/31/2022 |
| 47125 | 03/11/2022 | PRINTED | 007559 | | 42.47 | | 03/31/2022 |
| 47126 | 03/11/2022 | PRINTED | 006887 INTERNET SAFETY CONCEPTS | | 2,600.00 | | 03/31/2022 |
| 47127 | 03/11/2022 | PRINTED | 003086 JW PEPPER & SON, INC | | 98.29 | | 03/31/2022 |
| 47128 | 03/11/2022 | PRINTED | 002217 KONE INC. | | 2,485.80 | | 03/31/2022 |
| 47129 | 03/11/2022 | PRINTED | 008503 LIFE SKILLS ADVOCATE | | 87.00 | | 03/31/2022 |
| 47130 | 03/11/2022 | PRINTED | 005713 NEW ENGLAND INDUSTRIAL SU | | 1,865.67 | | 03/31/2022 |
| 47131 | 03/11/2022 | PRINTED | 003151 O'DELL-PIPER, COURTNEY | | 19.93 | | 03/31/2022 |
| 47132 | 03/11/2022 | PRINTED | 008000 PETTY CASH- CINDY SADLOWS | | 69.42 | | 03/31/2022 |
| 47133 | 03/11/2022 | PRINTED | 002382 RUSTY KILN POTTERY | | 279.50 | | 03/31/2022 |
| 47134 | 03/11/2022 | PRINTED | 005000 SWAN ASSOCIATES INC. | | 855.00 | | 03/31/2022 |
| 47135 | 03/11/2022 | PRINTED | 005105 WB MASON | | 719.51 | | 03/31/2022 |
| 47136 | 03/11/2022 | PRINTED | 002836 SYNCB/AMAZON | | 139.64 | | 03/31/2022 |
| 47137 | 03/11/2022 | PRINTED | 008511 BENEDETTO HEATING & AC, L | | 485.00 | | 03/31/2022 |
| 47138 | 03/11/2022 | PRINTED | 003938 CDW.COM | | 454.33 | | 03/31/2022 |
| 47139 | 03/11/2022 | PRINTED | 002197 ESSEX HARDWARE CO | | 2.04 | | 03/31/2022 |
| 47140 | 03/11/2022 | PRINTED | 003273 GRAINGER | | 131.26 | | 03/31/2022 |
| 47141 | 03/11/2022 | PRINTED | 004930 NATIONAL ASSOC FOR COLLEG | | 300.00 | | 03/31/2022 |
| 47142 | 03/11/2022 | PRINTED | 007644 | | 340.00 | | 03/31/2022 |
| 47143 | 03/11/2022 | PRINTED | 008216 TEMPLE FREY | | 40.00 | | 03/31/2022 |
| 47144 | 03/11/2022 | PRINTED | 005032 VRHS STUDENT ACTIVITY | | 2,225.00 | | 03/31/2022 |
| 47145 | 03/11/2022 | PRINTED | 006432 A&A OFFICE SYSTEMS, INC | | 581.20 | | 03/31/2022 |
| 47146 | 03/11/2022 | PRINTED | 006498 BEN BRONZ ACADEMY | | 5,626.50 | | 03/31/2022 |
| 47147 | 03/11/2022 | PRINTED | 002920 BENHAVEN | | 12,173.00 | | 03/31/2022 |
| 47148 | 03/11/2022 | PRINTED | 006771 CT SOLAR LEASE 2, LLC | | 1,068.27 | | 03/31/2022 |
| 47149 | 03/11/2022 | PRINTED | 007885 CONNECTICUT COASTAL ACADE | | 16,600.00 | | 03/31/2022 |
| 47150 | 03/11/2022 | PRINTED | 002849 CURTIN MOTOR LIVERY, INC. | | 29,622.00 | | 03/31/2022 |
| 47151 | 03/11/2022 | PRINTED | 004148 DENNIS DIX, JR. | | 2,225.00 | | 03/31/2022 |
| 47152 | 03/11/2022 | PRINTED | 007351 ENVIRONMENTAL SYSTEMS COR | | 39,850.00 | | 03/31/2022 |
| 47153 | 03/11/2022 | PRINTED | 002323 ESSEX PRINTING | | 3,568.75 | | 03/31/2022 |
| 47154 | 03/11/2022 | PRINTED | 002332 FIRST STUDENTS INC | | 7,684.59 | | 03/31/2022 |
| 47155 | 03/11/2022 | PRINTED | 004778 GROVE SCHOOL | | 8,530.00 | | 03/31/2022 |
| 47156 | 03/11/2022 | PRINTED | 008073 INTENSIVE EDUCATION ACADE | | 24,180.60 | | 03/31/2022 |

04/28/2022 10:44
9781nmar

REGIONAL SCHOOL DIST # 4
AP CHECK RECONCILIATION REGISTER

P 3
apchkrcn

FOR CASH ACCOUNT: 4000 1040

FOR: Cleared and Uncleared

| CHECK # | CHECK DATE | TYPE | VENDOR NAME | UNCLEARED | CLEARED | BATCH | CLEAR DATE |
|---------|------------|---------|----------------------------------|-----------|-----------|-------|------------|
| 47157 | 03/11/2022 | PRINTED | 002217 KONE INC. | | 4,971.60 | | 03/31/2022 |
| 47158 | 03/11/2022 | PRINTED | 005959 LEAF | | 4,947.00 | | 03/31/2022 |
| 47159 | 03/11/2022 | PRINTED | 002329 LEARN | | 9,096.90 | | 03/31/2022 |
| 47160 | 03/11/2022 | PRINTED | 002814 PAUL J. RADICCHI, LLC | | 450.00 | | 03/31/2022 |
| 47161 | 03/11/2022 | PRINTED | 006571 PEDIATRIC AND ADOLESCENT | | 300.00 | | 03/31/2022 |
| 47162 | 03/11/2022 | PRINTED | 007614 ANB PTSMA HOLDINGS, INC | | 3,500.00 | | 03/31/2022 |
| 47163 | 03/11/2022 | PRINTED | 002429 SHIPMAN & GOODWIN | | 13,765.00 | | 03/31/2022 |
| 47164 | 03/11/2022 | PRINTED | 003042 SMALLEY, SARAH | | 446.37 | | 03/31/2022 |
| 47165 | 03/11/2022 | PRINTED | 006542 THE FOUNDATION SCHOOL | | 7,700.00 | | 03/31/2022 |
| 47166 | 03/11/2022 | PRINTED | 002518 TREASURER SUPERVISION DIS | | 1,946.43 | | 03/31/2022 |
| 47167 | 03/11/2022 | PRINTED | 007120 WATERFORD COUNTRY SCHOOL | | 21,018.60 | | 03/31/2022 |
| 47168 | 03/17/2022 | PRINTED | 006432 A&A OFFICE SYSTEMS, INC | | 114.87 | | 03/31/2022 |
| 47169 | 03/17/2022 | PRINTED | 008121 ENCORE FIRE PROTECTION | | 321.00 | | 03/31/2022 |
| 47170 | 03/17/2022 | PRINTED | 002506 GRAINGER | | 68.13 | | 03/31/2022 |
| 47171 | 03/17/2022 | PRINTED | 003086 JW PEPPER & SON, INC | | 60.00 | | 03/31/2022 |
| 47172 | 03/17/2022 | PRINTED | 005713 NEW ENGLAND INDUSTRIAL SU | | 70.90 | | 03/31/2022 |
| 47173 | 03/17/2022 | PRINTED | 008000 PETTY CASH- CINDY SADLOWS | | 501.55 | | 03/31/2022 |
| 47174 | 03/21/2022 | PRINTED | 002836 SYNCB/AMAZON | | 2,057.07 | | 03/31/2022 |
| 47175 | 03/21/2022 | PRINTED | 008511 BENEDETTO HEATING & AC, L | | 1,812.79 | | 03/31/2022 |
| 47176 | 03/21/2022 | PRINTED | 004873 CCSS, LOUISE UCHACZYK | 25.00 | | | |
| 47177 | 03/21/2022 | PRINTED | 008515 JACK ADANTI | 10.00 | | | |
| 47178 | 03/21/2022 | PRINTED | 005844 KEVIN LAM | | 106.00 | | 03/31/2022 |
| 47179 | 03/21/2022 | PRINTED | 007969 LAUREN MACDONALD | 80.00 | | | |
| 47180 | 03/21/2022 | PRINTED | 007360 MCKESSON MEDICAL - SURGIC | | 206.84 | | 03/31/2022 |
| 47181 | 03/21/2022 | PRINTED | 007014 NASSP | | 250.00 | | 03/31/2022 |
| 47182 | 03/21/2022 | PRINTED | 003796 RIO GRANDE | | 177.04 | | 03/31/2022 |
| 47183 | 03/21/2022 | PRINTED | 007644 | | 240.00 | | 03/31/2022 |
| 47184 | 03/21/2022 | PRINTED | 005105 WB MASON | | 1,570.69 | | 03/31/2022 |
| 47185 | 03/21/2022 | PRINTED | 005479 TD EQUIPMENT FINANCE, INC | 70,894.57 | | | |
| 47186 | 03/23/2022 | PRINTED | 002919 ACES | | 16,879.30 | | 03/31/2022 |
| 47187 | 03/23/2022 | PRINTED | 002082 ADMIN, UNEMPLOYMENT COMPE | | 2,244.39 | | 03/31/2022 |
| 47188 | 03/23/2022 | PRINTED | 008411 CHSCA | | 250.00 | | 03/31/2022 |
| 47189 | 03/23/2022 | PRINTED | 003139 CIAC | 455.00 | | | |
| 47190 | 03/23/2022 | PRINTED | 006719 EVERSOURCE | | 23,241.81 | | 03/31/2022 |
| 47191 | 03/23/2022 | PRINTED | 006910 FLIP FLOP GYMNASSTICS | 25.00 | | | |
| 47192 | 03/23/2022 | PRINTED | 004778 GROVE SCHOOL | | 743.25 | | 03/31/2022 |
| 47193 | 03/23/2022 | PRINTED | 005688 | | 702.70 | | 03/31/2022 |
| 47194 | 03/23/2022 | PRINTED | 005625 JEFFREY SWAN | | 46.00 | | 03/31/2022 |
| 47195 | 03/23/2022 | PRINTED | 002851 JOSTENS, INC. | | 19.35 | | 03/31/2022 |
| 47196 | 03/23/2022 | PRINTED | 005097 NATCHAUG HOSPITAL | | 7,820.00 | | 03/31/2022 |
| 47197 | 03/23/2022 | PRINTED | 007721 RANDY NETSCH | | 55.00 | | 03/31/2022 |
| 47198 | 03/23/2022 | PRINTED | 006974 NORTH BRANFORD HIGH SCHOO | 250.00 | | | |
| 47199 | 03/23/2022 | PRINTED | 006544 SHORELINE READING, INC. | | 600.00 | | 03/31/2022 |
| 47200 | 03/25/2022 | PRINTED | 002836 SYNCB/AMAZON | | 1,705.54 | | 03/31/2022 |
| 47201 | 03/25/2022 | PRINTED | 005713 NEW ENGLAND INDUSTRIAL SU | 2,014.20 | | | |
| 47202 | 03/25/2022 | PRINTED | 002836 SYNCB/AMAZON | 422.74 | | | |
| 47203 | 03/25/2022 | PRINTED | 002625 APPLE COMPUTER INC. | 1,548.00 | | | |
| 47204 | 03/25/2022 | PRINTED | 004924 CSCA | 60.00 | | | |
| 47205 | 03/25/2022 | PRINTED | 002385 BLICK ART MATERIALS | 141.52 | | | |
| 47206 | 03/25/2022 | PRINTED | 004166 MARIA EHRHARDT | | 102.24 | | 03/31/2022 |
| 47207 | 03/25/2022 | PRINTED | 002352 FLINN SCIENTIFIC | 40.47 | | | |
| 47208 | 03/25/2022 | PRINTED | 002175 HOME DEPOT | 47.05 | | | |

04/28/2022 10:44
9781nmar

REGIONAL SCHOOL DIST # 4
AP CHECK RECONCILIATION REGISTER

P 4
apchkrcn

FOR CASH ACCOUNT: 4000 1040

FOR: Cleared and Uncleared

| CHECK # | CHECK DATE | TYPE | VENDOR NAME | UNCLEARED | CLEARED | BATCH | CLEAR DATE |
|---------|------------|---------|----------------------------------|------------|------------|-------|------------|
| 47209 | 03/25/2022 | PRINTED | 008520 IMAGINE LEARNING | 325.00 | | | |
| 47210 | 03/25/2022 | PRINTED | 007224 JENNIFER TALIERCIO | 307.19 | | | |
| 47211 | 03/25/2022 | PRINTED | 002851 JOSTENS, INC. | 945.75 | | | |
| 47212 | 03/25/2022 | PRINTED | 008496 NATHAN L. JACOBSON & ASSO | 623.20 | | | |
| 47213 | 03/25/2022 | PRINTED | 002743 OLSEN'S SANITATION CO., L | 80.00 | | | |
| 47214 | 03/25/2022 | PRINTED | 004917 THERAPY SHOPPE | 212.76 | | | |
| 47215 | 03/25/2022 | PRINTED | 005105 WB MASON | 33.53 | | | |
| 47216 | 03/28/2022 | PRINTED | 005848 BANK OF NEW YORK MELLON | 507,375.00 | | | |
| 47217 | 03/28/2022 | PRINTED | 002628 ESSEX, TOWN OF | | 273,898.00 | | 03/31/2022 |
| 47218 | 03/28/2022 | PRINTED | 002991 TOWN OF CHESTER | | 168,309.00 | | 03/31/2022 |
| 47219 | 03/28/2022 | PRINTED | 002276 TOWN OF DEEP RIVER | | 246,906.00 | | 03/31/2022 |
| 47220 | 03/29/2022 | PRINTED | 005986 MALLORY CAPPABIANCA | | 94.02 | | 03/31/2022 |
| 47221 | 03/29/2022 | PRINTED | 006877 DOGHOUSE PIANOS | 385.00 | | | |
| 47222 | 03/29/2022 | PRINTED | 004127 HUGH'S MECHANICAL EQUIPME | 1,900.00 | | | |
| 47223 | 03/29/2022 | PRINTED | 006589 JUNIOR LIBRARY GUILD | 288.65 | | | |
| 47224 | 03/29/2022 | PRINTED | 003889 | 59.97 | | | |
| 47225 | 03/29/2022 | PRINTED | 008000 PETTY CASH- CINDY SADLOWS | | 457.80 | | 03/31/2022 |
| 47226 | 03/29/2022 | PRINTED | 004016 STEWART'S MUSIC LLC | 72.35 | | | |
| 47227 | 03/29/2022 | PRINTED | 005776 THERMOMEDICS, LLC | 522.66 | | | |
| 47228 | 03/31/2022 | PRINTED | 008397 BSN SPORTS | 554.84 | | | |
| 47229 | 03/31/2022 | PRINTED | 007556 DIME OIL, LLC | 9,199.18 | | | |
| 47230 | 03/31/2022 | PRINTED | 006678 FRONTIER | 282.11 | | | |
| 47231 | 03/31/2022 | PRINTED | 004627 HINDING TENNIS COURTS, LL | 18,576.50 | | | |
| 47232 | 03/31/2022 | PRINTED | 005963 NEIRA | 300.00 | | | |
| 47233 | 03/31/2022 | PRINTED | 002754 PROFESSIONAL FIELD CARE | 10,142.50 | | | |
| 47234 | 03/31/2022 | PRINTED | 007243 STATE OF CONNECTICUT | 960.00 | | | |
| 47235 | 03/31/2022 | PRINTED | 005938 WPS | 204.00 | | | |
| 47236 | 04/01/2022 | PRINTED | 002539 ALL WASTE, INC. | 1,096.60 | | | |
| 47237 | 04/01/2022 | PRINTED | 002836 SYNCB/AMAZON | 751.09 | | | |
| 47238 | 04/01/2022 | PRINTED | 008511 BENEDETTO HEATING & AC, L | 390.00 | | | |
| 47239 | 04/01/2022 | PRINTED | 007353 BLICK ART MATERIALS | 190.82 | | | |
| 47240 | 04/01/2022 | PRINTED | 002385 BLICK ART MATERIALS | 138.20 | | | |
| 47241 | 04/01/2022 | PRINTED | 003007 VAL KROPIWNICKI | 61.77 | | | |
| 47242 | 04/01/2022 | PRINTED | 005713 NEW ENGLAND INDUSTRIAL SU | 4,223.00 | | | |
| 47243 | 04/01/2022 | PRINTED | 005105 WB MASON | 78.24 | | | |
| 47244 | 04/05/2022 | PRINTED | 002539 ALL WASTE, INC. | 774.75 | | | |
| 47245 | 04/05/2022 | PRINTED | 005713 NEW ENGLAND INDUSTRIAL SU | 5,371.44 | | | |
| 47246 | 04/05/2022 | PRINTED | 005508 SCHOOL SPECIALTY LLC | 533.30 | | | |
| 47247 | 04/06/2022 | PRINTED | 006432 A&A OFFICE SYSTEMS, INC | 94.78 | | | |
| 47248 | 04/06/2022 | PRINTED | 006498 BEN BRONZ ACADEMY | 5,626.50 | | | |
| 47249 | 04/06/2022 | PRINTED | 008397 BSN SPORTS | 3,475.00 | | | |
| 47250 | 04/06/2022 | PRINTED | 003139 CIAC | 120.00 | | | |
| 47251 | 04/06/2022 | PRINTED | 005835 CITIZENS BANK - HEALTH B | 238,405.00 | | | |
| 47252 | 04/06/2022 | PRINTED | 007556 DIME OIL, LLC | 9,276.16 | | | |
| 47253 | 04/06/2022 | PRINTED | 002812 EASTERN ANALYTICAL LAB IN | 328.00 | | | |
| 47254 | 04/06/2022 | PRINTED | 002332 FIRST STUDENTS INC | 6,031.23 | | | |
| 47255 | 04/06/2022 | PRINTED | 002550 GIROUX LANDSCAPING, LLC | 23,750.00 | | | |
| 47256 | 04/06/2022 | PRINTED | 004778 GROVE SCHOOL | 8,936.25 | | | |
| 47257 | 04/06/2022 | PRINTED | 005959 LEAF | 4,947.00 | | | |
| 47258 | 04/06/2022 | PRINTED | 002329 LEARN | 9,096.90 | | | |
| 47259 | 04/06/2022 | PRINTED | 007395 NEVCO | 925.98 | | | |
| 47260 | 04/06/2022 | PRINTED | 008128 QA & M ARCHITECTS | 1,125.00 | | | |

04/28/2022 10:44
9781nmar

REGIONAL SCHOOL DIST # 4
AP CHECK RECONCILIATION REGISTER

P 5
apchkrcn

FOR CASH ACCOUNT: 4000 1040

FOR: Cleared and Uncleared

| CHECK # | CHECK DATE | TYPE | VENDOR NAME | UNCLEARED | CLEARED | BATCH | CLEAR DATE |
|---------|------------|---------|----------------------------------|------------|---------|-------|------------|
| 47261 | 04/06/2022 | PRINTED | 008488 SHORELINE EDUCATIONAL ASS | 5,054.00 | | | |
| 47262 | 04/06/2022 | PRINTED | 002276 TOWN OF DEEP RIVER | 3,172.00 | | | |
| 47263 | 04/06/2022 | PRINTED | 002518 TREASURER SUPERVISION DIS | 735.16 | | | |
| 47264 | 04/06/2022 | PRINTED | 006838 UTICA NATIONAL INS. GROUP | 18,436.00 | | | |
| 47265 | 04/06/2022 | PRINTED | 004627 HINDING TENNIS COURTS, LL | 18,576.50 | | | |
| 47266 | 04/11/2022 | PRINTED | 008529 AFP INDUSTRIES INC. | 49.88 | | | |
| 47267 | 04/11/2022 | PRINTED | 002836 SYNCB/AMAZON | 1,187.71 | | | |
| 47268 | 04/11/2022 | PRINTED | 007291 DICKERMAN, DONNA | 21.47 | | | |
| 47269 | 04/11/2022 | PRINTED | 008530 MERLE VINER | 101.69 | | | |
| 47270 | 04/11/2022 | PRINTED | 008265 EDWARD ALBRECHT | 150.00 | | | |
| 47271 | 04/11/2022 | PRINTED | 002197 ESSEX HARDWARE CO | 154.63 | | | |
| 47272 | 04/11/2022 | PRINTED | 002851 JOSTENS, INC. | 3,192.78 | | | |
| 47273 | 04/11/2022 | PRINTED | 005844 KEVIN LAM | 75.00 | | | |
| 47274 | 04/11/2022 | PRINTED | 008231 RAYMOND WACHTARZ JR | 101.69 | | | |
| 47275 | 04/11/2022 | PRINTED | 006808 WARDS SCIENCE | 30.50 | | | |
| 47276 | 04/11/2022 | PRINTED | 005105 WB MASON | 133.64 | | | |
| 47277 | 04/12/2022 | PRINTED | 002147 GOPHER SPORT | 111.89 | | | |
| 47278 | 04/12/2022 | PRINTED | 002506 GRAINGER | 252.41 | | | |
| 47279 | 04/12/2022 | PRINTED | 003086 JW PEPPER & SON, INC | 99.76 | | | |
| 47280 | 04/12/2022 | PRINTED | 005105 WB MASON | 499.02 | | | |
| 47281 | 04/13/2022 | PRINTED | 002919 ACES | 16,879.30 | | | |
| 47282 | 04/13/2022 | PRINTED | 002920 BENHAVEN | 12,173.00 | | | |
| 47283 | 04/13/2022 | PRINTED | 003691 CAMP HAZEN YMCA | 93.75 | | | |
| 47284 | 04/13/2022 | PRINTED | 006771 CT SOLAR LEASE 2, LLC | 2,021.19 | | | |
| 47285 | 04/13/2022 | PRINTED | 007885 CONNECTICUT COASTAL ACADE | 18,260.00 | | | |
| 47286 | 04/13/2022 | PRINTED | 002849 CURTIN MOTOR LIVERY, INC. | 46,466.50 | | | |
| 47287 | 04/13/2022 | PRINTED | 007556 DIME OIL, LLC | 11,361.97 | | | |
| 47288 | 04/13/2022 | PRINTED | 006719 EVERSOURCE | 23,163.84 | | | |
| 47289 | 04/13/2022 | PRINTED | 008531 | 50.00 | | | |
| 47290 | 04/13/2022 | PRINTED | 005688 | 1,154.44 | | | |
| 47291 | 04/13/2022 | PRINTED | 008073 INTENSIVE EDUCATION ACADE | 10,135.73 | | | |
| 47292 | 04/13/2022 | PRINTED | 006571 PEDIATRIC AND ADOLESCENT | 300.00 | | | |
| 47293 | 04/13/2022 | PRINTED | 007614 ANB PTSMA HOLDINGS, INC | 3,500.00 | | | |
| 47294 | 04/13/2022 | PRINTED | 002429 SHIPMAN & GOODWIN | 23,683.00 | | | |
| 47295 | 04/13/2022 | PRINTED | 006544 SHORELINE READING, INC. | 600.00 | | | |
| 47296 | 04/13/2022 | PRINTED | 006542 THE FOUNDATION SCHOOL | 7,700.00 | | | |
| 47297 | 04/13/2022 | PRINTED | 002276 TOWN OF DEEP RIVER | 2,452.00 | | | |
| 47298 | 04/13/2022 | PRINTED | 002518 TREASURER SUPERVISION DIS | 193,007.08 | | | |
| 47299 | 04/13/2022 | PRINTED | 006838 UTICA NATIONAL INS. GROUP | 1,000.00 | | | |
| 47300 | 04/13/2022 | PRINTED | 007120 WATERFORD COUNTRY SCHOOL | 32,228.52 | | | |
| 47301 | 04/14/2022 | PRINTED | 002836 SYNCB/AMAZON | 2,007.16 | | | |
| 47302 | 04/14/2022 | PRINTED | 007353 BLICK ART MATERIALS | 33.36 | | | |
| 47303 | 04/14/2022 | PRINTED | 002173 DEMCO, INC. | 58.95 | | | |
| 47304 | 04/14/2022 | PRINTED | 002352 FLINN SCIENTIFIC | 152.60 | | | |
| 47305 | 04/14/2022 | PRINTED | 008496 NATHAN L. JACOBSON & ASSO | 152.07 | | | |
| 47306 | 04/14/2022 | PRINTED | 007715 NEW ENGLAND TURF MANAGEME | 253.11 | | | |
| 47307 | 04/14/2022 | PRINTED | 002762 VERNIER SOFTWARE AND TECH | 2,105.37 | | | |
| 47308 | 04/14/2022 | PRINTED | 005105 WB MASON | 775.84 | | | |
| 47309 | 04/28/2022 | PRINTED | 008397 BSN SPORTS | 1,067.00 | | | |
| 47310 | 04/28/2022 | PRINTED | 008545 BUDGET PRINTERS & EMBROID | 365.53 | | | |
| 47311 | 04/28/2022 | PRINTED | 008411 CHSCA | 600.00 | | | |
| 47312 | 04/28/2022 | PRINTED | 005835 CITIZENS BANK - HEALTH B | 238,405.00 | | | |

04/28/2022 10:44
9781nmar

REGIONAL SCHOOL DIST # 4
AP CHECK RECONCILIATION REGISTER

P 6
apchkrcn

FOR CASH ACCOUNT: 4000 1040

FOR: Cleared and Uncleared

| CHECK # | CHECK DATE | TYPE | VENDOR NAME | UNCLEARED | CLEARED | BATCH | CLEAR DATE |
|-------------------------------|------------|---------|----------------------------------|--------------|--------------|-------|------------|
| 47313 | 04/28/2022 | PRINTED | 008543 CPSRA | 835.00 | | | |
| 47314 | 04/28/2022 | PRINTED | 007556 DIME OIL, LLC | 13,268.10 | | | |
| 47315 | 04/28/2022 | PRINTED | 003528 LORRAINE DUFFY | 3,600.00 | | | |
| 47316 | 04/28/2022 | PRINTED | 002332 FIRST STUDENTS INC | 18,745.27 | | | |
| 47317 | 04/28/2022 | PRINTED | 006678 FRONTIER | 287.66 | | | |
| 47318 | 04/28/2022 | PRINTED | 007236 | 160.00 | | | |
| 47319 | 04/28/2022 | PRINTED | 005328 LAFFERTY LAW FIRM, P.C. | 350.00 | | | |
| 47320 | 04/28/2022 | PRINTED | 005415 MEDCO SUPPLY COMPANY | 94.05 | | | |
| 47321 | 04/28/2022 | PRINTED | 007564 PERFORMACE HEALTH SUPPLY, | 541.35 | | | |
| 47322 | 04/28/2022 | PRINTED | 008535 MIDDLETOWN HIGH SCHOOL BO | 250.00 | | | |
| 47323 | 04/28/2022 | PRINTED | 005097 NATCHAUG HOSPITAL | 17,204.00 | | | |
| 47324 | 04/28/2022 | PRINTED | 002814 PAUL J. RADICCHI, LLC | 225.00 | | | |
| 47325 | 04/28/2022 | PRINTED | 002754 PROFESSIONAL FIELD CARE | 10,142.50 | | | |
| 47326 | 04/28/2022 | PRINTED | 002429 SHIPMAN & GOODWIN | 7,089.33 | | | |
| 47327 | 04/28/2022 | PRINTED | 008544 SPORTS PLUS | 1,380.00 | | | |
| 47328 | 04/28/2022 | PRINTED | 007180 TREASURER - STATE OF CONN | 4,830.00 | | | |
| 47329 | 04/28/2022 | PRINTED | 006358 TOP NOTCH ELECTRICAL SERV | 255.70 | | | |
| 47330 | 04/28/2022 | PRINTED | 006838 UTICA NATIONAL INS. GROUP | 605.00 | | | |
| 278 CHECKS CASH ACCOUNT TOTAL | | | | 1,741,729.75 | 1,566,147.81 | | |

Regional School District 4
FY 2021-2022 Year-to-Date Report as of 02.22.2022

| Object | | Description | 2021-2022 Original Budget | 2021-2022 Transfers | 2021-2022 Revised Budget | 2021-2022 Actual Expense YTD | 2021-2022 Encumbrances | 2021-2022 Available |
|----------------------------------------------------------------|--|-------------|------------------------------|------------------------|--------------------------------|------------------------------------|---------------------------|------------------------|
| <u>OBJECT 100 - SALARIES:</u> | | | | | | | | |
| TOTAL SALARIES | | | 10,959,635 | - | 10,959,635 | 7,814,932 | 2,680,383 | 464,319 |
| <u>OBJECT 200 - EMPLOYEE BENEFITS:</u> | | | | | | | | |
| TOTAL EMPLOYEE BENEFITS | | | 4,128,628 | - | 4,128,628 | 3,422,060 | 576,805 | 129,763 |
| <u>OBJECT 300 - PURCHASED & TECHNICAL SERVICES:</u> | | | | | | | | |
| TOTAL PURCHASED & TECHNICAL SERVICES | | | 542,483 | 49,865 | 592,348 | 398,076 | 183,297 | 10,975 |
| <u>OBJECT 400 - PURCHASED PROPERTY SERVICES:</u> | | | | | | | | |
| TOTAL PURCHASED PROPERTY SERVICES | | | 1,098,381 | - | 1,098,381 | 892,527 | 135,203 | 70,651 |
| <u>OBJECT 500 - OTHER PURCHASED SERVICES:</u> | | | | | | | | |
| TOTAL OTHER PURCHASED SERVICES | | | 2,649,932 | - | 2,649,932 | 2,017,998 | 636,493 | (4,559) |
| <u>OBJECT 600 - SUPPLIES:</u> | | | | | | | | |
| TOTAL SUPPLIES | | | 682,445 | - | 682,445 | 491,954 | 91,076 | 99,415 |
| <u>OBJECT 700 - PROPERTY:</u> | | | | | | | | |
| TOTAL PROPERTY | | | 37,668 | - | 37,668 | 17,137 | 5,570 | 14,961 |
| <u>OBJECT 800 - OTHER OBJECTS:</u> | | | | | | | | |
| TOTAL OTHER OBJECTS | | | 338,700 | - | 338,700 | 79,061 | 2,074 | 257,565 |
| SUBTOTAL | | | 20,437,872 | 49,865 | 20,487,737 | 15,133,745 | 4,310,902 | 1,043,090 |
| DEBT SERVICE | | | 1,500,250 | - | 1,500,250 | 980,650 | 507,375 | 12,225 |
| TOTAL EXPENDITURES | | | <u>21,938,122</u> | <u>49,865</u> | <u>21,987,987</u> | <u>16,114,395</u> | <u>4,818,277</u> | <u>1,055,315</u> |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |

Regional School District 4
FY 2021-2022 Year-to-Date Report as of 02.22.2022

| Object | | Description | 2021-2022 Original Budget | 2021-2022 Transfers | 2021-2022 Revised Budget | 2021-2022 Actual Expense YTD | 2021-2022 Encumbrances | 2021-2022 Available | |
|----------------------------------------|--|--------------------------------------|---------------------------------|------------------------|--------------------------------|------------------------------------|---------------------------|------------------------|-----|
| OBJECT 100 - SALARIES: | | | | | | | | | |
| 5111 | | Administration | 603,630 | - | 603,630 | 516,938 | 121,087 | (34,396) | |
| 5112 | | Department Coordinators Salary | 80,503 | - | 80,503 | 38,968 | - | 41,536 | |
| 5113 | | Teachers | 6,464,555 | - | 6,464,555 | 4,327,908 | 1,904,247 | 232,400 | |
| 5114 | | Secretary Salary | 374,067 | - | 374,067 | 312,537 | 91,214 | (29,684) | |
| 5115 | | Custodial Service | 600,877 | - | 600,877 | 466,081 | 94,421 | 40,375 | |
| 5116 | | Nurse Salary | 109,206 | - | 109,206 | 91,600 | 29,271 | (11,665) | |
| 5118 | | Cafeteria Salary | 190,671 | - | 190,671 | 117,846 | 27,731 | 45,094 | |
| 5119 | | Para Educators | 806,604 | - | 806,604 | 503,613 | 222,407 | 80,583 | |
| 5123 | | Substitute Teachers | 142,857 | - | 142,857 | 174,975 | - | (32,118) | |
| 5124 | | Substitute Secretary/Para-ed | 7,300 | - | 7,300 | 7,717 | - | (417) | |
| 5133 | | Extra-Curricular | 442,035 | - | 442,035 | 302,049 | 3,867 | 136,119 | |
| 5134 | | Secretary OT/ BOE Clerk Salary | 1,000 | - | 1,000 | - | - | 1,000 | |
| 5135 | | Custodian OT | 15,000 | - | 15,000 | 8,655 | - | 6,345 | |
| 5138 | | Cafeteria OT | 2,000 | - | 2,000 | 10,585 | - | (8,585) | |
| 5141 | | Early Retirement | 2,500 | - | 2,500 | - | - | 2,500 | |
| 5190 | | Building Rental - Reimbursable | - | - | - | 4,768 | - | (4,768) | (A) |
| 5198 | | Supervision District Salary | 1,116,830 | - | 1,116,830 | 930,692 | 186,138 | - | |
| TOTAL SALARIES | | | 10,959,635 | - | 10,959,635 | 7,814,932 | 2,680,383 | 464,319 | |
| OBJECT 200 - EMPLOYEE BENEFITS: | | | | | | | | | |
| 5210 | | Health Insurance | 2,952,289 | - | 2,952,289 | 2,475,479 | 476,810 | - | |
| 5214 | | Life Insurance | 12,949 | - | 12,949 | 8,935 | - | 4,014 | |
| 5222 | | MERF | 206,371 | - | 206,371 | 174,025 | - | 32,346 | |
| 5223 | | FICA/Medicare | 265,973 | - | 265,973 | 211,698 | - | 54,275 | |
| 5250 | | Unemployment Compensation | 30,000 | - | 30,000 | 7,549 | 7,967 | 14,483 | |
| 5260 | | Worker's Compensation | 78,200 | - | 78,200 | 72,235 | - | 5,965 | |
| 5291 | | Annuities | 30,680 | - | 30,680 | 12,000 | - | 18,680 | |
| 5298 | | Supervision District Fringe Benefits | 552,166 | - | 552,166 | 460,138 | 92,028 | - | |
| TOTAL EMPLOYEE BENEFITS | | | 4,128,628 | - | 4,128,628 | 3,422,060 | 576,805 | 129,763 | |

Regional School District 4
FY 2021-2022 Year-to-Date Report as of 02.22.2022

| Object | | Description | 2021-2022 Original Budget | 2021-2022 Transfers | 2021-2022 Revised Budget | 2021-2022 Actual Expense YTD | 2021-2022 Encumbrances | 2021-2022 Available | |
|---------------------------------------------------------|------|-------------------------------------------------|---------------------------------|------------------------|--------------------------------|------------------------------------|---------------------------|------------------------|--|
| OBJECT 300 - PURCHASED & TECHNICAL SERVICES: | | | | | | | | | |
| 5300 | | Building Study | 51,000 | - | 51,000 | - | 32,462 | 18,538 | |
| 5321 | | <u>Purchased Services</u> | | | | | | | |
| | 1109 | Music | 650 | - | 650 | 325 | - | 325 | |
| | 2410 | Principal's Office | 4,500 | - | 4,500 | 188 | 1,812 | 2,500 | |
| | 2904 | National Honor Society | 2,000 | - | 2,000 | 905 | - | 1,095 | |
| | | TOTAL PURCHASED SERVICES | 7,150 | - | 7,150 | 1,418 | 1,812 | 3,920 | |
| 5322 | | <u>Instructional Program Improvement</u> | | | | | | | |
| | 1103 | English | 1,850 | - | 1,850 | - | - | 1,850 | |
| | 1190 | After School Program & Assembly Speakers | 10,100 | - | 10,100 | 6,838 | - | 3,262 | |
| | 2120 | Assembly Program (Substance Abuse) | - | - | - | - | - | - | |
| | 2213 | Staff Training | - | - | - | - | - | - | |
| | 2310 | Teacher Course Reimbursement | 17,000 | - | 17,000 | 17,211 | - | (211) | |
| | | TOTAL INSTR. PROGRAM IMPROVE | 28,950 | - | 28,950 | 24,049 | - | 4,901 | |
| 5330 | | <u>Other Professional Services</u> | | | | | | | |
| | 1203 | Homebound Instruction | 33,000 | - | 33,000 | 8,373 | - | 24,627 | |
| | 1215 | Special Education | 55,960 | - | 55,960 | 32,173 | 19,710 | 4,077 | |
| | 2134 | Health | 1,000 | - | 1,000 | - | - | 1,000 | |
| | 2135 | Occ/Phys Therapy | 3,942 | - | 3,942 | 1,946 | 1,996 | - | |
| | 2310 | Purchased Services | 35,525 | - | 35,525 | 29,976 | 7,000 | (1,451) | |
| | 2901 | Athletics | 62,475 | - | 62,475 | 30,395 | 3,029 | 29,051 | |
| | | TOTAL OTHER PROF SERVICES | 191,902 | - | 191,902 | 102,864 | 31,735 | 57,304 | |
| 5340 | | <u>Technical Services</u> | | | | | | | |
| | 2310 | Board of Education / Legal | 95,000 | - | 95,000 | 122,283 | 52,405 | (79,687) | |
| | 2600 | Plant Services | 32,500 | 49,865 | 82,365 | 34,145 | 42,220 | 6,000 | |
| | | TOTAL TECHNICAL SERVICES | 127,500 | 49,865 | 177,365 | 156,428 | 94,625 | (73,688) | |
| 5398 | | Supervision District Purchased Svcs | 135,981 | | 135,981 | 113,318 | 22,664 | - | |
| TOTAL PURCHASED & TECHNICAL SERVICES | | | 542,483 | 49,865 | 592,348 | 398,076 | 183,297 | 10,975 | |

Regional School District 4
FY 2021-2022 Year-to-Date Report as of 02.22.2022

| Object | | Description | 2021-2022 Original Budget | 2021-2022 Transfers | 2021-2022 Revised Budget | 2021-2022 Actual Expense YTD | 2021-2022 Encumbrances | 2021-2022 Available | |
|--------------------------------------------------|------|--------------------------------------------------|---------------------------------|------------------------|--------------------------------|------------------------------------|---------------------------|------------------------|-----|
| OBJECT 400 - PURCHASED PROPERTY SERVICES: | | | | | | | | | |
| 5412 | | Electricity | 373,800 | - | 373,800 | 239,621 | 79,379 | 54,800 | |
| 5422 | | Snow Plowing | 24,000 | - | 24,000 | 52,925 | - | (28,925) | |
| | | | | | | | | | |
| 5430 | | <u>Repairs & Maintenance</u> | | | | | | | |
| | 1101 | Art | 1,500 | - | 1,500 | - | - | 1,500 | |
| | 1105 | Life Management | 1,450 | - | 1,450 | - | - | 1,450 | |
| | 1106 | Technical Education | 5,000 | - | 5,000 | 1,002 | - | 3,998 | |
| | 1109 | Music | 2,800 | - | 2,800 | 140 | - | 2,660 | |
| | 1112 | Science | 3,000 | - | 3,000 | 3,435 | - | (435) | |
| | 1207 | Technology | 3,500 | - | 3,500 | 1,577 | - | 1,923 | |
| | 2410 | Principal's Office | 8,000 | - | 8,000 | 2,193 | 460 | 5,347 | |
| | 2600 | Plant Operations/Security | 358,484 | - | 358,484 | 327,063 | 35,050 | (3,629) | |
| | 2901 | Athletics | 39,022 | - | 39,022 | 59,048 | 2,981 | (23,007) | |
| | | TOTAL REPAIRS & MAINTENANCE | 422,756 | - | 422,756 | 394,458 | 38,491 | (10,193) | |
| | | | | | | | | | |
| 5440 | | <u>Rentals</u> | | | | | | | |
| | 1190 | Copiers | 71,000 | - | 71,000 | 50,045 | 10,542 | 10,413 | |
| | 1207 | Technology Lease | 174,644 | - | 174,644 | 138,309 | - | 36,335 | (B) |
| | 2410 | Principal's Office | 7,800 | - | 7,800 | 2,311 | 89 | 5,400 | |
| | 2600 | Plant Operations | 2,000 | - | 2,000 | 374 | - | 1,626 | |
| | 2903 | Graduation | 5,000 | - | 5,000 | - | 3,805 | 1,195 | |
| | | TOTAL LEASES | 260,444 | - | 260,444 | 191,039 | 14,436 | 54,969 | |
| | | | | | | | | | |
| 5498 | | Supervision District Purchased Property Services | 17,381 | | 17,381 | 14,484 | 2,897 | - | |
| TOTAL PURCHASED PROPERTY SERVICES | | | 1,098,381 | - | 1,098,381 | 892,527 | 135,203 | 70,651 | |
| | | | | | | | | | |
| OBJECT 500 - OTHER PURCHASED SERVICES: | | | | | | | | | |
| 5510 | | Transportation Voc Ed | 55,218 | - | 55,218 | 29,900 | 25,318 | - | |
| 5511 | | Out-of-District Transportation | 424,434 | - | 424,434 | 273,314 | 132,818 | 18,301 | |
| 5515 | | Field Trips | 11,250 | - | 11,250 | 11,245 | 6,296 | (6,291) | |
| 5516 | | Athletic Transportation | 81,000 | - | 81,000 | 55,458 | 25,542 | - | |
| 5517 | | Late Bus | 32,961 | - | 32,961 | 9,808 | 23,153 | - | |
| 5520 | | Comprehensive Insurance | 124,934 | - | 124,934 | 114,326 | - | 10,608 | |
| 5530 | | Communications | 12,500 | - | 12,500 | 9,502 | 2,698 | 300 | |
| 5540 | | Advertising | 500 | - | 500 | 425 | - | 75 | |
| 5560 | | Magnet & VoAg Tuition | 52,498 | - | 52,498 | 63,627 | - | (11,129) | |
| 5561 | | Out-of-District Tuition | 1,404,954 | - | 1,404,954 | 1,087,944 | 349,559 | (32,549) | |
| 5580 | | Travel & Conferences | 25,069 | - | 25,069 | 8,604 | 340 | 16,125 | |
| 5598 | | Supervision District Other Purchased Services | 424,614 | - | 424,614 | 353,845 | 70,769 | - | |
| TOTAL OTHER PURCHASED SERVICES | | | 2,649,932 | - | 2,649,932 | 2,017,998 | 636,493 | (4,559) | |

Regional School District 4
FY 2021-2022 Year-to-Date Report as of 02.22.2022

| Object | | Description | 2021-2022 Original Budget | 2021-2022 Transfers | 2021-2022 Revised Budget | 2021-2022 Actual Expense YTD | 2021-2022 Encumbrances | 2021-2022 Available | |
|-------------------------------|------|----------------------------------------------------------|---------------------------------|------------------------|--------------------------------|------------------------------------|---------------------------|------------------------|--|
| | | | | | | | | | |
| OBJECT 600 - SUPPLIES: | | | | | | | | | |
| 5610 | | General Supplies | 75,440 | - | 75,440 | 41,553 | 15,177 | 18,710 | |
| | | | | | | | | | |
| 5611 | | Instructional Supplies | | | | | | | |
| | 1101 | Art | 20,855 | - | 20,855 | 16,999 | 183 | 3,673 | |
| | 1102 | Business | 4,928 | - | 4,928 | 1,671 | 2,463 | 794 | |
| | 1103 | English | 942 | - | 942 | 425 | - | 517 | |
| | 1104 | World Languages | 668 | - | 668 | 667 | 46 | (46) | |
| | 1105 | Life Management | 12,400 | - | 12,400 | 10,587 | 54 | 1,759 | |
| | 1106 | Technical Education | 27,210 | - | 27,210 | 14,516 | 7,654 | 5,039 | |
| | 1108 | Math | 2,365 | - | 2,365 | 1,925 | - | 440 | |
| | 1109 | Music | 7,025 | - | 7,025 | 4,479 | 273 | 2,273 | |
| | 1110 | Physical Ed/Health | 2,625 | - | 2,625 | 1,479 | 63 | 1,083 | |
| | 1111 | Reading | 2,500 | - | 2,500 | - | - | 2,500 | |
| | 1112 | Science | 11,238 | - | 11,238 | 5,547 | - | 5,691 | |
| | 1113 | Social Studies | 600 | - | 600 | 366 | - | 234 | |
| | 1114 | Computer Education | 800 | - | 800 | 620 | 181 | (1) | |
| | 1190 | Other Education | 31,900 | - | 31,900 | 12,261 | 2,688 | 16,951 | |
| | 1207 | Technology Services | 22,693 | - | 22,693 | 11,787 | 2,241 | 8,664 | |
| | 1210 | Gifted & Talented | 1,500 | - | 1,500 | - | - | 1,500 | |
| | 1215 | Special Ed | 27,660 | - | 27,660 | 15,657 | 366 | 11,637 | |
| | 1220 | Social Development | 1,000 | - | 1,000 | 51 | - | 949 | |
| | 2113 | Social Worker | 210 | - | 210 | - | - | 210 | |
| | 2120 | Guidance & Testing (AP Exams / IB Exams / Guidance Supp) | 20,065 | - | 20,065 | 5,232 | - | 14,833 | |
| | 2134 | Health | 130 | - | 130 | 125 | - | 5 | |
| | 2222 | Library | 10,153 | - | 10,153 | 6,405 | 1,490 | 2,258 | |
| | 2223 | Audio/Visual/ Tech Services | 8,290 | - | 8,290 | 2,303 | 5,004 | 983 | |
| | 2410 | Principal's Office | 2,400 | - | 2,400 | 167 | 116 | 2,117 | |
| | 2901 | Athletics | 41,762 | - | 41,762 | 33,027 | 7,207 | 1,528 | |
| | | TOTAL GENERAL SUPPLIES | 261,919 | - | 261,919 | 146,296 | 30,030 | 85,593 | |
| | | | | | | | | | |
| 5613 | | Maintenance Supplies | 52,000 | - | 52,000 | 45,059 | 8,113 | (1,172) | |
| 5623 | | Bottled Gas | 750 | - | 750 | - | - | 750 | |
| 5624 | | Heating Fuel | 152,760 | - | 152,760 | 166,942 | 19,935 | (34,117) | |
| 5626 | | Gasoline | 1,340 | - | 1,340 | 231 | 1,109 | - | |
| | | | | | | | | | |

Regional School District 4
FY 2021-2022 Year-to-Date Report as of 02.22.2022

| Object | | Description | 2021-2022 Original Budget | 2021-2022 Transfers | 2021-2022 Revised Budget | 2021-2022 Actual Expense YTD | 2021-2022 Encumbrances | 2021-2022 Available | |
|--------------------------------------|------|-----------------------------------------|---------------------------------|------------------------|--------------------------------|------------------------------------|---------------------------|------------------------|--|
| 5641 | | <u>Textbooks & Workbooks</u> | | | | | | | |
| | 1101 | Art | 630 | - | 630 | 176 | - | 454 | |
| | 1102 | Business | 5,801 | - | 5,801 | 2,876 | 2,201 | 724 | |
| | 1103 | English | 7,530 | - | 7,530 | 3,694 | - | 3,836 | |
| | 1104 | World Languages | 2,915 | - | 2,915 | 3,179 | - | (264) | |
| | 1105 | Life Management | 210 | - | 210 | 106 | - | 104 | |
| | 1106 | Technical Education | 263 | - | 263 | - | - | 263 | |
| | 1108 | Math | 7,098 | - | 7,098 | 4,211 | 1,036 | 1,851 | |
| | 1109 | Music | 1,645 | - | 1,645 | 272 | 180 | 1,193 | |
| | 1110 | Physical Ed/Health | 345 | - | 345 | 313 | - | 32 | |
| | 1112 | Science | 5,701 | - | 5,701 | - | - | 5,701 | |
| | 1113 | Social Studies | 10,567 | - | 10,567 | 10,940 | - | (373) | |
| | 1114 | Computer Education | - | - | - | - | - | - | |
| | 1190 | Other Education | 12,810 | - | 12,810 | 10,140 | - | 2,670 | |
| | 1210 | Gifted & Talented | 525 | - | 525 | - | - | 525 | |
| | 1215 | Special Ed | 10,455 | - | 10,455 | 3,529 | - | 6,926 | |
| | 2120 | Guidance & Testing | 350 | - | 350 | - | - | 350 | |
| | 2134 | Health | - | - | - | - | - | - | |
| | | TOTAL TEXTBOOK & WORKBOOKS | 66,845 | - | 66,845 | 39,436 | 3,417 | 23,992 | |
| 5642 | | Library & Professional Books | 16,104 | - | 16,104 | 6,365 | 4,081 | 5,658 | |
| 5698 | | Supervision District Supplies | 55,287 | - | 55,287 | 46,073 | 9,215 | - | |
| TOTAL SUPPLIES | | | 682,445 | - | 682,445 | 491,954 | 91,076 | 99,415 | |
| | | | | | | | | | |
| <u>OBJECT 700 - PROPERTY:</u> | | | | | | | | | |
| 5730 | | <u>Equipment</u> | | | | | | | |
| | 1101 | Art | 3,500 | - | 3,500 | - | - | 3,500 | |
| | 1105 | Life Management | - | - | - | - | - | - | |
| | 1106 | Technical Education | 8,723 | - | 8,723 | 3,471 | 4,414 | 838 | |
| | 1109 | Music | 9,160 | - | 9,160 | 1,877 | - | 7,283 | |
| | 1113 | Social Studies | - | - | - | - | - | - | |
| | 1215 | Special Ed | - | - | - | - | - | - | |
| | 2120 | Guidance | 80 | - | 80 | - | - | 80 | |
| | 2222 | Library | - | - | - | - | - | - | |
| | 2600 | Plant Operations | 16,205 | - | 16,205 | 11,789 | 1,156 | 3,260 | |
| | 2901 | Athletics | - | - | - | - | - | - | |
| | | TOTAL EQUIPMENT | 37,668 | - | 37,668 | 17,137 | 5,570 | 14,961 | |
| | | | | | | | | | |
| 5798 | | Supervision District Equipment | - | - | - | - | - | - | |
| TOTAL PROPERTY | | | 37,668 | - | 37,668 | 17,137 | 5,570 | 14,961 | |
| | | | | | | | | | |

Regional School District 4
FY 2021-2022 Year-to-Date Report as of 02.22.2022

| Object | | Description | 2021-2022 Original Budget | 2021-2022 Transfers | 2021-2022 Revised Budget | 2021-2022 Actual Expense YTD | 2021-2022 Encumbrances | 2021-2022 Available | |
|------------------------------------|------|-------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|------------------------|--------------------------------|------------------------------------|---------------------------|-------------------------|--|
| OBJECT 800 - OTHER OBJECTS: | | | | | | | | | |
| 5810 | | Dues & Fees | | | | | | | |
| | 1101 | Art | 1,095 | - | 1,095 | - | 220 | 875 | |
| | 1102 | Business | 375 | - | 375 | - | - | 375 | |
| | 1103 | English | 350 | - | 350 | - | - | 350 | |
| | 1104 | World Languages | 390 | - | 390 | 90 | - | 300 | |
| | 1106 | Technical Education | 375 | - | 375 | - | - | 375 | |
| | 1108 | Math | 629 | - | 629 | 224 | - | 405 | |
| | 1109 | Music | 8,870 | - | 8,870 | 5,795 | - | 3,075 | |
| | 1111 | Reading | 200 | - | 200 | - | - | 200 | |
| | 1112 | Science | - | - | - | - | - | - | |
| | 1113 | Social Studies | 774 | - | 774 | 340 | - | 434 | |
| | 1210 | Gifted & Talented | 7,269 | - | 7,269 | 1,855 | - | 5,414 | |
| | 1215 | Special Ed | 1,400 | - | 1,400 | - | - | 1,400 | |
| | 2120 | Guidance | 1,658 | - | 1,658 | 865 | - | 793 | |
| | 2122 | Naviance | 1,400 | - | 1,400 | - | - | 1,400 | |
| | 2222 | Library | 18,149 | - | 18,149 | 16,272 | - | 1,877 | |
| | 2310 | BOE | 2,499 | - | 2,499 | 4,965 | - | (2,466) | |
| | 2410 | Principal's Office | 19,330 | - | 19,330 | 16,313 | 330 | 2,687 | |
| | 2600 | Plant Operations | 450 | - | 450 | 1,200 | 240 | (990) | |
| | 2901 | Athletics | 18,335 | - | 18,335 | 15,322 | 450 | 2,563 | |
| | 2908 | Virtual High School/IB Program | 29,498 | - | 29,498 | 11,650 | - | 17,848 | |
| | | TOTAL DUES & FEES | 113,046 | - | 113,046 | 74,891 | 1,240 | 36,915 | |
| 5930 | | Transfers Out | | | | | | | |
| | 3100 | Capital Projects | 185,650 | - | 185,650 | - | - | 185,650 | |
| | 3200 | Capital Reserve Fund | 35,000 | - | 35,000 | - | - | 35,000 | |
| | | TOTAL DUES & FEES | 220,650 | - | 220,650 | - | - | 220,650 | |
| | | | | | | | | | |
| 5898 | | Supervision District Other Objects | 5,004 | - | 5,004 | 4,170 | 834 | - | |
| TOTAL OTHER OBJECTS | | | 338,700 | - | 338,700 | 79,061 | 2,074 | 257,565 | |
| | | SUBTOTAL | 20,437,872 | 49,865 | 20,487,737 | 15,133,745 | 4,310,902 | 1,043,090 | |
| | | | | | | | | | |
| | | DEBT SERVICE | 1,500,250 | - | 1,500,250 | 980,650 | 507,375 | 12,225 | |
| | | | | | | | | | |
| | | TOTAL EXPENDITURES | <u>21,938,122</u> | <u>49,865</u> | <u>21,987,987</u> | <u>16,114,395</u> | <u>4,818,277</u> | <u>1,055,315</u> | |
| | | | | | | | | | |
| | (A) | Salaries paid to staff outside events, offset by Building Rental Income, Account 4030, charged for outside usage of facilities | | | | | | | |
| | (B) | Includes Technology purchases for all schools; deficit will be eliminated by Tech Lease proceeds and rebillings from member schools | | | | | | | |

Region 4 Cafeteria Expense and Revenue Tracking

| Reg 4 2021-2022 | | July | August | Sept | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | Total |
|--------------------------------------------------|------------------------------------------------|------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|----------|----------|----------|---------------|
| Eligible Students - Free | | | 798 | 793 | 792 | 796 | 795 | 793 | 794 | 794 | 0 | 0 | 0 | 6,355 |
| Eligible Students - Reduced | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Eligible Students - Full Pay | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Enrollment | | | 798 | 793 | 792 | 796 | 795 | 793 | 794 | 794 | 0 | 0 | 0 | 6,355 |
| Breakfast - Free meals served | | | 72 | 739 | 1,319 | 1,324 | 1,234 | 1,622 | 1,038 | 1,502 | 0 | 0 | 0 | 8,850 |
| Breakfast - Reduced meals served | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Breakfast - Full Pay meals served | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lunch - Free meals served | | | 1381 | 7,728 | 8,125 | 8,221 | 7,047 | 6,604 | 7,326 | 9,901 | 0 | 0 | 0 | 56,333 |
| Lunch - Reduced meals served | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lunch - Full Pay meals served | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| object | Total Meal Count | | 1,453 | 8,467 | 9,444 | 9,545 | 8,281 | 8,226 | 8,364 | 11,403 | 0 | 0 | 0 | 65,183 |
| 4090 | Miscellaneous Income | \$ - | \$ - | \$ 58 | \$ 1,921 | \$ 229 | \$ 295 | \$ - | \$ 303 | \$ 277 | \$ - | \$ - | \$ - | \$ 3,083 |
| 4160 | Café Lunch Cash Sales | \$ - | \$ 125 | \$ 3,015 | \$ 2,217 | \$ 2,780 | \$ 2,786 | \$ 1,830 | \$ 2,103 | \$ 2,999 | \$ - | \$ - | \$ - | \$ 17,854 |
| 4360 | State & Fed Grants - Claims breakfast | \$ - | \$ 177 | \$ 1,820 | \$ 3,248 | \$ 3,260 | \$ 3,039 | \$ 4,225 | \$ 2,704 | \$ 3,913 | \$ - | \$ - | \$ - | \$ 22,386 |
| 4360 | State & Fed Grants - Claims lunch | \$ - | \$ 5,962 | \$ 33,366 | \$ 35,080 | \$ 35,494 | \$ 30,425 | \$ 30,131 | \$ 33,425 | \$ 45,173 | \$ - | \$ - | \$ - | \$ 249,056 |
| 4360 | State & Fed Grants - 6 Cent | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 4360 | State & Fed Grants - Healthy Foods | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 4360 | State & Fed Grants - CN State Match | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 2,217 | \$ - | \$ - | \$ - | \$ 2,217 |
| 4360 | State & Fed Grants - State School Breakfast | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 4360 | State & Fed Grants - Emergency Operating Costs | \$ - | \$ - | \$ - | \$ 1,228 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 1,228 |
| 4361 | USDA commodities | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 4890 | Transfer In | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Total Revenue | | \$ - | \$ 6,264 | \$ 38,258 | \$ 43,694 | \$ 41,764 | \$ 36,544 | \$ 36,186 | \$ 38,535 | \$ 54,579 | \$ - | \$ - | \$ - | \$ 295,825 |
| 5111 | Administrator Salary | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 5114 | Secretary Salary | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 5118 | Food Service Salary | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 5124 | Sub Secty\ Café | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 5138 | OT Cafeteria Salary | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Total Salaries | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 5210 | Health Insurance | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 5214 | Life Insurance | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 5222 | MERF | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 5223 | Fica/Medicare | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Total Benefits | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Total Salary & Benefit Cost | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 5430 | Repairs & Maintenance | \$ - | \$ 3,100 | \$ - | \$ 403 | \$ 173 | \$ 288 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 3,963 |
| 5600 | All - General Supplies | \$ - | \$ 1,405 | \$ 1,716 | \$ 3,360 | \$ 3,366 | \$ 2,602 | \$ 2,471 | \$ 2,058 | \$ 2,903 | \$ - | \$ - | \$ - | \$ 19,882 |
| 5601 | USDA Donations | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 5610 | General Supplies | \$ - | \$ 7,565 | \$ 10,809 | \$ 19,399 | \$ 22,530 | \$ 9,249 | \$ 10,811 | \$ 12,096 | \$ 16,690 | \$ - | \$ - | \$ - | \$ 109,147 |
| 5800 | All - Other Misc. Expense | \$ - | \$ 168 | \$ 305 | \$ 287 | \$ 138 | \$ 578 | \$ 140 | \$ 131 | \$ 195 | \$ - | \$ - | \$ - | \$ 1,941 |
| 5890 | Other Objects-Dues & Fees | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Total Product Cost | | \$ - | \$ 12,238 | \$ 12,830 | \$ 23,449 | \$ 26,206 | \$ 12,716 | \$ 13,422 | \$ 14,284 | \$ 19,788 | \$ - | \$ - | \$ - | \$ 134,933 |
| Total Product, Salary & Benefit Costs | | \$ - | \$ 12,238 | \$ 12,830 | \$ 23,449 | \$ 26,206 | \$ 12,716 | \$ 13,422 | \$ 14,284 | \$ 19,788 | \$ - | \$ - | \$ - | \$ 134,933 |
| Profit (Loss) | | \$ - | \$ (5,974) | \$ 25,428 | \$ 20,245 | \$ 15,558 | \$ 23,828 | \$ 22,765 | \$ 24,250 | \$ 34,791 | \$ - | \$ - | \$ - | \$ 160,892 |
| Operating Days | | | 4 | 19 | 20 | 18 | 17 | 18 | 16 | | | | | 112 |
| Lunch Participation | | | 0.0% | 51.3% | 51.3% | 57.4% | 52.1% | 46.3% | 57.7% | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | 7.9% |
| Breakfast Participation | | | 0.0% | 4.9% | 8.3% | 9.2% | 9.1% | 11.4% | 8.2% | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | 1.2% |
| Meals Product Cost | | \$ - | \$ 1.52 | \$ 2.48 | \$ 2.75 | \$ 1.54 | \$ 1.63 | \$ 1.71 | \$ 1.74 | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | |
| Labor/M meal | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | |
| | | \$ - | \$ 1.52 | \$ 2.48 | \$ 2.75 | \$ 1.54 | \$ 1.63 | \$ 1.71 | \$ 1.74 | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | |
| unpaid lunch balances - monthly value | | | | | | | | | | | | | | |
| lunch account balances- monthly value | | | | | | | | | | | | | | |
| Month End Checking Account Balance | | \$ 172,677 | \$ 178,442 | \$ 169,277 | \$ 167,935 | \$ 182,699 | \$ 197,926 | \$ 225,940 | \$ 248,274 | \$ 273,815 | | | | |

Medical Reserve Tracking
Chester, Deep River, Essex, Regional School
District No. 4, and the Supervision District
As of: 04.29.2022

2021-2022

| Monthly Revenue | July | August | September | October | November | December | January | February | March | April | May | June | Total |
|----------------------------------------|------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------|----------|------------------|
| First Week | | 92,222 | 35,992 | 136,510 | 160,101 | 88,493 | 64,403 | 135,295 | 94,051 | 106,418 | | | 913,486 |
| 2nd Week | 383,522 | (56,382) | 122,280 | 132,861 | 12,715 | 213,477 | 157,417 | 227,309 | 117,326 | 121,274 | | | 1,431,799 |
| 3rd Week | 75,260 | 100,541 | 81,473 | 90,024 | 99,701 | 104,709 | 86,202 | 64,474 | 95,721 | 56,162 | | | 854,266 |
| 4th Week | 135,937 | 92,300 | 39,597 | 117,867 | 123,840 | 90,673 | 83,978 | 168,163 | 99,439 | 75,900 | | | 1,027,695 |
| 5th week | | 35,845 | | 131,918 | | | 69,991 | | | | | | 237,754 |
| H S A Payments | 212,614 | 29,958 | 120,285 | 33,892 | 30,087 | 28,500 | 127,001 | 41,112 | 37,486 | 21,783 | | | 682,717 |
| Medicare Supp. | 8,811 | 4,511 | 12,253 | 8,257 | | 8,257 | 15,606 | 3,553 | 11,474 | 7,527 | | | 80,250 |
| Miscellaneous exp | | 1,486 | 515 | 520 | 529 | 533 | 20,540 | 545 | 547 | 10,527 | | | 35,741 |
| Total Expenses | 816,144 | 300,481 | 412,396 | 651,849 | 426,973 | 534,643 | 625,137 | 640,450 | 456,044 | 399,590 | - | - | 5,263,708 |
| Monthly Revenue | July | August | September | October | November | December | January | February | March | April | May | June | Total |
| Supv Dist. | 141,851 | 101,470 | 101,470 | 101,470 | 101,470 | 101,470 | 101,470 | 101,470 | 101,470 | 101,470 | | | 1,055,085 |
| Reg 4 | 238,405 | 329,834 | 238,405 | 238,405 | 238,405 | 238,405 | 238,405 | 238,405 | 238,405 | 238,405 | | | 2,475,479 |
| Chest. BOE | 76,790 | 57,389 | 57,389 | 57,389 | 57,389 | 57,389 | 57,389 | 57,389 | 57,389 | 57,389 | | | 593,290 |
| Deep River BOE | 54,392 | 54,392 | 54,392 | 74,963 | 54,392 | 54,392 | 54,392 | 54,392 | 54,392 | 54,392 | | | 564,492 |
| Essex BOE | 121,591 | 88,067 | 88,067 | 88,067 | 88,067 | 88,067 | 88,067 | 88,067 | 88,067 | 88,067 | | | 914,197 |
| First Pay EE | 298 | 298 | 51,350 | 60,586 | 60,748 | 62,553 | 61,003 | 60,587 | 61,732 | 61,532 | | | 480,686 |
| Second Pay EE | 392 | | 60,076 | 60,223 | 60,748 | 60,977 | 60,372 | 60,703 | 60,680 | 63,000 | | | 487,171 |
| TRB | 9,304 | | 8,534 | | | 11,329 | | (330) | 9,349 | | | | 38,187 |
| Retirees | 50,245 | 14,816 | 26,818 | 19,291 | 27,605 | 22,746 | 32,615 | 17,085 | 25,999 | 20,707 | | | 257,925 |
| Other Rev. | | | | | | | | | | | | | - |
| | | | | | | | | | | | | | - |
| Total Revenue | 693,269 | 646,267 | 686,502 | 700,395 | 688,825 | 697,329 | 693,713 | 677,768 | 697,484 | 684,962 | - | - | 6,866,513 |
| Net Rev/Exp/Month | (122,875) | 345,786 | 274,105 | 48,546 | 261,852 | 162,686 | 68,576 | 37,318 | 241,440 | 285,372 | - | - | |
| Self Insured cash balance at month end | \$ 3,329,902 | \$ 3,618,807 | \$ 4,124,509 | \$ 4,122,954 | \$ 4,286,565 | \$ 4,770,044 | \$ 4,852,835 | 4,726,277 | 4,902,300 | | | | |

Revenue (Full Year Projection) 6,866,513
Expenses (YTD) 5,263,708
Net Position 1,602,805

Health Savings Account Policy

CGS 10-183 (T) requires that retired/certified employees be given the opportunity to purchase the Health insurance of the last employing BOE at the group rate.

This document is a working projection, updated throughout the month, of medical revenue and expenses realized by the District.

It is to be used as a tool for projecting the fiscal position of the District's Medical Reserve fund.

Instruction

School Calendar

The Superintendent of Schools shall recommend school calendars meeting all statutory requirements to the Board of Education for its review and modified as it believes appropriate, for its approval.

The school calendar shall show school days in each school month, the number of school days in each month, legal and local holidays, staff development days, early closing days, vacation periods, and other pertinent dates, including graduation for students in grade twelve.

The Board, in establishing a graduation date, may establish for any school year a firm graduation date which is no earlier than the one-hundred eightieth ~~eighty-fifth~~ day noted in the school calendar originally adopted by the board for that school year in the adopted school calendar. ~~The graduation date may be modified, if necessary, after April first in any school year by the Board establishing a firm graduation date which, at the time of such establishment, provides for at least 180 days of school.~~

To benefit children, families, and school staff in their planning, multiple year school calendars are preferable to single year school calendars.

(cf. 6146 - Graduation Requirements)

Legal Reference: Connecticut General Statutes

1-4 Days designated as legal holidays

10-15 Towns to maintain schools

10-16l Establishment of a Graduation Date

10-29a Certain days to be proclaimed by governor. Distribution and number of proclamations

10-261 Definitions

PA 95-182 An Act Concerning Reduction of Education Mandates

PA 96-108 An Act Concerning Student Use of Telecommunication Devices and the Establishment of Graduation Dates

DEEP RIVER PUBLIC SCHOOLS
ESSEX PUBLIC SCHOOLS
REGIONAL SCHOOL DISTRICT No. 4

4118.11 / 4218.112 (cert.)

4218.11/4218.112 (non-cert.)

PERSONNEL

Non-Discrimination/ Sexual Harassment

It is the policy of the Chester, Deep River, Essex and Region 4 Boards of Education (the “Boards”) for the Chester, Deep River, Essex and Region 4 Public Schools (the “Districts”) that any form of sex discrimination or sexual harassment is prohibited in the Boards’ education programs and activities, whether by students, Board employees or third parties subject to substantial control by the Boards. It is the policy of the Boards to maintain a working environment free from harassment, insults or intimidation on the basis of an employee's sex and free from discrimination based on sex.

The Boards do not discriminate on the basis of sex in the education programs or activities that it operates and the Boards are required by Title IX of the Education Amendments of 1972 and its implementing regulations (“Title IX”), Title VII of the Civil Rights Act of 1964 (“Title VII”), and Connecticut law not to discriminate in such a manner. Discrimination or harassment on the basis of sex includes discrimination or harassment on the basis of gender identity or sexual orientation. Students, Board employees and third parties are required to adhere to a standard of conduct that is respectful of the rights of all parties. Any employee or student who engages in conduct prohibited by this Policy shall be subject to disciplinary action, up to and including termination or expulsion, respectively. Third parties who engage in conduct prohibited by this Policy shall be subject to other sanctions, which may include exclusion from Board property and/or activities. Individuals who engage in acts of sex discrimination or sexual harassment may also be subject to civil and criminal penalties.

For conduct to violate Title IX, the conduct must have occurred in an education program or activity of the Boards; the conduct must have occurred within the United States of America; and the complainant must be participating in or attempting to participate in the education program or activity of the Boards. Conduct that does not meet these requirements still may constitute a violation of Title VII, Connecticut law, and/or another Board policy.

The Superintendent of Schools shall develop Administrative Regulations implementing this Policy and in accordance with Title IX, Title VII, and Connecticut law (the “Administrative Regulations”).

Sex discrimination occurs when an employer refuses to hire, disciplines or discharges any individual, or otherwise discriminates against an individual with respect to his or her compensation, terms, conditions, or privileges of employment on the basis of the individual’s sex. Sex discrimination also occurs when a person, because of the person’s sex, is denied participation in or the benefits of any education program or activity receiving federal financial assistance.

Sexual harassment under Title IX means conduct on the basis of sex that satisfies one or more of the following:

- (1) An employee of the Board conditioning the provision of an aid, benefit, or service of the Board on an individual’s participation in unwelcome sexual conduct (*i.e., quid pro quo*);

(2) Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the Boards' education programs or activities; or

(3) "Sexual assault" as defined in 20 U.S.C. 1092(f)(6)(A)(v), "dating violence" as defined in 34 U.S.C. 12291(a)(10), "domestic violence" as defined in 34 U.S.C. 12291(a)(8), or "stalking" as defined in 34 U.S.C. 12291(a)(30).

Sexual harassment under Title VII and Connecticut law means unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when:

(1) Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment;

(2) Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or

(3) Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

Reporting Sex Discrimination or Sexual Harassment

It is the express policy of the Boards to encourage victims of sex discrimination and/or sexual harassment to report such claims. Employees are encouraged to report complaints of sex discrimination and/or sexual harassment promptly in accordance with the appropriate process set forth in the Administrative Regulations. The Boards direct its employees to respond to such complaints in a prompt and equitable manner.

Violations of this Policy by employees will not be permitted and may result in discipline up to and including discharge from employment. Individuals who engage in acts of sex discrimination or sexual harassment may also be subject to civil and criminal penalties. Retaliation against any employee for complaining about sex discrimination or sexual harassment is prohibited under this Policy and illegal under state and federal law.

Any Board employee with notice of sex discrimination and/or sexual harassment allegations shall immediately report such information to the building principal and/or the Title IX Coordinator, or if the employee does not work in a school building, to the Title IX Coordinator.

The Chester, Deep River, Essex and Region 4 Public Schools administration (the "Administration") shall provide training to Title IX Coordinator(s), investigators, decision-makers, and any person who facilitates an informal resolution process (as set forth in the Administrative Regulations), which training shall include, but need not be limited to, the definition of sex discrimination and sexual harassment, the scope of the Boards' education program and activity, how to conduct an investigation and implement the grievance process, and how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias. The Administration shall make the training materials used to provide these trainings publicly available on the Boards' website. The Administration shall also periodically provide training to all Board employees on the topic of sex discrimination and sexual harassment under Title IX, Title VII, and Connecticut law, which shall include but not be limited to when reports of sex discrimination and/or sexual harassment must be made. The Administration shall distribute this Policy and the Administrative Regulations to employees, union representatives, students, parents and legal guardians and make the Policy and the Administrative Regulations available on the Boards' website to promote an environment free of sex discrimination and sexual harassment.

The Boards' Title IX Coordinator is The Director of Pupil Services. Any individual may make a report of sex discrimination and/or sexual harassment to any Board employee or directly to the Title IX Coordinator using any one, or multiple, of the following points of contact:

Director of Pupil Services
1 Winthrop Rd.,
Deep River, CT 06417
(860) 526-2417

Any Board employee in receipt of allegations of sex discrimination or sexual harassment, or in receipt of a formal complaint, shall immediately forward such information to the Title IX Coordinator. Board employees may also make a report of sexual harassment and/or sex discrimination to the U.S. Department of Education: Office for Civil Rights, Boston Office, U.S. Department of Education, 8th Floor, 5 Post Office Square, Boston, MA 02109-3921 (Telephone: 617-289-0111).

Employees may also make a report of sexual harassment and/or sex discrimination to the Connecticut Commission on Human Rights and Opportunities, 450 Columbus Boulevard, Hartford, CT 06103-1835 (Telephone: 860-541-3400 or Connecticut Toll Free Number: 1-800-477-5737).

Legal References:

Civil Rights Act of 1964, Title VII, 42 U.S.C. § 2000e-2(a).

Equal Employment Opportunity Commission Policy Guidance on Current Issues of Sexual Harassment (N-915.050), March 19, 1990.

Title IX of the Education Amendments of 1972, 20 U.S.C. § 1681, et seq.

Title IX of the Education Amendments of 1972, 34 CFR § 106, et seq.

Meritor Savings Bank, FSB v. Vinson, 477 U.S. 57 (1986)

Conn. Gen. Stat. § 46a-54 - Commission powers Connecticut

Conn. Gen. Stat. § 46a-60 - Discriminatory employment practices prohibited.

Conn. Gen. Stat. § 46a-81c - Sexual orientation discrimination: Employment

Conn. Gen. Stat. § 10-153 - Discrimination on the basis of sex, gender identity or expression or marital status prohibited

Conn. Agencies Regs. §§ 46a-54-200 through § 46a-54-207

Policy Revised: TBD

CHESTER PUBLIC SCHOOLS
DEEP RIVER PUBLIC SCHOOLS
ESSEX PUBLIC SCHOOLS
REGIONAL SCHOOL DISTRICT NO. 4
REGIONAL SUPERVISION DISTRICT

PERSONNEL

Non-Discrimination

The Board of Education will not make employment decisions (including decisions related to hiring, assignment, compensation, promotion, demotion, disciplinary action and termination) on the basis of race, color, religion, age, sex, marital status, sexual orientation, national origin, ancestry, disability, pregnancy, genetic information, or gender identity or expression, except in the case of a bona fide occupational qualification.

It is the policy of the Board of Education that any form of discrimination or harassment on the basis of race, religion, color, national origin, sex, sexual orientation, marital status, age, disability, pregnancy, or gender identity or expression is prohibited, whether by students, Board employees or third parties subject to the control of the Board. The Board's prohibition of discrimination or harassment in its educational programs or activities expressly extends to academic, nonacademic and extracurricular activities, including athletics. It is also the policy of the Board of Education to provide for the prompt and equitable resolution of complaints alleging any discrimination on the basis of protected characteristics such as race, color, religion, age, sex, sexual orientation, marital status, national origin, disability (including pregnancy), or gender identity or expression.

For the purposes of this policy, "genetic information" means the information about genes, gene products, or inherited characteristics that may derive from an individual or a family member. "Genetic information" may also include an individual's family medical history, the results of an individual's or family member's genetic tests, the fact that an individual or an individual's family member sought or received genetic services, and genetic information of a fetus carried by an individual or an individual's family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services.

Legal References:

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d *et seq.*
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e *et seq.*
Title IX of the Education Amendments of 1972, 20 USCS § 1681, *et seq.*
Age Discrimination in Employment Act, 29 U.S.C. § 621
Americans with Disabilities Act, 42 U.S.C. § 12101
Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794
Title II of the Genetic Information Nondiscrimination Act of 2008, Pub.L.110 233, 42 USC 2000ff; 34 CFR 1635
Connecticut General Statutes § 10-153. Discrimination on basis of marital status
Connecticut Fair Employment Practices Act, Connecticut General Statutes § 46a-60
Connecticut General Statutes § 46a-81a Discrimination on basis of sexual orientation: Definitions
Connecticut General Statutes § 46a-81c Sexual orientation discrimination: Employment.
Public Act 11-55, An Act Concerning Discrimination.

Policy Revised: June 6, 2013

CHESTER PUBLIC SCHOOLS
DEEP RIVER PUBLIC SCHOOLS
ESSEX PUBLIC SCHOOLS
REGIONAL SCHOOL DISTRICT NO. 4
REGIONAL SUPERVISION DISTRICT

PERSONNEL

Sexual-Harassment

POLICY REGARDING SEX DISCRIMINATION AND SEXUAL HARASSMENT IN THE WORKPLACE (PERSONNEL)

It is the policy of the board of education to maintain a working environment free from harassment, insults or intimidation on the basis of an employee's sex and free from discrimination based on sex. Verbal or physical conduct by a supervisor or co-worker relating to an employee's sex which has the effect of creating an intimidating, hostile or offensive work environment, unreasonably interfering with the employee's work performance, or adversely affecting the employee's employment opportunities is prohibited.

Discrimination

Sex discrimination is defined as when an employer refuses to hire, disciplines or discharges any individual, or otherwise discriminates against an individual with respect to his or her compensation, terms, conditions, or privileges of employment on the basis of the individual's sex. Sex discrimination is also defined as when a person, because of his or her sex, is denied participation in, or the benefits of, a program that receives federal financial assistance.

Harassment

Sexual harassment is a form of sex discrimination. While it is difficult to define sexual harassment precisely, it does include any unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when:

1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment;
2. Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or
3. Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile or offensive work environment.

Although not an exhaustive list, the following are examples of the type of conduct prohibited by the policy against sexual harassment:

1. Unwelcome sexual advances from a co-worker or supervisor, such as unwanted hugs, touches, or kisses;
2. Unwelcome attention of a sexual nature, such as degrading, suggestive or lewd remarks or noises;

3. Dirty jokes, derogatory or pornographic posters, cartoons or drawings;
4. The threat or suggestion that continued employment advancement, assignment or earnings depend on whether or not the employee will submit to or tolerate harassment;
5. Circulating, showing, or exchanging emails, text messages, digital images or websites of a sexual nature;
6. Using computer systems, including email, instant messaging, text messaging, blogging or the use of social networking websites, or other forms of electronic communications, to engage in any conduct prohibited by this policy.

Any infraction of this policy by supervisors or co-workers should be reported immediately to the Title IX Coordinator, the Superintendent, or his/her designee in accordance with the district's sex discrimination and sexual harassment grievance procedure. Retaliation against any employee for complaining about sex discrimination or sexual harassment is prohibited under this policy and illegal under state and federal law. Violations of this policy will not be permitted and may result in discipline up to and including discharge from employment. Individuals who engage in acts of sex discrimination or sexual harassment may also be subject to civil and criminal penalties.

Legal References: United States Constitution, Article XIV
Civil Rights Act of 1964, Title VII, 42 U.S.C. 2000-e2(a).
Equal Employment Opportunity Commission Policy Guidance (N-915.035) on
Current Issues of Sexual Harassment, effective 10/15/88.
Title IX of the Education Amendments of 1972, 20 USCS § 1681, *et seq.*
Title IX of the Education Amendments of 1972, 34 CFR § 106, *et seq.*
Meritor Savings Bank, FSB v. Vinson, 477 U.S. 57 (1986)
Connecticut General Statutes § 46a-60 Discriminatory employment practices
prohibited.
Conn. Agencies Regs. §§ 46a-54-200 through § 46a-54-207
Constitution of the State of Connecticut, Article I, Section 20.

Policy Revised: June 6, 2013

CHESTER PUBLIC SCHOOLS
DEEP RIVER PUBLIC SCHOOLS
ESSEX PUBLIC SCHOOLS
REGIONAL SCHOOL DISTRICT NO. 4
REGIONAL SUPERVISION DISTRICT

STUDENT

Non-Discrimination/ Sexual Harassment

It is the policy of the Chester, Deep River, Essex and Region 4 Board of Education (the “Boards”) for the Chester, Deep River, Essex and Region 4 Public Schools (the “Districts”) that any form of sex discrimination or sexual harassment is prohibited in the Boards’ education programs and activities, whether by students, Board employees or third parties subject to substantial control by the Boards. The Boards do not discriminate on the basis of sex in the education programs or activities that it operates and the Boards are required by Title IX of the Education Amendments of 1972 and its implementing regulations (“Title IX”) and Connecticut law not to discriminate in such a manner. Discrimination or harassment on the basis of sex includes discrimination or harassment on the basis of gender identity or sexual orientation. Students, Board employees and third parties are required to adhere to a standard of conduct that is respectful of the rights of students, employees and third parties. Any student or employee who engages in conduct prohibited by this Policy shall be subject to disciplinary action, up to and including expulsion or termination, respectively.

For conduct to violate Title IX, the conduct must have occurred in an education program or activity of the Board; the conduct must have occurred within the United States of America; and the complainant must be participating in or attempting to participate in the education program or activity of the Board. Conduct that does not meet these requirements still may constitute a violation of Connecticut law or another Board policy.

The Superintendent of Schools shall develop Administrative Regulations implementing this Policy and in accordance with Title IX and Connecticut law (the “Administrative Regulations”).

Sex discrimination occurs when a person, because of the person’s sex, is denied participation in or the benefits of any education program or activity receiving federal financial assistance.

Sexual harassment under Title IX means conduct on the basis of sex that satisfies one or more of the following:

- (1) An employee of the Board conditioning the provision of an aid, benefit, or service of the Board on an individual’s participation in unwelcome sexual conduct (*i.e., quid pro quo*);
- (2) Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the Boards’ education programs or activities; or
- (3) “Sexual assault” as defined in 20 U.S.C. 1092(f)(6)(A)(v), “dating violence” as defined in 34 U.S.C. 12291(a)(10), “domestic violence” as defined in 34 U.S.C. 12291(a)(8), or “stalking” as defined in 34 U.S.C. 12291(a)(30).

Sexual harassment under Connecticut law means conduct in a school setting that 1) is sexual in nature; 2) is unwelcome; and 3) denies or limits a student’s ability to participate in or benefit from a

school's educational program. Sexual harassment can be verbal, nonverbal or physical. Sexual violence is a form of sexual harassment.

Reporting Sex Discrimination or Sexual Harassment

It is the express policy of the Boards to encourage victims of sex discrimination and/or sexual harassment to report such claims. Students are encouraged to report complaints of sex discrimination and/or sexual harassment promptly in accordance with the appropriate process set forth in the Administrative Regulations. The Boards direct its employees to respond to such complaints in a prompt and equitable manner. The Boards further direct its employees to maintain confidentiality to the extent appropriate and not tolerate any reprisals or retaliation that occur as a result of the good faith reporting of charges of sex discrimination and/or sexual harassment. Any such reprisals or retaliation will result in disciplinary action against the retaliator, up to and including expulsion or termination as appropriate.

Any Board employee with notice of sex discrimination and/or sexual harassment allegations shall immediately report such information to the building principal and/or the Title IX Coordinator, or if the employee does not work in a school building, to the Title IX Coordinator.

The Chester, Deep River, Essex and Region 4 Public Schools administration (the "Administration") shall provide training to Title IX Coordinator(s), investigators, decision-makers, and any person who facilitates an informal resolution process (as set forth in the Administrative Regulations), which training shall include but need not be limited to, the definitions of sex discrimination and sexual harassment, the scope of the Board's education program and activity, how to conduct an investigation and grievance process, and how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias. The Administration shall make the training materials used to provide these trainings publicly available on the Boards' website. The Administration shall also periodically provide training to all Board employees on the topic of sex discrimination and sexual harassment under Title IX and Connecticut law, which shall include but not be limited to when reports of sex discrimination and/or sexual harassment must be made. The Administration shall distribute this Policy and the Administrative Regulations to staff, students and parents and legal guardians and make the Policy and the Administrative Regulations available on the Board's website to promote an environment free of sex discrimination and sexual harassment.

The Boards' Title IX Coordinator is the Director of Pupil Services. Any individual may make a report of sex discrimination and/or sexual harassment to any Board employee or directly to the Title IX Coordinator using any one, or multiple, of the following points of contact:

Director of Pupil Services
1 Winthrop Rd.,
Deep River, CT
(860) 526-2417

Any Board employee in receipt of allegations of sex discrimination or sexual harassment, or in receipt of a formal complaint, shall immediately forward such information to the Title IX Coordinator. Students may also make a report of sexual harassment and/or sex discrimination to the U.S. Department of Education: Office for Civil Rights, Boston Office, U.S. Department of Education, 8th Floor, 5 Post Office Square, Boston, MA 02109-3921 (Telephone (617) 289-0111).

Students may also make a report of sexual harassment and/or sex discrimination to the Connecticut Commission on Human Rights and Opportunities, 450 Columbus Boulevard, Hartford, CT 06103-1835 (Telephone: 860-541-3400 or Connecticut Toll Free Number: 1-800-477-5737).

Legal References: Title IX of the Education Amendments of 1972, 20 U.S.C. § 1681, et seq.
Title IX of the Education Amendments of 1972, 34 C.F.R § 106.1, et seq.
Gebser v. Lago Vista Independent School District, 524 U.S. 274 (1998)
Davis v. Monroe County Board of Education, 526 U.S. 629 (1999)
Conn. Gen. Stat. § 10-15c - Discrimination in public schools prohibited.

Policy Revised: TBD

CHESTER PUBLIC SCHOOLS
DEEP RIVER PUBLIC SCHOOLS
ESSEX PUBLIC SCHOOLS
REGIONAL SCHOOL DISTRICT NO. 4
REGIONAL SUPERVISION DISTRICT

STUDENTS

Non-Discrimination

The Board of Education complies with all applicable federal, state and local laws prohibiting the exclusion of any person from any of its educational programs or activities, or the denial to any person of the benefits of any of its educational programs or activities because of race, religion, color, national origin, sex, sexual orientation, marital status, age, disability, pregnancy, or gender identity or expression, subject to the conditions and limitations established by law.

It is the policy of the Board that any form of discrimination or harassment on the basis of race, religion, color, national origin, sex, sexual orientation, marital status, age, disability, pregnancy or gender identity or expression is prohibited, whether by students, Board employees or third parties subject to the control of the Board. The Board's prohibition of discrimination or harassment in its educational programs or activities expressly extends to academic, nonacademic and extracurricular activities, including athletics. It is also the policy of the Board to provide for the prompt and equitable resolution of complaints alleging any discrimination on the basis of protected characteristics such as race, color, religion, age, sex, sexual orientation, marital status, national origin, disability, pregnancy, gender identity or expression.

For the purposes of this policy, "gender identity or expression" means a person's gender-related identity, appearance or behavior, whether or not that gender-related identity, appearance or behavior is different from that traditionally associated with the person's physiology or assigned sex at birth, which gender-related identity can be shown by providing evidence including, but not limited to, medical history, care or treatment of the gender-related identity, consistent and uniform assertion of the gender-related identity or any other evidence that the gender-related identity is sincerely held, part of a person's core identity or not being asserted for an improper purpose.

Legal References:

Title IX of the Education Amendments of 1972, 20 U.S.C. § 1681, *et seq.*

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d, *et seq.*

Americans with Disabilities Act, 42 U.S.C. § 12101, *et seq.*

Connecticut General Statutes § 10-15c and § 46a-81a, *et seq.* - Discrimination on basis
of sexual orientation

Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794, *et seq.*

Policy Revised: June 06, 2013

CHESTER PUBLIC SCHOOLS
DEEP RIVER PUBLIC SCHOOLS
ESSEX PUBLIC SCHOOLS
REGIONAL SCHOOL DISTRICT NO. 4
REGIONAL SUPERVISION DISTRICT

Students

Sex Discrimination and Sexual Harassment

It is the policy of the Board of Education that any form of sex discrimination or sexual harassment is prohibited, whether by students, Board employees or third parties subject to the control of the Board. Students, Board employees and third parties are expected to adhere to a standard of conduct that is respectful of the rights of students. Any student or employee who engages in conduct prohibited by this policy shall be subject to disciplinary action.

The Superintendent of Schools shall develop Administrative Regulations implementing this Policy.

Definitions

Sex discrimination occurs when a person, because of his or her sex, is denied participation in or the benefits of any education program or activity receiving federal financial assistance.

Sexual harassment: In a school setting, sexual harassment is conduct that 1) is sexual in nature; 2) is unwelcome; and 3) denies or limits a student's ability to participate in or benefit from a school's educational programs or activities. Sexual harassment can be verbal, nonverbal or physical. Although not an exhaustive list, the following are examples of sexual conduct prohibited by this policy:

1. Statements or other conduct indicating that a student's submission to, or rejection of, sexual overtures or advances will affect the student's grades and/or other academic progress.
2. Unwelcome attention and/or advances of a sexual nature, including verbal comments, sexual invitations, leering and physical touching.
3. Display of sexually suggestive objects, or use of sexually suggestive or obscene remarks, invitations, letters, emails, text messages, notes, slurs, jokes, pictures, cartoons, epithets or gestures.
4. Touching of a sexual nature or telling sexual or dirty jokes.
5. Transmitting or displaying emails or websites of a sexual nature.
6. Using computer systems, including email, instant messaging, text messaging, blogging or the use of social networking websites, or other forms of electronic communications, to engage in any conduct prohibited by this policy.

Procedure

It is the express policy of the Board of Education to encourage victims of sex discrimination or sexual harassment to report such claims. Students are encouraged to promptly report complaints of sex discrimination or sexual harassment to the appropriate personnel, as set forth in the Administrative Regulations implementing this Policy. The district will investigate such complaints promptly and will take corrective action where appropriate. The district will maintain confidentiality to the extent appropriate. The district will not tolerate any reprisals or retaliation that occur as a result of the good faith reporting of charges of sexual harassment or sex discrimination. Any such reprisals or retaliation will result in disciplinary action against the retaliator.

The school district will periodically provide staff development for district administrators and periodically distribute this Policy and the implementing Administrative Regulations to staff and students in an effort to maintain an environment free of sexual harassment and sex discrimination.

Legal References: United States Constitution, Article XIV
 Title IX of the Education Amendments of 1972, 20 U.S.C. § 1681,
 et seq.
 Title IX of the Education Amendments of 1972, 34 C.F.R § 106.1,
 et seq.
 Gebser v. Lago Vista Independent School District, 524 U.S. 274
 (1998)
 Davis v. Monroe County Board of Education, 526 U.S. 629 (1999)
 Office for Civil Rights, U.S. Department of Education, Revised
 Sexual Harassment Guidance: Harassment of Students by School
 Employees, Other Students, or Third Parties, 66 Fed. Reg. 5512
 (Jan. 19, 2001).
 Constitution of the State of Connecticut, Article I, Section 20.

Policy approved: June 06, 2013

CHESTER ELEMENTARY SCHOOL
DEEP RIVER ELEMENTARY SCHOOL
ESSEX ELEMENTARY SCHOOL
REGIONAL SCHOOL DISTRICT NO. 4