



Via Google Meet
Dial +1 (617) 675-4444
PIN: 489 758 768 3573#
January 07, 2021 @ **7:00 p.m.**

Regional School District #4
Chester – Deep River – Essex – Region 4
Regional School District No. 4 Board of Education

Revised 01/05/21

Agenda

To: Members of the Regional School District No. 4 Board of Education
Subject: **Region 4 BOE Regular Meeting – Thursday, January 07, 2021**
Time: **7:00 p.m.**

Place: **Via Google Meet – To listen remotely please dial (US)+1 (617) 675-4444 PIN: 489 758 768 3573#**
(We kindly ask that you **please mute your phone immediately** upon connecting to the meeting as this will improve the audio quality for all participants. Google Meet may do this automatically, depending on the number of people already connected to the call. If so, pressing ***6** will unmute your phone when it's time to speak)

Please contact Jennifer Bryan at Central Office email jbryan@reg4.k12.ct.us if you are unable to attend.

Mission Statement

We, the communities of Chester, Deep River, Essex and Region 4, engage all students in a rigorous and collaborative educational program. We prepare our learners to be respectful citizens who are empowered to contribute in a globalized society.

AGENDA

- 1. Call to order**
- 2. Verbal roll call for BOE members**
- 3. Public Comment.** *(In the interest of creating the best remote meeting experience for all participating parties, we would ask that you please keep your phone on mute until such time when the Chair calls for Public Comment. Please continue to keep your phone on mute unless you are requesting to be recognized by the Chair to make a comment. Once you have been recognized by the Chair to make your comment, the following standard public comment guidelines will still apply): PLEASE NOTE: Upon dialing in, Google Meet may have shared a message that your phone has been automatically muted due to the number of callers on the line and instructed you to press *6 if you would like to unmute your phone. When you are done speaking, please remember to press *6 (or your phone's mute button) again to reduce background noise.*

The public is reminded to state name for the record. Comments should be kept to a maximum of three minutes. Public comment is not intended to be a question and answer period; rather it is an opportunity for the Board to hear citizen comment related to educational matters

4. Consent Agenda

- 4.1 Minutes from the regular meeting of November 05, 2020 (encl #1)
- 4.2 Minutes from the special meeting of November 17, 2020 (encl #2)
- 4.3 Minutes from the special meeting of December 15, 2020 (encl #3)
- 4.4 Accounts Payable Report (encl #4)

5. Reports and Other Items

- 5.1 Region 4 Student Representatives
 - a. Middle School Representatives (none this evening)
 - b. VRHS Seniors: Libby Cap and Henry McPherson

5.2 Superintendent's Report – *B. White*

- a. District Update
- b. Information and Communication
- c. Sharing of Superintendent's Goals
- d. Update on removal of Native American imagery at VRHS

5.3 Finance Office Report –

- a. Financial Status Updates
 - o Current Year to Date Financial Status Update (*encl #5*)
 - o Cafeteria Fund Update (*encl #6*)
 - o Medical Reserve Tracking (*encl #7*)

5.4 Principals' Reports (*as needed*)

5.5 Key Summary of Region 4 Secretaries and Nurses Contract negotiated for July 01, 2020 – June 30, 2021 – *B. White*

5.6 Possible **VOTE** to approve *Agreement between The Regional School District No. 4 Board of Education and Local 1303-419 of Council 4 American Federation of State, County and Municipal Employees, AFL-CIO effective for July 01, 2020 – June 30, 2021*, as presented

5.7 Possible **VOTE** to approve *Memorandum of Agreement between The Chester, Deep River, Essex, Regional School District No. 4, and Supervision Boards of Education, and the Supervision District and the Regional School District No. 4 Education Association as presented (encl #8)*

5.8 Presentation of recommendations from JWMS Secured Entry Plan Review ad hoc Committee – *DG Fitton, Comm. Chair*

5.9 Possible **VOTE** to approve action(s) as recommended by the JWMS Secured Entry Plan Review ad hoc Committee

6. Committee Reports

6.1 Committee reports. (*Chair or designated representative of each Comm.*)

Joint PK-12 Committees – Policy- *TBD*, Curriculum –*J. Stack*, Finance – *R. Daniels*

Finance	Policy	Curriculum
TBD	TBD	TBD

a. Other committee reports

a.1 Supervision District Committee update – *K. Sandmann, J. Cavanaugh, J. Stack*

a.2 Discussion regarding any pending policies for all BOEs – *standing item*
None pending

7. **Public Comment.** *(In the interest of creating the best remote meeting experience for all participating parties, we would ask that you please keep your phone on mute until such time when the Chair calls for Public Comment. Please continue to keep your phone on mute unless you are requesting to be recognized by the Chair to make a comment. Once you have been recognized by the Chair to make your comment, the following standard public comment guidelines will still apply):* **PLEASE NOTE: Upon dialing in, Google Meet may have shared a message that your phone has been automatically muted due to the number of callers on the line and instructed you to press *6 if you would like to unmute your phone. When you are done speaking, please remember to press *6 (or your phone's mute button) again to reduce background noise.**

The public is reminded to state name for the record. Comments should be kept to a maximum of three minutes. Public comment is not intended to be a question and answer period; rather it is an opportunity for the Board to hear citizen comment related to educational matters

8. **Executive Session – Personnel** – Discuss Superintendent's recommendation regarding employee request(s) for a Leave of Absence (LOA)

9. **Action Items –**

Possible **VOTE** to approve employee LOA request(s) as recommended by the Superintendent

10. **Future Agenda Items and Call for New Agenda Items**

- 10.1 Region 4 Budget Workshops: January 27; February 09; and March 02, 2021 @ 6:00 p.m.
- 10.2 Joint BOE Regular Meeting February 25, 2021 @ 7:00 p.m
- 10.3 Region 4 BOE Regular Meeting March 04, 2021 @ 7:00 p.m.

11. **Adjournment**



Regional School District 4

Chester – Deep River – Essex – Region 4

Boards of Education Committees – School Year 2020-21 (Updates in Progress)

Joint BOE Standing Committees (standing committees have regularly scheduled meetings)			
*Joint PK-12 Policy Sub-Committee	R4(Sandmann/Clymas) CH(Bernardoni/Scherber) DR(Maikowski/Campbell) ES (Seidman/McCluskey)		
*Joint PK-12 Curriculum Sub-Comm.	R4(Cavanaugh/Stack) CH(Bibbiani/Fearon) DR(T.Dickson/Grunko) ES(Johnston/Sweet)		
*Joint PK-12 Finance Sub-Committee	R4 (Clark/Daniels; Stack Alt.) CH (Pollock/Englert) DR (Hallden/Lewis) ES (Fitton/Watson)		
Supervision District Committee (2 yr terms end in Nov. of the year listed after each name)	R4 (Sandmann 21 / Cavanaugh 21 / Stack 21) CH (Fearon 21 / Fitzgibbons 21 / Englert 21) DR (Weglarz 21 / Ferretti 21 / Morrissey 21) ES (Fitton 21 /McCluskey 21 / Seidman 21)		
Joint Ad Hoc Committees (ad hoc committees meet for a designated period or as needed)			
Personnel & Negotiations		<u>Contract duration</u>	<u>Initiate negotiations</u>
- Joint BOE Teacher negotiations	R4 (Daniels/Clymas/Fitton.) CH (TBD/Englert Alt.) DR (Morrissey/Weglarz Alt.) ES (Fitton/Watson)	Expires 7/2022	6/2021
- Joint BOE Administrator negotiations	Same as ABOVE for Teacher negotiations	Expires 7/2023	9/2022
- Joint BOE Paraeducator negotiations	Same as BELOW for Net Tech et al.	Expires 7/2021	3/2021
- Joint BOE NetTechs et al negotiations (ElemSec/Elem Nurses/ElemNetTech/R4NetTEch/ElemCustodians)	R4 (Daniels/Clymas/Fitton) CH (Fitzgibbons, TBD) DR (Campbell/Ferretti Alt.) ES (Fitton/Watson)	Expires 7/2021	3/2021
- Cafeteria (all schools)		Expires 7/2021	3/2021
Public Relations & Community Outreach	R4(TBD/TBD), CH (Bibbiani), ES (Seidman), DR (Wegalarz/TBD)		
Technology	R4(TBD), CH(Englert), ES (Seidman), DR (TBD)		
School Calendar	R4(TBD/Daniels), CH (Englert), ES (McCluskey), DR (Weglarz)		
LEARN Joint BOE representative(s)	R4(TBD; Cavanaugh Alt.), CH(Bernardoni), ES(TBD), DR(TBD)		
School Security Advisory Committee	R4(Fitton/Weglarz/Cavanaugh), CH(Greenberg-Ellis/Bibbiani), DR(Weglarz), ES(Fitton)		
Tuition Committee	R4(TBD), CH (TBD), DR (Morrissey), ES (McCluskey/Seidman Alt.)		
RFP Transportation Bid Review	R4(Clymas/Daniels/Fitton), CH (Englert), DR (Weglarz), ES (Seidman/Fitton)		
RFP Legal Bid Review	R4(Clymas/Daniels/Fitton), CH (Bibbiani), DR (Weglarz), ES (Seidman/Fitton)		
Wellness Committee (Food Services)	R4(TBD), CH (Scherber), DR(Weglarz), ES(TBD)		
Individual BOE Ad Hoc Committees (ad hoc committees meet for a designated period or as needed)			
<u>Chester BOE</u>			
Facilities	Englert		
Internal Marketing	TBD		
PTO	Smith		
CATV Advisory Council (Cable TV)	For Discussion		
<u>Deep River BOE</u>			
Facilities	Morrissey/Ferretti		
PTO	rotating		
School Improvement Team	Weglarz		
CATV Advisory Council (Cable TV)	TBD		
<u>Essex BOE</u>			
Building	Seidman		
PTO	Rotating		
School Improvement Team	TBD		
Essex Foundation	McCluskey / Fitton		
Communications	Rotating		
CATV Advisory Council (Cable TV)	Fitton		
<u>Region 4 BOE</u>			
Personnel & Negotiations		<u>Contract duration</u>	<u>Initiate negotiations</u>
▪ R4 Secretaries/Nurses	Clymas/Daniels/Fitton	Expires 7/2021	3/2021
▪ R4 Custodians	ClymasDaniels/Fitton	Expires 7/2021	3/2021
R4 Audit & Finance	TBD/TBD		
R4 Financial Task Force	Sandmann/Clark/Daniels/Clymas		
School Improvement Team	TBD/TBD/TBD		
R4 Grounds and Buildings Maintenance and Oversight Committee	Sandmann/Weglarz/TBD		
R4 Building Committee	TBD/TBD		
R4 Educational Foundation	TBD		
Region 4 Extra compensation points committee	Clymas/Fitton/Daniels (only 1 rep needed)		
Public Relations & Outreach	TBD		
R4 Safety	TBD		
R4 Facilities Study Committee	TBD		

REGIONAL SCHOOL DISTRICT NO. 4 BOARD OF EDUCATION

Welcome to tonight's meeting of the Regional 4 Board of Education. We appreciate your interest and attendance.

WHO WE ARE:

We are fellow residents of Chester, Deep River and Essex, elected by the communities to serve 6-year terms without compensation. (one from each town, each biennial election)

Rob Bibbiani (CH) (appt 'til 2021 of term) **2023**
John Stack (CH) **2025**
Lori Ann Clymas (CH) **2021**

Rick Daniels (DR) Secretary 2023
Jane Cavanaugh (DR) Vice-Chair 2025
Paula Weglarz (DR) (appt 'til 2021 term end) 2021

Kate Sandmann Chair (ES) 2023
DG Fitton Treasurer (ES) 2025
Jennifer Clark (ES) 2021

Our contact information is listed on the District web site: www.reg4.k12.ct.us Our annual goals are also listed.

We are assisted in the meeting by our school administration:

Brian J. White, Superintendent of Schools
 , Assistant Superintendent of Schools
 , Finance Director

Michael Barile, Principal, VRHS
Matthew Espinosa, Principal, JWMS

And our student representatives:

Senior Student Representative: Libby Cap

Senior Student Representative: Henry McPherson

Our board clerk is **Jennifer Bryan**

HOW YOU CAN CONTRIBUTE AND PARTICIPATE:

We typically have two “Audiences of Citizens” during the meeting. During this part of the meeting, you can make comments, suggestions and ask questions. We ask you to limit comments to 3 minutes. If you share a common topic with others, we encourage the use of a single spokesperson for the group. As the intention of the audience of citizens is for the Board to listen to you, the Board may not respond immediately since we may not have discussed or taken a position on the topic...please don't take this as a sign of disinterest. Our standard of courtesy and respect for the opinions of others is the same as the one expected of our students.

We encourage written input to the Board to include suggestions on future agenda items. Upon request, letters can be read at the meeting as long as they focus on issues or policies and not people.

While we value your input, please know the Board of Education meeting is a "Meeting in Public" and not a "Public Meeting." We appreciate your helping us accomplish our agenda in a time effective manner.

REGULAR MEETINGS:

Our regular meetings are normally held on the first Thursday of every other month, September through June. In addition we participate in meetings of the Joint Board of Education Committee every other month along with the Boards of Education of Chester, Deep River and Essex. Regular Meeting Agendas and Special Meeting Agendas are posted in each of the Town Halls and on the school website (www.reg4.k12.ct.us).

EXECUTIVE SESSION:

The Board may occasionally meet in "Executive Session." This closed-door meeting is for discussing items of a sensitive nature, such as personnel issues or negotiation strategy.

SPECIAL MEETINGS:

Special meetings may be called with a minimum of 24 hours advanced notice, to discuss specific items.

We appreciate your attendance this evening and invite your continued interest on behalf of the students and residents of Region 4.

F.O.I. Compliance – Subject to BOE approval at a future meeting

REGION 4 BOARD OF EDUCATION

Date: November 05, 2020

Regular Meeting – REMOTE MEETING held

(To view a recording of this meeting, please visit our website www.reg4.k12.ct.us and select “Remote Meeting Recordings” under the BOARD OF EDUCATION Heading)

Attendance:	<u>Region 4 BOE</u>		<u>Administration:</u>		<u>Other:</u>
(√ = attended)	Kate Sandmann	√	Brian White	√	Libby Capp Student Rep√
	John Stack	√	Kristina Martineau	√	Henry McPherson Student Rep √
	Lori Ann Clymas(joined	√	Sarah Smalley	√	
	call @ 7:11 p.m.)				
	Jane Cavanaugh	√	Kelly Sterner	√	
	Rick Daniels	√	Michael Barile	√	
	Paula Weglarz	√	Matt Espinosa	√	
	DG Fitton	√			
	Jennifer Clark	√			
	Rob Bibbiani	√			

Call To Order and Verbal Roll Call: 7:00 p.m. by Superintendent White

Items / Discussion

Election of Officers

Superintendent White opened the floor for nominations for the position of Board Chair.

On motion duly made and seconded, the Board unanimously VOTED to elect Kate Sandmann to the position of Board Chair for a one year term.

Chair Sandmann welcomed new Board member Rob Bibbiani who recently joined the Board

Chair Sandmann opened the floor for nominations for the office of Vice-Chairman.

On motion duly made and seconded, the Board unanimously VOTED to elect Jane Cavanaugh to the position of Board Vice-Chairman for a one year term.

Chair Sandmann opened the floor for nominations for the office of Secretary.

On motion duly made and seconded, the Board unanimously VOTED to elect Rick Daniels to the position of Board Secretary for a one year term.

Chair Sandmann opened the floor for nominations for the office of Treasurer.

On motion duly made and seconded, the Board unanimously VOTED to elect DG Fitton to the position of Board Treasurer for a one year term.

Committee Appointments – Chair Sandmann noted that committee appointments will remain as currently listed unless any membet wants to reach out to her to request a change.

Public Comment – no comments were made

Consent Agenda

On motion duly made and seconded, the Board VOTED (7 yes, 1 abstention R. Bibbiani = motion passed) to approve the consent agenda consisting of the minutes from the special meeting of October 01, 2020 and the accounts payable report.

VRHS Senior Student Representatives Henry McPherson and Libby Capp shared an update on how students have been adapting to different modes of school and how much everything has improved from the spring time last year. They also discussed some struggles with the different modes of learning as well. Lastly, they mentioned that they created a student leadership club in order to hear viewpoints from a variety of clubs and student groups so that they will be able to share views and help advocate for students and their interests. There was time for Board members to ask questions.

Superintendent's Report

Superintendent Brian White shared an update with the Board including the following:

- He shared an update on Covid-19 cases within in our school districts and the early dismissals and 2 day closures earlier today to allow for contact tracing. Health Departments have deemed it safe for essential staff to be on premises to continue their work. He also mentioned the communication shared with the communities earlier this week with regards to quarantines resulting from a private athletic event the previous weekend.
- He discussed the variety of the social and emotional supports for both students and staff that have been put into place at all of our schools in preparation for reopening in the fall. These supports were developed by the Social and Emotional Learning subcommittee of the Reopening Committee work completed over the summer. This is an area of focus for all of our schools this year. Later this evening, the Board will also be hearing from Finance Director Sterner regarding our new Employee Assistance Program.
- He noted the on-going difficulty our districts have had in filling long term position vacancies as well as covering staffing absences from day to day. Many open and posted positions have actually had no applicants. Although we have not currently reached a staffing shortage that necessitated the closure of any of our schools yet, we have come close a couple of times, so he wanted to bring that possibility to the Board to make sure they have a general awareness how that may affect the mode of school. He also mentioned the on-going statewide substitute shortage, which has been an issue prior to the pandemic. He answered questions from Board members.
- There is a Nov. 17th special Region 4 BOE meeting scheduled for a presentation by QA&M architects re: the outcomes of their JWMS Security and ADA Feasibility Study
- Dec. 1st there will be a special Joint BOE meeting for a ten year NESDEC demographic study presentation

- The First Supervision District Budget Workshop previously scheduled for Dec. 1st has now been moved to Dec. 16th.
- Superintendent White recognized two outgoing members of his Central Office administrative team. He shared that he is very grateful to outgoing Finance Director Kelly Sterner for her caliber of work and all of her efforts to address some much needed areas of improvement for our district. Also, he shared how proud he is of Dr. Martineau, who will be leaving us to become Superintendent in the neighboring district of Westbrook. He shared his personal gratitude for all of her hard work and her support that she has provided to him since his arrival in district.

Action Items:

On motion duly made and seconded, the Board unanimously VOTED to accept donation of clothing items (including tuxedos, shirts, shoes and accessories) to Valley Regional Musical Productions (VRMP) from Colin's Tux Shop located in Old Saybrook for use as wardrobe pieces in future VRMP productions.

On motion duly made and seconded, the Board unanimously VOTED to accept donation of a Trac 7600 Pro Treadmill, valued at \$3,699 from Brian Purdy for use by students in the VRHS fitness center.

Assistant Superintendent's Report

Assistant Superintendent Kristina Martineau first thanked the Board for her incredible time in our districts. She then shared an update with Boards including the following:

- The Professional Development day was a success and focused on standards work for staff at JWMS and VRHS, as well as opportunities to build social and emotional wellness into the curriculum no matter what model of school we are in. They are focusing on connections and relationships for both students and colleagues
- Surveys have been sent to all families to gather their feedback regarding teaching and learning
- She reviewed enclosure #3, and shared updates on the current status of a number of grants
- She reviewed enclosure #4 - the Performance Profile Reports for JWMS and VRHS.
- She reviewed enclosure #5 and shared information regarding work done over the past several months with VRHS administration, counselors and parents to revise the Valley Regional High School Transcript and School Profile.

Finance Office Report

Finance Director Kelly Sterner reviewed board enclosures #6 - #11 in detail.

Presentation of Region 4 Fields and Grounds Study and next steps

Michael Kluchman of BSC Group shared a presentation with the Board regarding their work so far on the Fields and Grounds Study that the Board authorized be done over the summer. (see attached presentation) A Region 4 Fields and Grounds Study ad hoc Committee comprised of a variety of stakeholders across the Region 4 communities will begin work in the coming weeks and a final presentation will be shared with the Board mid-December (Dec. 15th)

Committee Reports

Supervision District Committee Update

Jane Cavanaugh shared an update from the most recent Supervision District Committee meetings.

There was a second reading of proposed revisions to Bylaw #9126.

During discussion R. Daniels stated his concerns and disagreement with making any changes to the current bylaw as he does not feel it is in compliance with state statute. Member DG Fitton read state statute as it relates to treasurers in regional school districts. There was further discussion among members.

On motion duly made and seconded, the Board VOTED (6 Yes / 1 No – R. Daniels / 2 abstained – J. Cavanaugh, R. Bibbiani = motion passed) to approve Region 4 Bylaw #9126 Treasurer.

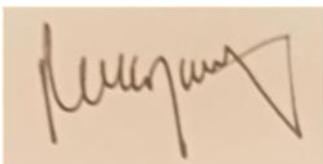
Public Comment: Julie Anne Divis, Chester thanked Finance Director Sterner for all she has accomplished in her short time in district. She also shared her concern over staff shortages at First Student bus company and the fact that some students need to, or are choosing to, take an alternate bus from the one to which they are assigned.

Call for Future Agenda Items:

There was a request for an update on the status of winter student activities at a future meeting

ADJOURNMENT: On motion duly made and seconded, the Board unanimously VOTED to adjourn at approx. 9:20 p.m.

Respectfully submitted,

A handwritten signature in dark ink on a light-colored rectangular background. The signature is stylized and appears to read 'Rick Daniels'.

Rick Daniels, Secretary
Regional District #4 Board of Education

F.O.I. Compliance – Subject to BOE approval

REGION 4 BOARD OF EDUCATION

Date: November 17, 2020

Special Meeting – REMOTE MEETING held

(To view a recording of this meeting, please visit our website www.reg4.k12.ct.us and select “Remote Meeting Recordings” under the BOARD OF EDUCATION Heading)

Attendance:	<u>Region 4 BOE</u>		<u>Administration:</u>		<u>Other:</u>	
(√ = attended)	Kate Sandmann	√	Brian White	√	Rusty Malik	√
	John Stack	√	Kelly Sterner	√	Carson Collier	√
	Jane Cavanaugh	√	Matt Espinosa	√		
	Rick Daniels	√				
	Rob Bibbiani	√				

Call To Order: 7:00 p.m.

Items / Discussion

Rusty Malik and Carson Collier Representatives of QA&M Architects presented possible design options for a secured entry at John Winthrop Middle School. (see attached).

Possible Action Items

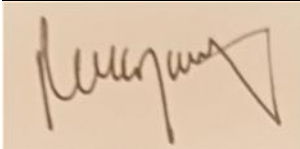
There was a discussion regarding the possibility of creating a building committee to review the design options and form a recommendation for the Board to consider at their January 7th regular BOE meeting.

On motion duly made and seconded, the Board unanimously VOTED to create a building committee to review the design options to form a recommendation for the Board to consider at a later date.

Public Comment: No comments were made

ADJOURNMENT: On motion duly made and seconded, the Board unanimously VOTED to adjourn at approx. 8:04 p.m.

Respectfully submitted,



Secretary – Regional District #4 – Board of Education

F.O.I. Compliance – Subject to BOE approval

REGION 4 BOARD OF EDUCATION

Date: December 15, 2020

Special Meeting – REMOTE MEETING held

(To view a recording of this meeting, please visit our website www.reg4.k12.ct.us and select “Remote Meeting Recordings” under the BOARD OF EDUCATION Heading)

Attendance:	<u>Region 4 BOE</u>		<u>Administration:</u>		<u>Other:</u>	
(√ = attended)	Kate Sandmann	√	Brian White	√	Michael Kluchman	√
	Jane Cavanaugh	√	Matt Espinosa	√	Jesse Harris	√
	Rick Daniels (joined mtg at 7:26)	√	Carolyn Gbunblee	√		
	Rob Bibbiani	√				
	Paula Weglarz	√				
	Jennifer Clark	√				
	Lori Ann Clymas	√				

Call To Order: 7:00 p.m.

Items / Discussion

Michael Kluchman and Jesse Harris Representatives of BSC Group presented the recommendations of the Region 4 Fields and Grounds Study Review ad hoc Committee. (see attached).

There was time for Board members to ask questions.

Public Comment: No comments were made

ADJOURNMENT: On motion duly made and seconded, the Board unanimously VOTED to adjourn at approx. 7:55 p.m.

12/23/2020 15:54
9781nmar

REGIONAL SCHOOL DIST # 4
AP CHECK RECONCILIATION REGISTER

P 1
apchkrcn

FOR CASH ACCOUNT: 4000 1040

FOR: Uncleared

CHECK #	CHECK DATE	TYPE	VENDOR NAME	UNCLEARED	CLEARED	BATCH	CLEAR DATE
44754	11/04/2020	PRINTED	002539 ALL WASTE, INC.	999.43			
44755	11/04/2020	PRINTED	002836 AMAZON/SYNCB	224.90			
44756	11/04/2020	PRINTED	002836 SYNCB/AMAZON	483.26			
44757	11/04/2020	PRINTED	002105 ASCD	129.00			
44758	11/04/2020	PRINTED	003487 CMEA	300.00			
44759	11/04/2020	PRINTED	005968 MARYANN DONAGHER	61.27			
44760	11/04/2020	PRINTED	008180 EASTERN RENTAL	523.00			
44761	11/04/2020	PRINTED	007774 HERBERT PRAY	86.87			
44762	11/04/2020	PRINTED	008181 MARTHA LESHINE	78.49			
44763	11/04/2020	PRINTED	005713 NEW ENGLAND INDUSTRIAL SU	1,181.00			
44764	11/04/2020	PRINTED	006917 PBIS	350.00			
44765	11/04/2020	PRINTED	006644 PRAX AIR	54.00			
44766	11/05/2020	PRINTED	002539 ALL WASTE, INC.	712.46			
44767	11/05/2020	PRINTED	003444 CAAD	180.00			
44768	11/05/2020	PRINTED	006415 CK'S DRUM SHOP	264.95			
44769	11/05/2020	PRINTED	002168 DEEP RIVER HARDWARE CO.	32.67			
44770	11/05/2020	PRINTED	002506 GRAINGER	97.59			
44771	11/05/2020	PRINTED	004290 J.W.M.S.CAFETERIA	50.28			
44772	11/05/2020	PRINTED	002329 LEARN	70.00			
44773	11/05/2020	PRINTED	007065 MCGRAW HILL	664.36			
44774	11/05/2020	PRINTED	008000 PETTY CASH- CINDY SADLOWS	221.05			
44776	11/05/2020	PRINTED	005983 TRAVER, LAURA	40.39			
44777	11/05/2020	PRINTED	002853 WHITE, ROBB	63.75			
44778	11/06/2020	PRINTED	007764 ADA SPORTS & RACKETS LLC	243.00			
44779	11/06/2020	PRINTED	002836 SYNCB/AMAZON	148.98			
44780	11/06/2020	PRINTED	007353 BLICK ART MATERIALS	323.56			
44781	11/06/2020	PRINTED	007767 CARL PIGNONE	86.87			
44782	11/06/2020	PRINTED	008007 CARL SHEPPARD	100.00			
44783	11/06/2020	PRINTED	007936 CHERYL KRAFT	62.99			
44784	11/06/2020	PRINTED	008186 CHRISTOPHER HORAN	96.87			
44785	11/06/2020	PRINTED	007957 DANA BEAUPRE	62.99			
44786	11/06/2020	PRINTED	007752 DANIELLE LUCAS	93.37			
44787	11/06/2020	PRINTED	002168 DEEP RIVER HARDWARE CO.	11.90			
44788	11/06/2020	PRINTED	006130 DONNA PEANO	84.50			
44789	11/06/2020	PRINTED	002506 GRAINGER	140.00			
44790	11/06/2020	PRINTED	007774 HERBERT PRAY	86.87			
44791	11/06/2020	PRINTED	007751 MARIE SHOREY	96.87			
44792	11/06/2020	PRINTED	008164 MCCORMICK'S GROUP, LLC	931.50			
44793	11/06/2020	PRINTED	007939 MEAGHAN HANLEY	187.92			
44794	11/06/2020	PRINTED	008177 MICHAEL LOMBARDO	193.74			
44795	11/06/2020	PRINTED	008182 MICHELLE PALUMBO	93.37			
44796	11/06/2020	PRINTED	006697 NATIONWIDE SECURITY CORPO	155.00			
44797	11/06/2020	PRINTED	005713 NEW ENGLAND INDUSTRIAL SU	1,275.00			
44798	11/06/2020	PRINTED	002743 OLSEN'S SANITATION CO., L	400.00			
44799	11/06/2020	PRINTED	008183 PATRICK VIOLETTE	96.87			
44800	11/06/2020	PRINTED	008184 PERICLES PAPADOPOULOS	96.87			
44801	11/06/2020	PRINTED	007960 PETER ZIPSER	96.87			
44802	11/06/2020	PRINTED	002411 PITNEY BOWES GLOBAL FINAN	577.65			
44803	11/06/2020	PRINTED	007925 RAYMOND WACHTARZ	100.00			
44804	11/06/2020	PRINTED	007815 RICHARD. SAMPSON	78.49			
44805	11/06/2020	PRINTED	008185 ROBERT MURRAY	96.87			
44806	11/06/2020	PRINTED	007915 RUSSELL LINDERMAN	96.87			

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REGIONAL SCHOOL DIST # 4
AP CHECK RECONCILIATION REGISTER

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FOR CASH ACCOUNT: 4000 1040

FOR: Uncleared

CHECK #	CHECK DATE	TYPE	VENDOR NAME	UNCLEARED	CLEARED	BATCH	CLEAR DATE
44807	11/06/2020	PRINTED	007914 SALVATORE DIMAURO	96.87			
44808	11/06/2020	PRINTED	007787 SERGIO LEWIS	78.49			
44809	11/06/2020	PRINTED	008187 STEVEN ANTONI	96.87			
44810	11/06/2020	PRINTED	002442 WINSUPPLY ESSEX CT CO	171.15			
44811	11/06/2020	PRINTED	005835 CITIZENS BANK - HEALTH B	238,405.00			
44812	11/06/2020	PRINTED	002159 CREC	3,350.00			
44813	11/06/2020	PRINTED	007885 CONNECTICUT COASTAL ACADE	26,707.50			
44814	11/06/2020	PRINTED	007556 DIME OIL, LLC	5,009.47			
44815	11/06/2020	PRINTED	006719 EVERSOURCE	19,167.26			
44816	11/06/2020	PRINTED	002332 FIRST STUDENTS INC	4,551.13			
44817	11/06/2020	PRINTED	006678 FRONTIER	215.65			
44818	11/06/2020	PRINTED	008191 HARTFORD SIGN & DESIGN	1,750.00			
44819	11/06/2020	PRINTED	005959 LEAF	4,947.00			
44820	11/06/2020	PRINTED	002329 LEARN	30,309.70			
44821	11/06/2020	PRINTED	008159 MANSFIELD HALL	15,050.00			
44822	11/06/2020	PRINTED	004966 MELIORA ACADEMY, INC	33,526.00			
44823	11/06/2020	PRINTED	006571 PEDIATRIC AND ADOLESCENT	400.00			
44824	11/06/2020	PRINTED	002518 TREASURER SUPERVISION DIS	188,115.25			
44825	11/06/2020	PRINTED	008155 WILLIAMS SCOTSMAN, INC.	163.02			
44826	11/13/2020	PRINTED	007778 BETH-ANNE FAIR	62.99			
44827	11/13/2020	PRINTED	007353 BLICK ART MATERIALS	120.70			
44828	11/13/2020	PRINTED	007767 CARL PIGNONE	143.30			
44829	11/13/2020	PRINTED	008007 CARL SHEPPARD	86.87			
44830	11/13/2020	PRINTED	007752	247.44			
44831	11/13/2020	PRINTED	008121 ENCORE FIRE PROTECTION	484.20			
44832	11/13/2020	PRINTED	002197 ESSEX HARDWARE CO	78.93			
44833	11/13/2020	PRINTED	002506 GRAINGER	7.58			
44834	11/13/2020	PRINTED	002851 JOSTENS	12.40			
44835	11/13/2020	PRINTED	007937 JUDY DEEB	93.37			
44836	11/13/2020	PRINTED	007751 MARIE SHOREY	93.37			
44837	11/13/2020	PRINTED	008190 MATTHEW MERCIER	96.87			
44838	11/13/2020	PRINTED	007925 RAYMOND WACHTARZ	131.06			
44839	11/13/2020	PRINTED	007991 RICH ANNINO	62.99			
44840	11/13/2020	PRINTED	003190 RIGGIO'S GARDEN CENTER	70.00			
44841	11/13/2020	PRINTED	007914 SALVATORE DIMAURO	96.87			
44842	11/13/2020	PRINTED	007635 TOM CAPPELLO	78.49			
44843	11/13/2020	PRINTED	007971 CORELEARN.COM	59.00			
44844	11/13/2020	PRINTED	002175 HOME DEPOT	527.61			
44845	11/13/2020	PRINTED	002655 INFOBASE LEARNING	654.35			
44846	11/13/2020	PRINTED	004360 MAKEMUSIC, INC.	590.00			
44847	11/13/2020	PRINTED	002814 PAUL J. RADICCHI, LLC	50.00			
44848	11/13/2020	PRINTED	002266 SCHOOL NURSE SUPPLY, INC.	424.00			
44849	11/13/2020	PRINTED	002267 SCHOOL SPECIALTY	637.42			
44850	11/13/2020	PRINTED	005105 WB MASON	166.81			
44851	11/17/2020	PRINTED	002919 ACES	5,467.00			
44852	11/17/2020	PRINTED	002082 ADMIN, UNEMPLOYMENT COMPE	1,318.12			
44853	11/17/2020	PRINTED	006498 BEN BRONZ ACADEMY	5,516.20			
44854	11/17/2020	PRINTED	002159 CREC	5,253.00			
44855	11/17/2020	PRINTED	006771 CT SOLAR LEASE 2, LLC	1,515.33			
44856	11/17/2020	PRINTED	002849 CURTIN MOTOR LIVERY, INC.	29,082.00			
44857	11/17/2020	PRINTED	007556 DIME OIL, LLC	7,502.70			
44858	11/17/2020	PRINTED	002332 FIRST STUDENTS INC	6,051.85			

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REGIONAL SCHOOL DIST # 4
AP CHECK RECONCILIATION REGISTER

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FOR CASH ACCOUNT: 4000 1040

FOR: Uncleared

CHECK #	CHECK DATE	TYPE	VENDOR NAME	UNCLEARED	CLEARED	BATCH	CLEAR DATE
44859	11/17/2020	PRINTED	004778 GROVE SCHOOL	8,512.50			
44860	11/17/2020	PRINTED	008191 HARTFORD SIGN & DESIGN	1,750.00			
44861	11/17/2020	PRINTED	002329 LEARN	18,210.00			
44862	11/17/2020	PRINTED	004966 MELIORA ACADEMY, INC	5,932.50			
44863	11/17/2020	PRINTED	003090 MIDDLETOWN BOE/CITY OF MI	27,292.00			
44864	11/17/2020	PRINTED	007614 ANB PTSMA HOLDINGS, INC	3,500.00			
44865	11/17/2020	PRINTED	002429 SHIPMAN & GOODWIN	14,012.50			
44866	11/17/2020	PRINTED	007180 TREASURER - STATE OF CONN	4,950.00			
44867	11/17/2020	PRINTED	005394 THE DAY PUBLISHING COMPAN	837.00			
44868	11/17/2020	PRINTED	002436 TREASURER REGIONAL SCHOOL	3,597.76			
44869	11/17/2020	PRINTED	002381 TYLER TECHNOLOGIES INC	125.00			
44870	11/17/2020	PRINTED	007120 WATERFORD COUNTRY SCHOOL	35,815.12			
44871	11/17/2020	PRINTED	008155 WILLIAMS SCOTSMAN, INC.	81.16			
44872	11/20/2020	PRINTED	002836 SYNCB/AMAZON	230.16			
44873	11/20/2020	PRINTED	007778 BETH-ANNE FAIR	96.87			
44874	11/20/2020	PRINTED	003487 CMEA	120.00			
44875	11/20/2020	PRINTED	007938 EUGENE MULONE	96.87			
44876	11/20/2020	PRINTED	008165 FLUTE AIR SHIELD	200.00			
44877	11/20/2020	PRINTED	002506 GRAINGER	75.53			
44878	11/20/2020	PRINTED	005040 PITNEY BOWES GLOBAL FIN S	470.09			
44879	11/20/2020	PRINTED	002754 PROFESSIONAL FIELD CARE	2,066.00			
44880	11/24/2020	PRINTED	002754 PROFESSIONAL FIELD CARE	10,142.50			
44881	11/24/2020	PRINTED	008128 QA & M ARCHITECTS	1,293.70			
44882	11/24/2020	PRINTED	002518 TREASURER SUPERVISION DIS	747.39			
44883	11/24/2020	PRINTED	006838 UTICA NATIONAL INS. GROUP	18,200.00			
44884	12/01/2020	PRINTED	002836 SYNCB/AMAZON	31.98			
44885	12/01/2020	PRINTED	002625 APPLE COMPUTER INC.	299.95			
44886	12/01/2020	PRINTED	008200 [REDACTED]	100.00			
44887	12/01/2020	PRINTED	007353 BLICK ART MATERIALS	742.94			
44888	12/01/2020	PRINTED	008201 [REDACTED]	100.00			
44889	12/01/2020	PRINTED	002168 DEEP RIVER HARDWARE CO.	21.97			
44890	12/01/2020	PRINTED	008197 [REDACTED]	20.00			
44891	12/01/2020	PRINTED	004519 FOLLETT SCHOOL SOLUTIONS,	132.91			
44892	12/01/2020	PRINTED	002506 GRAINGER	27.36			
44893	12/01/2020	PRINTED	007223 INTERNATIONAL BACCALAUREA	7,397.00			
44894	12/01/2020	PRINTED	002851 JOSTENS	12.20			
44895	12/01/2020	PRINTED	008198 [REDACTED]	80.00			
44896	12/01/2020	PRINTED	005254 LEARNING A-Z	185.40			
44897	12/01/2020	PRINTED	008202 [REDACTED]	200.00			
44898	12/01/2020	PRINTED	005713 NEW ENGLAND INDUSTRIAL SU	104.00			
44899	12/01/2020	PRINTED	005342 NEW ENGLAND POWER EQUIPME	36.72			
44900	12/01/2020	PRINTED	008062 [REDACTED]	200.00			
44901	12/01/2020	PRINTED	008199 [REDACTED]	100.00			
44902	12/01/2020	PRINTED	007644 [REDACTED]	270.00			
44903	12/04/2020	PRINTED	002836 SYNCB/AMAZON	493.67			
44904	12/04/2020	PRINTED	007333 BREAKOUT, INC.	50.00			
44905	12/04/2020	PRINTED	002168 DEEP RIVER HARDWARE CO.	11.96			
44906	12/04/2020	PRINTED	008194 DIRECT SUPPLY	11,723.00			
44907	12/04/2020	PRINTED	002365 INTERSTATE ALL BATTERY CE	107.95			
44908	12/04/2020	PRINTED	008164 MCCORMICK'S GROUP, LLC	899.10			
44909	12/04/2020	PRINTED	007715 NEW ENGLAND TURF MANAGEME	2,256.00			
44910	12/04/2020	PRINTED	008000 PETTY CASH- CINDY SADLOWS	99.79			

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REGIONAL SCHOOL DIST # 4
AP CHECK RECONCILIATION REGISTER

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FOR CASH ACCOUNT: 4000 1040

FOR: Uncleared

CHECK #	CHECK DATE	TYPE	VENDOR NAME	UNCLEARED	CLEARED	BATCH	CLEAR DATE
44911	12/04/2020	PRINTED	002267 SCHOOL SPECIALTY	302.90			
44912	12/04/2020	PRINTED	005000 SWAN ASSOCIATES INC.	600.00			
44913	12/04/2020	PRINTED	002539 ALL WASTE, INC.	712.78			
44914	12/04/2020	PRINTED	008140 REMINDERBAND	180.00			
44915	12/04/2020	PRINTED	002920 BENHAVEN	11,934.00			
44916	12/04/2020	PRINTED	003583 CENTER FOR CHILDREN WITH	6,000.00			
44917	12/04/2020	PRINTED	007678 EXXONMOBIL	108.77			
44918	12/04/2020	PRINTED	002332 FIRST STUDENTS INC	1,693.86			
44919	12/04/2020	PRINTED	006678 FRONTIER	236.67			
44921	12/04/2020	PRINTED	002154 THE HARTFORD COURANT	1,300.00			
44922	12/04/2020	PRINTED	002329 LEARN	9,096.90			
44923	12/04/2020	PRINTED	004966 MELIORA ACADEMY, INC	16,763.00			
44924	12/04/2020	PRINTED	008206 SEXTON & COMPANY	28,500.00			
44925	12/04/2020	PRINTED	002429 SHIPMAN & GOODWIN	1,000.00			
44926	12/04/2020	PRINTED	002429 SHIPMAN & GOODWIN	3,153.50			
44927	12/04/2020	PRINTED	006544 SHORELINE READING, INC.	300.00			
44928	12/04/2020	PRINTED	007584 STATE OF CONNECTICUT	250.00			
44929	12/04/2020	PRINTED	002518 TREASURER SUPERVISION DIS	188,115.25			
44930	12/04/2020	PRINTED	008155 WILLIAMS SCOTSMAN, INC.	164.77			
44931	12/09/2020	PRINTED	002467 ALLSTON SUPPLY CO INC	2,010.00			
44932	12/09/2020	PRINTED	005713 NEW ENGLAND INDUSTRIAL SU	1,192.93			
44933	12/09/2020	PRINTED	007847 WINSOR LEARNING, INC	209.50			
44934	12/09/2020	PRINTED	002539 ALL WASTE, INC.	999.43			
44935	12/09/2020	PRINTED	002467 ALLSTON SUPPLY CO INC	16,222.41			
44936	12/09/2020	PRINTED	006281 CENGAGE LEARNING	63.25			
44937	12/09/2020	PRINTED	002444 DOVER PUBLICATIONS INC	66.48			
44938	12/09/2020	PRINTED	002506 GRAINGER	232.41			
44939	12/09/2020	PRINTED	002506 GRAINGER	111.69			
44940	12/09/2020	PRINTED	006697 NATIONWIDE SECURITY CORPO	155.00			
44941	12/09/2020	PRINTED	007715 NEW ENGLAND TURF MANAGEME	7,368.00			
44942	12/09/2020	PRINTED	005713 NEW ENGLAND INDUSTRIAL SU	458.00			
44943	12/09/2020	PRINTED	006106 SHORE POWER - BATTERY JUN	204.39			
44944	12/11/2020	PRINTED	002506 GRAINGER	114.59			
44945	12/11/2020	PRINTED	008203 PEAR DECK INC	2,592.00			
44946	12/11/2020	PRINTED	008193 REHABMART, LCC	1,919.60			
44947	12/11/2020	PRINTED	007351 ENVIRONMENTAL SYSTEMS COR	2,088.00			
44948	12/11/2020	PRINTED	003948 HEWLETT PACKARD CO	330.00			
44949	12/11/2020	PRINTED	008207 AVANTI SPRINGS	1,561.99			
44950	12/11/2020	PRINTED	002853 WHITE, ROBB	74.00			
44951	12/15/2020	PRINTED	006771 CT SOLAR LEASE 2, LLC	1,118.18			
44952	12/15/2020	PRINTED	006719 EVERSOURCE	9,210.49			
44953	12/15/2020	PRINTED	005959 LEAF	4,947.00			
44954	12/15/2020	PRINTED	007179 NELMS	50.00			
44955	12/15/2020	PRINTED	006823 RSD #13 MIDDLESEX TRANSIT	10,642.80			
44956	12/15/2020	PRINTED	005934 US ROWING	400.00			
44957	12/18/2020	PRINTED	002467 ALLSTON SUPPLY CO INC	4,762.59			
44958	12/18/2020	PRINTED	002714 FISHER SCIENTIFIC COMPANY	18.28			
44959	12/18/2020	PRINTED	002267 SCHOOL SPECIALTY	65.90			
44960	12/18/2020	PRINTED	005780 TOLEDO PHYSICAL EDUCATION	25.96			
44961	12/18/2020	PRINTED	002836 SYNCB/AMAZON	501.84			
44962	12/18/2020	PRINTED	008054 BROADWAY METHOD ACADEMY	150.00			
44963	12/18/2020	PRINTED	006137 CCSS	80.00			

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 REGIONAL SCHOOL DIST # 4
 AP CHECK RECONCILIATION REGISTER

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FOR CASH ACCOUNT: 4000 1040

FOR: Uncleared

CHECK #	CHECK DATE	TYPE	VENDOR NAME	UNCLEARED	CLEARED	BATCH	CLEAR DATE
44964	12/18/2020	PRINTED	007351 ENVIRONMENTAL SYSTEMS COR	639.00			
44965	12/18/2020	PRINTED	002988 EPES SOFTWARE C.A.P. INC.	173.00			
44966	12/18/2020	PRINTED	004930 NATIONAL ASSOC FOR COLLEG	270.00			
44967	12/18/2020	PRINTED	002389 NCSS	290.00			
44968	12/18/2020	PRINTED	002743 OLSEN'S SANITATION CO., L	160.00			
44969	12/18/2020	PRINTED	004686 PRESTWICK HOUSE	881.22			
44970	12/18/2020	PRINTED	005490 PURCHASE POWER	51.06			
44971	12/18/2020	PRINTED	008020 JENNIFER TALIERCIO	665.67			
44972	12/18/2020	PRINTED	006940 Yabla Inc	2,915.00			
44973	12/22/2020	PRINTED	006432 A&A OFFICE SYSTEMS, INC	683.45			
44974	12/22/2020	PRINTED	008127 BSC GROUP INC.	6,424.95			
44975	12/22/2020	PRINTED	005835 CITIZENS BANK - HEALTH B	238,405.00			
44976	12/22/2020	PRINTED	002744 COLONNA INSURANCE SERVICE	400.00			
44977	12/22/2020	PRINTED	007556 DIME OIL, LLC	26,133.10			
44978	12/22/2020	PRINTED	002332 FIRST STUDENTS INC	4,312.26			
44979	12/22/2020	PRINTED	002754 PROFESSIONAL FIELD CARE	10,142.50			
44980	12/22/2020	PRINTED	002518 TREASURER SUPERVISION DIS	747.39			
44981	12/22/2020	PRINTED	006838 UTICA NATIONAL INS. GROUP	11,492.00			
44982	12/22/2020	PRINTED	003674 KEVIN WOODS	2,820.00			
227 CHECKS CASH ACCOUNT TOTAL				1,483,900.95	.00		

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REGIONAL SCHOOL DIST # 4
 AP CHECK RECONCILIATION REGISTER

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UNCLEARED

CLEARED

227 CHECKS

FINAL TOTAL

1,483,900.95

.00

** END OF REPORT - Generated by naomi marinelli **

Regional School District 4
FY 2020-2021 Year-to-date Report as of 12-30-2020

Object		Description	2020-2021 Original Budget	2020-2021 Transfers	2020-2021 Revised Budget	2020-2021 Actual Expense YTD	2020-2021 Encumbrances	2020-2021 Available
<u>OBJECT 100 - SALARIES:</u>								
TOTAL SALARIES			10,732,732	25,508	10,758,240	4,350,342	5,635,008	772,890
<u>OBJECT 200 - EMPLOYEE BENEFITS:</u>								
TOTAL EMPLOYEE BENEFITS			4,110,266	13,852	4,124,118	2,072,061	1,752,026	300,031
<u>OBJECT 300 - PURCHASED & TECHNICAL SERVICES:</u>								
TOTAL PURCHASED & TECHNICAL SERVICES			493,119	71,524	564,643	151,529	216,084	197,031
<u>OBJECT 400 - PURCHASED PROPERTY SERVICES:</u>								
TOTAL PURCHASED PROPERTY SERVICES			1,105,039	-	1,105,039	511,304	417,026	176,708
<u>OBJECT 500 - OTHER PURCHASED SERVICES:</u>								
TOTAL OTHER PURCHASED SERVICES			2,273,042	(39,610)	2,233,432	941,168	1,228,307	63,957
<u>OBJECT 600 - SUPPLIES:</u>								
5641		Textbooks & Workbooks						
TOTAL SUPPLIES			648,727	250	648,977	190,199	189,507	269,271
<u>OBJECT 700 - PROPERTY:</u>								
TOTAL PROPERTY			39,161	-	39,161	5,585	26,266	7,310
<u>OBJECT 800 - OTHER OBJECTS:</u>								
TOTAL OTHER OBJECTS			222,455	-	222,455	119,375	4,331	98,749
TOTAL			19,624,541	71,524	19,696,065	8,341,564	9,468,555	1,885,947
		Debt Service	1,539,200		1,539,200	220,650	-	1,318,550
TOTAL EXPENDITURES			21,163,741	71,524	21,235,265	8,562,214	9,468,555	3,204,497

Regional School District 4
FY 2020-2021 Year-to-date Report as of 12-30-2020

Object		Description	2020-2021 Original Budget	2020-2021 Transfers	2020-2021 Revised Budget	2020-2021 Actual Expense YTD	2020-2021 Encumbrances	2020-2021 Available	
OBJECT 100 - SALARIES:									
5111		Administration	586,435	-	586,435	320,126	347,370	(81,061)	
5112		Department Coordinators Salary	77,634	-	77,634	33,380	-	44,254	
5113		Teachers	6,348,256	-	6,348,256	2,369,898	3,680,914	297,443	
5114		Secretary Salary	359,890	-	359,890	179,436	199,113	(18,659)	
5115		Custodial Service	647,793	-	647,793	332,316	272,366	43,110	(A)
5116		Nurse Salary	107,583	-	107,583	46,224	59,706	1,652	
5118		Cafeteria Salary	188,692	-	188,692	48,089	114,054	26,548	
5119		Para Educators	749,297	25,508	774,805	279,599	412,976	82,230	
5123		Substitute Teachers	120,000	-	120,000	86,211	-	33,789	(A)
5124		Substitute Secretary/Para-ed	7,300	-	7,300	1,039	-	6,261	
5133		Extra-Curricular	442,035	-	442,035	111,540	9,099	321,395	
5134		Secretary OT/ BOE Clerk Salary	1,000	-	1,000	-	-	1,000	
5135		Custodian OT	15,000	-	15,000	3,073	-	11,927	
5190		Bldg Rental Reimb	3,000	-	3,000	-	-	3,000	
5198		Supervision District Salary	1,078,817	-	1,078,817	539,409	539,408	-	
TOTAL SALARIES			10,732,732	25,508	10,758,240	4,350,342	5,635,008	772,890	
OBJECT 200 - EMPLOYEE BENEFITS:									
5210		Health Insurance	2,952,289	11,906	2,964,195	1,521,859	1,430,430	11,906	
5214		Life Insurance	11,907	-	11,907	4,524	-	7,383	
5222		MERF	196,385	-	196,385	95,722	-	100,663	
5223		FICA/Medicare	290,965	-	290,965	116,061	-	174,904	
5250		Unemployment Compensation	30,000	1,946	31,946	9,886	10,730	11,329	
5260		Worker's Compensation	75,192	-	75,192	50,585	49,441	(24,834)	
5291		Annuities	30,680	-	30,680	12,000	-	18,680	
5298		Supervision District Fringe Benefits	522,848	-	522,848	261,424	261,424	-	
TOTAL EMPLOYEE BENEFITS			4,110,266	13,852	4,124,118	2,072,061	1,752,026	300,031	

Regional School District 4
FY 2020-2021 Year-to-date Report as of 12-30-2020

Object		Description	2020-2021 Original Budget	2020-2021 Transfers	2020-2021 Revised Budget	2020-2021 Actual Expense YTD	2020-2021 Encumbrances	2020-2021 Available	
OBJECT 300 - PURCHASED & TECHNICAL SERVICES:									
5321		<u>Purchased Services</u>							
	1109	Music	650	-	650	-	-	650	
	2410	Principal's Office	2,000	-	2,000	-	2,000	-	
	2904	National Honor Society	2,000	-	2,000	882	60	1,057	
		TOTAL PURCHASED SERVICES	4,650	-	4,650	882	2,060	1,707	
5322		<u>Instructional Program Improvement</u>							
	1190	After School Program & Assembly Speakers	9,600	-	9,600	-	-	9,600	
	2310	Teacher Course Reimbursement	17,000	-	17,000	3,645	-	13,355	
		TOTAL INSTR. PROGRAM IMPROVE	26,600	-	26,600	3,645	-	22,955	
5330		<u>Other Professional Services</u>							
	1203	Homebound Instruction	43,000	-	43,000	5,483	-	37,517	
	1215	Special Education	34,248	-	34,248	9,350	-	24,898	
	2134	Health	1,000	-	1,000	-	-	1,000	
	2135	Occ/Phys Therapy	2,657	-	2,657	-	-	2,657	
	2310	Purchased Services	35,658	-	35,658	10,500	24,500	658	
	2901	Athletics	59,000	-	59,000	5,748	-	53,252	
		TOTAL OTHER PROF SERVICES	175,563	-	175,563	31,081	24,500	119,982	
5340		<u>Technical Services</u>							
	2310	Board of Education	95,000	-	95,000	27,649	38,415	28,936	
	2600	Plant Services	30,200	71,524	101,724	7,719	70,556	23,450	
		TOTAL TECHNICAL SERVICES	125,200	71,524	196,724	35,367	108,971	52,386	
5398		Supervision District Purchased Svcs	161,106		161,106	80,553	80,553	-	
TOTAL PURCHASED & TECHNICAL SERVICES			493,119	71,524	564,643	151,529	216,084	197,031	
OBJECT 400 - PURCHASED PROPERTY SERVICES:									
5412		Electricity	365,000	-	365,000	110,770	225,230	29,000	
5422		Snow Plowing	24,000	-	24,000	-	-	24,000	
5430		<u>Repairs & Maintenance</u>							
	1101	Art	500	-	500	-	-	500	
	1105	Life Management	800	-	800	-	-	800	
	1106	Technical Education	3,000	-	3,000	1,416	-	1,584	
	1109	Music	1,800	-	1,800	200	-	1,600	
	1112	Science	2,000	-	2,000	-	-	2,000	
	1207	Technology	2,500	-	2,500	410	-	2,090	
	2410	Principal's Office	8,000	-	8,000	610	-	7,390	

Regional School District 4
FY 2020-2021 Year-to-date Report as of 12-30-2020

Object		Description	2020-2021 Original Budget	2020-2021 Transfers	2020-2021 Revised Budget	2020-2021 Actual Expense YTD	2020-2021 Encumbrances	2020-2021 Available	
	2600	Plant Operations/Security	355,321	-	355,321	181,736	126,589	46,996	(A,B)
	2901	Athletics	59,022	-	59,022	24,445	7,844	26,733	
		TOTAL REPAIRS & MAINTENANCE	432,943	-	432,943	208,817	134,433	89,693	
5440		Rentals							
	1190	Copiers	71,000	-	71,000	27,916	38,948	4,136	
	1207	Technology Lease	174,644	-	174,644	147,874	-	26,770	
	2410	Principal's Office	7,800	-	7,800	3,422	1,978	2,400	
	2600	Plant Operations	3,000	-	3,000	1,680	1,016	304	(A)
	2903	Graduation	5,000	-	5,000	-	4,595	405	
		TOTAL LEASES	261,444	-	261,444	180,891	46,537	34,015	
5498		Supervision District Purchased Property Services	21,652		21,652	10,826	10,826	-	
TOTAL PURCHASED PROPERTY SERVICES			1,105,039	-	1,105,039	511,304	417,026	176,708	
OBJECT 500 - OTHER PURCHASED SERVICES:									
5510		Transportation Voc Ed	55,218	-	55,218	12,937	36,063	6,218	
5511		Out-of-District Transportation	337,827	-	337,827	58,044	211,218	68,565	(A)
5515		Field Trips	10,950	-	10,950	-	-	10,950	
5516		Athletic Transportation	86,175	-	86,175	6,245	73,630	6,300	
5517		Late Bus	33,409	-	33,409	-	-	33,409	
5520		Comprehensive Insurance	124,534	-	124,534	95,454	17,716	11,364	
5530		Communications	16,500	-	16,500	4,867	4,513	7,120	
5540		Advertising	500	-	500	2,137	-	(1,637)	
5560		Magnet & VoAg Tuition	40,254	-	40,254	56,222	-	(15,968)	
5561		Out-of-District Tuition	1,137,605	(39,360)	1,098,245	497,126	679,682	(78,563)	
5580		Travel & Conferences	19,100	(250)	18,850	2,651	-	16,199	
5598		Supervision District Other Purchased Services	410,970	-	410,970	205,485	205,485	-	
TOTAL OTHER PURCHASED SERVICES			2,273,042	(39,610)	2,233,432	941,168	1,228,307	63,957	

Regional School District 4
FY 2020-2021 Year-to-date Report as of 12-30-2020

Object		Description	2020-2021 Original Budget	2020-2021 Transfers	2020-2021 Revised Budget	2020-2021 Actual Expense YTD	2020-2021 Encumbrances	2020-2021 Available	
OBJECT 600 - SUPPLIES:									
5610		General Supplies	71,920	-	71,920	20,835	8,488	42,597	(A)
5611		Instructional Supplies							
	1101	Art	18,740	-	18,740	10,185	1,146	7,409	
	1102	Business	4,911	-	4,911	271	-	4,641	
	1103	English	942	-	942	-	-	942	
	1104	World Languages	956	-	956	430	129	397	
	1105	Life Management	12,000	-	12,000	5,467	314	6,219	
	1106	Technical Education	22,607	-	22,607	3,155	2,259	17,194	
	1108	Math	4,500	-	4,500	854	-	3,646	
	1109	Music	7,025	-	7,025	4,125	-	2,900	
	1110	Physical Ed/Health	1,945	-	1,945	1,802	-	143	
	1111	Reading	2,500	-	2,500	131	16	2,353	
	1112	Science	11,238	-	11,238	285	530	10,423	
	1113	Social Studies	600	-	600	-	-	600	
	1114	Computer Education	800	-	800	-	-	800	
	1190	Other Education	31,900	-	31,900	6,892	7,112	17,897	(A)
	1207	Technology Services	23,650	-	23,650	2,176	190	21,285	
	1210	Gifted & Talented	3,000	-	3,000	-	-	3,000	
	1215	Special Ed	25,510	-	25,510	7,953	1,905	15,652	
	1220	Social Development	1,000	-	1,000	-	-	1,000	
	2113	Social Worker	210	-	210	-	-	210	
	2120	Guidance & Testing	-	-	-	-	-	-	
		AP Exams / IB Exams / Guidance Supplies	21,010	-	21,010	8,733	67	12,211	
	2134	Health	130	-	130	92	-	38	
	2222	Library	7,153	-	7,153	1,280	251	5,622	
	2223	Audio/Visual/ Tech Services	7,700	-	7,700	-	1,248	6,452	
	2410	Principal's Office	2,400	-	2,400	-	-	2,400	
	2901	Athletics	43,310	-	43,310	8,412	1,385	33,512	
		TOTAL GENERAL SUPPLIES	255,737	-	255,737	62,242	16,550	176,945	

Regional School District 4
FY 2020-2021 Year-to-date Report as of 12-30-2020

Object		Description	2020-2021 Original Budget	2020-2021 Transfers	2020-2021 Revised Budget	2020-2021 Actual Expense YTD	2020-2021 Encumbrances	2020-2021 Available	
5613		Maintenance Supplies	41,000	-	41,000	15,212	25,330	458	(A)
5623		Bottled Gas	750	-	750	-	500	250	
5624		Heating Fuel	147,600	-	147,600	40,461	107,139	-	
5626		Gasoline	1,340	-	1,340	264	1,076	-	
5641		Textbooks & Workbooks							
	1101	Art	630	-	630	-	-	630	
	1102	Business	5,801	-	5,801	2,622	114	3,065	
	1103	English	7,540	-	7,540	2,055	1,355	4,130	
	1104	World Languages	870	250	1,120	1,113	-	7	
	1105	Life Management	210	-	210	-	-	210	
	1106	Technical Education	420	-	420	-	-	420	
	1108	Math	4,999	-	4,999	2,313	-	2,686	
	1109	Music	1,645	-	1,645	308	-	1,337	
	1110	Physical Ed/Health	345	-	345	-	-	345	
	1112	Science	7,651	-	7,651	-	-	7,651	
	1113	Social Studies	6,158	-	6,158	3,243	87	2,828	
	1114	Computer Education	875	-	875	-	-	875	
	1190	Other Education	12,810	-	12,810	10,228	-	2,582	(A)
	1210	Gifted & Talned	525	-	525	-	-	525	
	1215	Special Ed	6,745	-	6,745	185	-	6,560	
	2120	Guidance & Testing	250	-	250	250	-	-	
	2134	Health	170	-	170	-	-	170	
		TOTAL TEXTBOOK & WORKBOOKS	57,644	250	57,894	22,318	1,555	34,021	
5642		Library & Professional Books	15,000		15,000	-	-	15,000	
5698		Supervision District Supplies	57,736		57,736	28,868	28,868	-	
TOTAL SUPPLIES			648,727	250	648,977	190,199	189,507	269,271	

Regional School District 4
FY 2020-2021 Year-to-date Report as of 12-30-2020

Object		Description	2020-2021 Original Budget	2020-2021 Transfers	2020-2021 Revised Budget	2020-2021 Actual Expense YTD	2020-2021 Encumbrances	2020-2021 Available	
OBJECT 700 - PROPERTY:									
5624		Equipment							
	1101	Art	2,900	-	2,900	-	-	2,900	
	1105	Life Management	1,600	-	1,600	-	-	1,600	
	1106	Technical Education	250	-	250	-	-	250	
	1109	Music	8,660	-	8,660	750	5,692	2,218	
	1113	Social Studies	1,500	-	1,500	-	-	1,500	
	1215	Special Ed	550	-	550	-	-	550	
	2120	Guidance	400	-	400	-	-	400	
	2222	Library	250	-	250	-	-	250	
	2600	Plant Operations	23,051	-	23,051	4,835	264	17,952	(A)
	2600	Café	-	-	-	-	-	-	
	2901	Athletics	-	-	-		20,310	(20,310)	(B)
		TOTAL TEQUIPMENT	39,161	-	39,161	5,585	26,266	7,310	
5798		Supervision District Equipment	-	-	-	-	-	-	
TOTAL PROPERTY			39,161	-	39,161	5,585	26,266	7,310	

Regional School District 4
FY 2020-2021 Year-to-date Report as of 12-30-2020

Object		Description	2020-2021 Original Budget	2020-2021 Transfers	2020-2021 Revised Budget	2020-2021 Actual Expense YTD	2020-2021 Encumbrances	2020-2021 Available	
OBJECT 800 - OTHER OBJECTS:									
5810		<u>Dues & Fees</u>							
	1101	Art	995	-	995	-	-	995	
	1102	Business	375	-	375	-	-	375	
	1103	English	350	-	350	-	-	350	
	1104	World Languages	320	-	320	73	-	247	
	1106	Technical Education	375	-	375	-	-	375	
	1108	Math	629	-	629	133	-	496	
	1109	Music	7,903	-	7,903	1,287	1,625	4,991	
		Reading	200	-	200	-	-	200	
	1112	Science	250	-	250	-	99	151	
	1113	Social Studies	774	-	774	370	-	404	
	1210	Gifted & Talented	7,269	-	7,269	489	-	6,780	
	1215	Special Ed	4,160	-	4,160	-	-	4,160	
	2120	Guidance	1,388	-	1,388	775	-	613	
	2222	Library	20,401	(1,500)	18,901	5,770	-	13,131	
	2310	BOE	2,499	-	2,499	4,844	-	(2,345)	
	2410	Principal's Office	19,330	1,500	20,830	17,840	-	2,990	
	2600	Plant Operations	2,350	-	2,350	1,030	480	840	
	2901	Athletics	17,735	-	17,735	6,637	-	11,098	
	2908	Virtual High School/IB Program	30,898	-	30,898	13,000	-	17,898	
	2908	IB Program							
		TOTAL DUES & FEES	118,201	-	118,201	52,248	2,204	63,749	
5930		<u>Transfers Out</u>							
	3200	Capital Reserve Fund	35,000	-	35,000	-	-	35,000	
	3200	Capital Projects	65,000	-	65,000	65,000	-	-	
		TOTAL DUES & FEES	100,000	-	100,000	65,000	-	35,000	
5898		Supervision District Other Objects	4,254	-	4,254	2,127	2,127	-	
TOTAL OTHER OBJECTS			222,455	-	222,455	119,375	4,331	98,749	
		TOTAL	19,624,541	71,524	19,696,065	8,341,564	9,468,555	1,885,947	
		Debt Service	1,539,200		1,539,200	220,650	-	1,318,550	
		TOTAL EXPENDITURES	21,163,741	71,524	21,235,265	8,562,214	9,468,555	3,204,497	
		(A) - includes COVID related expenditures that will be moved to CRF grant in fund #4210							
		(B) - includes storm damage from 8/4/20, will be reimbursed by insurance claim							

Region 4 Cafeteria Expense and Revenue Tracking

Encl
#6

Reg 4 2020-2021		July	August	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	Total
Eligible Students - Free			0	145	128	126	0	0	0	0	0	0	0	399
Eligible - Reduced			0	37	35	34	0	0	0	0	0	0	0	106
Eligible - Full Pay			0	639	657	658	0	0	0	0	0	0	0	1,954
Total Enrollment			0	821	820	818	0	0	0	0	0	0	0	2,459
Breakfast - Free meals served			0	133	752	374	0	0	0	0	0	0	0	1,259
Breakfast - Reduced meals served			0	0	0	0	0	0	0	0	0	0	0	0
Breakfast - Full Pay meals served			0	0	0	0	0	0	0	0	0	0	0	0
Lunch - Free meals served			0	1,068	3,504	995	0	0	0	0	0	0	0	5,567
Lunch- Reduced meals served			0	0	0	0	0	0	0	0	0	0	0	0
Lunch - Full Pay meals served			0	0	0	0	0	0	0	0	0	0	0	0
object	Total Meal Count		0	1,201	4,256	1,369	0	0	0	0	0	0	0	6,826
4090	Miscellaneous Income	\$ -	\$ -	\$ 27	\$ 348	\$ 544	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 918
4160	Café Lunch Cash Sales	\$ -	\$ -	\$ 2,022	\$ 2,488	\$ 1,160	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,670
4360	State & Fed Grants - Claims breakfast	\$ -	\$ -	\$ 251	\$ 1,421	\$ 707	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,380
4360	State & Fed Grants - Claims lunch	\$ -	\$ -	\$ 3,749	\$ 12,299	\$ 3,492	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,540
4360	State & Fed Grants - 6 Cent	\$ -	\$ -	\$ 75	\$ 245	\$ 70	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 390
4360	State & Fed Grants - Healthy Foods	\$ -	\$ -	\$ -	\$ -									\$ -
4360	State & Fed Grants - CN State Match	\$ -	\$ -	\$ -	\$ -									\$ -
4360	State & Fed Grants - State School Breakfast	\$ -	\$ -	\$ -	\$ -									\$ -
4361	USDA commodities	\$ -	\$ -	\$ -	\$ -									\$ -
4890	Transfer In	\$ -	\$ -	\$ -	\$ -									\$ -
Total Revenue		\$ -	\$ -	\$ 6,123	\$ 16,801	\$ 5,972	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 28,897
5111	Administrator Salary	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5114	Secretary Salary	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5118	Food Service Salary	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5124	Sub Secty\ Café	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5138	OT Cafeteria Salary	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Salaries		0 \$	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5210	Health Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5214	Life Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5222	MERF	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5223	Fica/Medicare	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Benefits		0 \$	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Salary & Benefit Cost		0 \$	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5430	Repairs & Maintenance	\$ -	\$ 289	\$ 623	\$ 963	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,875
5600	All - General Supplies	\$ -	\$ -	\$ 844	\$ 991	\$ 617	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,452
5601	USDA Donations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5610	General Supplies	\$ -	\$ 6,060	\$ 2,208	\$ 7,394	\$ 2,704	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18,366
5800	All - Other Misc. Expense	\$ -	\$ 110	\$ 232	\$ 346	\$ 187	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 874
5890	Other Objects-Dues & Fees	\$ -	\$ 123	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 123
Total Product Cost		0 \$	\$ -	\$ 6,582	\$ 3,907	\$ 9,693	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 23,690
Total Product, Salary & Benefit Costs		\$ -	\$ -	\$ 6,582	\$ 3,907	\$ 9,693	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 23,690
Profit (Loss)		\$ -	\$ (6,582)	\$ 2,216	\$ 7,108	\$ 2,465	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,207
Operating Days			0	0	20	21	17							58
Lunch Participation				0.0%	6.5%	20.3%	7.2%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	3.9%
Breakfast Participation				0.0%	0.8%	4.4%	2.7%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0.9%
Meals Product Cost			\$ -	\$ 3.25	\$ 2.28	\$ 2.56	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
Labor/Meal			\$ -	\$ -	\$ -	\$ -	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
			\$ -	\$ 3.25	\$ 2.28	\$ 2.56	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
unpaid lunch balances - monthly value														
lunch account balances- monthly value														
Month End Checking Account Balance		\$ 229,493	\$ 235,396	\$ 230,873	\$ 84,313	\$ 88,228								

Region 4 Medical Reserve Tracking 2020-2021

Expenses	July	August	Sept.	October	Nov.	Dec.	January	February	March	April	May	June	Total
First Week	66,826	86,057	67,443	95,622	80,670	88,607							485,224
2nd Week	322,925	218,030	143,857	242,838	123,158	137,495							1,188,303
3rd Week	74,341	74,247	80,233	39,791	93,929	104,250							466,792
4th Week	32,710	94,033	119,007	76,994	77,797								400,541
5th week		26,420			75,953								102,373
H S A Payments	220,490	29,429	47,279	33,405	30,855	16,188							377,646
Medicare Supp.	9,186		12,538	14,179	9,076								44,979
Miscellaneous exp	1,527	10,000		10,000				10,000			10,000		41,527
Total Expenses	717,292	528,216	470,356	512,830	491,439	346,540	-	-	-	-	-	-	3,066,673
Monthly Revenue	July	August	Sept.	October	Nov.	Dec.	January	February	March	April	May	June	Total
Suplv Dist.	103,364	103,364	103,364	103,364	103,364	103,364	103,370	103,371	103,372	103,373	103,374	103,375	1,240,419
Reg 4	329,834	238,405	238,405	238,405	238,405	238,405	238,405	238,405	238,405	238,405	238,405	238,405	2,952,289
Chest. BOE	76,790	57,389	57,389	57,389	57,389	57,389	57,389	57,389	57,389	57,389	57,389	57,389	631,279
Deep River BOE	54,392	54,392	54,392	54,392	54,392	54,392	54,392	54,392	54,392	54,392	54,392	54,392	652,704
Essex BOE	118,784	85,260	85,260	85,260	85,260	85,260	85,260	85,260	85,260	85,260	85,260	85,260	1,056,644
First Pay EE	679	51,794	62,380	62,314	61,417	61,786	67,600	67,600	67,600	67,600	67,600	67,600	643,590
Second Pay EE					60,935	62,909	67,600	67,600	67,600	67,600	67,600	67,600	654,388
TRB	12,274			14,474									26,748
Retirees	58,363	19,741	23,169	40,124	32,533	30,784							204,713
Other Rev.													-
Total Revenue	754,480	558,551	676,153	718,285	693,695								8,062,774
Net Rev/Exp/Month	37,189	30,335	205,796	205,455	202,255	(346,540)	-	-	-	-	-	-	
Self Insured cash balance at month end	\$ 1,115,568	\$ 1,003,654	\$ 1,250,117	\$ 1,455,662									
													Revenue
													Expenses
													Net Position
													8,062,774
													3,066,673
													4,996,101

Health Savings Account Policy

CGS 10-183 (T) requires that retired/certified employees be given the opportunity to purchase the Health insurance of the last employing BOE at the group rate.

This document is a working projection of medical revenue and expenses as a tool for projecting the District's fiscal position.

MEMORANDUM OF AGREEMENT

BETWEEN

**THE CHESTER, DEEP RIVER, ESSEX, REGIONAL SCHOOL DISTRICT
NO. 4 AND SUPERVISION DISTRICT
AND
REGIONAL SCHOOL DISTRICT NO. 4 EDUCATION ASSOCIATION**

The Chester, Deep River, Essex, Regional School District No. 4, and Supervision Boards of Education, and the Supervision District (collectively, the "Boards") and the Regional School District No. 4 Education Association (the "Association") hereby enter into the following Memorandum of Agreement (the "MOA") regarding remote work due to school closures, hybrid work week models, and/or other such work arrangements related to COVID-19 working conditions for the July 1, 2020 – June 30, 2021 work year:


1. The parties understand and acknowledge that, during the 2020-2021 work year, the schools may be closed in whole or in part for an unknown period of time, and during a period in which school otherwise would have been in session, for reasons related to COVID-19, and that such closure(s) may be directed by the Board and/or the Superintendent, or by an authority outside the District.
2. The parties understand and acknowledge that, during the 2020-2021 work year, the Board may require various work arrangements including working in-school, working remotely from an alternate location and/or hybrid work weeks providing both in-person and remote learning and/or other work arrangements for reasons related to COVID-19, and that such work arrangements may be directed by the Board and/or the Superintendent, or by an authority outside the District.
3. In the event of remote work due to school closures, a hybrid work week model, and/or other such work arrangements during the 2020-2021 work year, each member of the bargaining unit shall, if so directed by the Superintendent and/or his/her designee(s) (the "Administration"), perform work as described in this Memorandum of Agreement and with the parties' collective bargaining agreement.
4. Bargaining unit members working in classrooms shall be provided a work space that is no less than six (6) feet away from the first row of students.

5. One disposable surgical mask per bargaining unit members shall be provided to bargaining unit members daily unless bargaining unit members will provide their own masks as outlined below. Additional personal protective equipment as available through the supply chain ("PPE") (N95/KN95 masks, face shields, gloves, gowns, etc.) shall be available for high-risk bargaining unit members, bargaining unit members assigned to special programs, and where six (6) feet of social distancing between students and the bargaining unit member cannot be achieved. Bargaining unit members must wear a mask at all times while at work except when alone in their room at his or her work station or in a designated areas for mask break. Bargaining unit members may provide their own mask in lieu of the District-provided mask (there may be no neck gaiters or masks with valves and there must be at least two layers covering the nose and mouth).
6. Classrooms shall be equipped with appropriate cleaning materials and hand sanitizers. Bargaining unit members may not bring in their own cleaners. Bargaining unit members may use their own hand sanitizers; however, a bargaining unit member shall not share his or her hand sanitizers with students. Bargaining unit members shall be required upon leaving a classroom to clean bargaining unit member workstation touch points.
7. Unless otherwise required by law, Executive Order or regulation, meetings (open house, parent teacher conferences, and full staff meetings) shall be conducted remotely. This provision shall not preclude smaller group meetings. In such instances, appropriate social distancing measures shall be applied, however, a bargaining unit member may opt to remote into such meetings as well.
8. The work-day shall be defined by the collective bargaining agreement. During a hybrid teaching model, bargaining unit members shall be required to attend school in-person four (4) days a week. On the fifth (5th) day, bargaining unit members shall work remotely. There may be limited access to school buildings if desired on the fifth (5th) day and with prior approval of the building principal unless closed due to law, regulation, Executive Order or due to public health concerns.
9. At John Winthrop Middle School and Valley Regional High School, the teachers will follow an A/B Day block schedule on Mondays, Tuesdays, Thursdays, and Fridays with a "skinny" day schedule on Wednesdays. Each teacher shall have one (1) individual preparation period per day equal in length to the student class period.

10. Indoor and outdoor spaces shall be provided solely for the use of bargaining unit members during their lunch and preparation periods. Bargaining unit members may be required to supervise student lunch in their classrooms or in the cafeteria, depending upon assignment. Such supervision shall not occur during the fully remote model.
11. Bargaining unit members may be required to cover in-person classroom supervision in the event other bargaining unit members are unavailable for in-person duty, but able to work remotely.
12. A bargaining unit member working from a remote location shall be available to students and parents through existing District platforms including but not limited to email, google classroom or phone. In no event are they required to use personal cell phones or other personal electronic devices.
13. Should bargaining unit members or students need assistance with technological issues after making reasonable efforts to mitigate the concern, they should contact the district Information Technology personnel.
14. Regardless of model of instruction, synchronous and live-streaming shall be defined as time when students and/or teachers are interacting remotely (including but not limited to group activities, collaboration, direct instruction, social skills, and team building) during an instructional block. Bargaining unit members shall be required to provide daily synchronous/live-streaming instructional sessions of at least fifty percent (50%) of each course offered and/or instructional block/period and remain available for students throughout the entire instructional block/period. These sessions will be recorded by the bargaining unit member and made available to students in that class.
15. During remote work due to fully remote, hybrid work week, and/or other such work arrangements, if the Administration determines that a bargaining unit member does not have teaching responsibilities that can be accomplished via an electronic platform, those bargaining unit members shall be required to engage in student support, specific job-related responsibilities, coverage in accordance with the CT State Department of Education "certification flexibilities," and/or professional development activities as set forth by the Board of Education.

16. Should a student demonstrate a pattern of absenteeism and/or a pattern of failure to complete assigned work for distance learning, the hybrid teaching model, and/or other such work arrangements, bargaining unit members shall first communicate via an email to parents regarding the lack of participation, follow up with a phone call, and if the problem persists, then report same to the Administration.
17. In the event a bargaining unit member requires absence from work responsibilities during fully remote, during the hybrid-teaching model, and/or during other such work arrangements, the bargaining unit member shall report such absences through normal means and the contractual requirements and restrictions relating to such absences will apply. The bargaining unit member shall be responsible for informing parents of the absence, to the extent possible, via a post on the relevant electronic platform or an out-of-office reply and supply lesson plans for substitute teachers.
18. Bargaining unit members may volunteer to pack and bag materials from students' desks, cubbies, or lockers in the event students are unable to accomplish same. In the event there are insufficient volunteers, all efforts shall be made to make other arrangement.
19. Instructional-related and leadership positions shall be paid in accordance with the parties' collective bargaining agreement. Should the Board determine to fill coaching and /or extracurricular positions, such positions shall also be paid in accordance with the collective bargaining agreement. If any such sport or activity is shortened, such positions shall be compensated on a pro-rated basis.
20. All provisions of the collective bargaining agreement between the Board and the Association shall remain in effect except to the extent such provisions have been modified by this Agreement.
21. Notwithstanding the foregoing, the Board and the Association agree that they may revisit the terms of this Memorandum of Agreement in the future if circumstances related to COVID-19 and/or its impact on the District change or otherwise evolve following the execution of this Agreement by both parties.
22. This Memorandum of Agreement shall not be used as precedent or cited as practice by either the Board or the Association in any proceeding whatsoever except to enforce the terms of this Agreement.


23. This Agreement shall terminate either upon the full reopening of schools for regular classes or June 30, 2021, whichever is earlier. In the event circumstances warrant returning to remote work due to school closures, hybrid work week models, and/or other such work arrangements related to COVID-19 working conditions for the July 1, 2020 – June 30, 2021, this agreement shall resume until June 30, 2021.



For the Chester, Deep River, Essex,
Regional School District No. 4
Boards of Education and Supervision
District

Date

08/21/20



For the Region No. 4 Education
Association

Date

8/28/20