

F.O.I. Compliance – Subject to board approval

REGION 4 BOARD of EDUCATION

Date: March 16, 2022

Budget Workshop IV & Special BOE Meeting – REMOTE MEETING held

(To view a recording of this meeting, please visit our website www.reg4.k12.ct.us and select “Remote Meeting Recordings” under the BOARD OF EDUCATION Heading)

Attendance:	<u>Board members</u>		<u>Administration:</u>		<u>Others:</u>
	Kate Sandmann	√	Brian White	√	
√ = present	Lon Seidman	√	Robert Grissom	√	
	Jane Cavanaugh	√	Sarah Brzozowy	√	
	Lol Fearon	√			
	Rick Daniels	√			
	Jennifer Clark	√			
	Lori Ann Clymas (joined at 6:05 p.m.)	√			
	Alex Silva (left the meeting at 6:53 p.m.)	√			
	John Stack				

Call To Order: approx. 6:00 p.m.

Items/Discussion:

The board reviewed and discussed the updated proposed Region 4 budget document for 2022-23 (see attached).

PUBLIC COMMENT – no comments were made

On motion duly made and seconded the Board VOTED (6 Yes / 2 No – L. Fearon, A. Silva/ No abstentions = Motion Passed) to adopt the proposed 2022-23 Region 4 Budget in the amount of \$21,685,239 to be presented at Public Hearing on April 4, 2022 (see attached)_____

Administration presented a proposed agreement regarding a collaborative crew program with Old Saybrook Public Schools and VRHS.

On motion duly made and seconded, the Board unanimously (all members present at 7:00 p.m.) VOTED to approve and direct the Superintendent to sign the agreement regarding the formation of a collaborative crew program with Old Saybrook Public Schools as presented. (see attached)

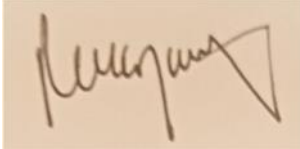
The Board reviewed the preliminary Purchase and Sale Agreement for the Falls Landing Property.

On motion duly made and seconded, the Board unanimously (all members present at 7:04 p.m.) VOTED to authorize the Chairperson of the Regional School District No. 4 Board of Education to execute a preliminary Purchase and Sale Agreement (the "Agreement"), which Agreement, pursuant to Section 10-56(a) of the Connecticut General Statutes, is subject to final approval at a Special District Meeting to be held at a later date, for the conveyance of certain real property, known as Assessor's Map Number 48, Lot Number 7B and situated in the Town of Deep River, County of Middlesex and State of Connecticut (commonly referred to as Falls Landing Road). (see attached)

ADJOURNMENT:

On motion duly made and seconded, the board unanimously VOTED to adjourn at 7:05p.m.

Respectfully submitted,

A handwritten signature in dark ink on a light-colored rectangular background. The signature is cursive and appears to read "Rick Daniels".

Rick Daniels, Secretary
Regional District #4 – Board of Education

REGIONAL SCHOOL DISTRICT 4
John Winthrop Middle School - Valley Regional High School
2022-2023 Proposed Budget

Regional School District 4 - For Presentation at Public Hearing - April 4, 2022



A Mission-Driven Learning Community with a PK-12 Line of Sight

Kate Sandmann, Chair - Region 4 Board of Education
Brian J. White, Superintendent of Schools

Sarah Brzozowy, Ed.D, Assistant Superintendent
Robert Grissom, Finance Director



Regional School District 4
Chester - Deep River - Essex - Region 4

2022-2023 School Year Budget Request

REGIONAL SCHOOL DISTRICT 4

TABLE OF CONTENTS	PAGE
Regional School District 4	3
Strategic Goals	4
Average Daily Membership	5
John Winthrop Middle School Enrollment History	6
Valley Regional High School Enrollment History	7
Regional School District 4 (Gr 7-12) Enrollment History	8
Budget Summary and Detail	9 - 16
Staffing Analysis (John Winthrop & Valley Regional)	17 - 20
Recap	21
Allocations	22 - 25



Regional School District 4
Chester - Deep River - Essex - Region 4

2022-2023 School Year Budget Request

REGIONAL SCHOOL DISTRICT 4

Regional School District 4 is part of a system of schools comprising the Chester, Deep River, Essex, and Region 4 school districts. The districts are governed by multiple Boards of Education and administered under the auspices of the Supervision District agreement. The Boards of Education are committed to providing a rigorous, challenging, and cohesive educational program for students PK-12.

Regional School District 4

Regional School District 4 provides middle and high school public education for the member towns of Chester, Deep River, and Essex. John Winthrop Middle School provides educational services for approximately two hundred and fifty students in grades seven and eight. Valley Regional High School provides a comprehensive high school program for approximately five hundred and sixty students in grades nine through twelve.

John Winthrop Middle School has won a prestigious honor from The New England League of Middle Schools (NELMS), being named as a NELMS Spotlight School. John Winthrop Middle School is one of only a handful of middle schools across New England to receive this prestigious award. The NELMS Spotlight Award acknowledges the outstanding work of the faculty, staff, administration, Board of Education, and the community in the support of an excellent educational program based upon the best of middle school practices. The NELMS Spotlight Award validates that the John Winthrop Middle School community provides an exceptional educational program anchored in a rigorous curriculum, specialized instructional practices planned to meet the needs of young adolescents, skilled and supportive educators, a caring climate, communities that support student learning and healthy development, and a safe and healthy school environment, of all which develop caring and ethical citizens.

Valley Regional High School received the prestigious honor of being named one of the top 500 high schools across America by Newsweek Magazine based on the success of our students. The High School was also placed on the Advanced Placement honor roll. This award was given to Valley Regional High School for expanding opportunities for students to earn college credit through rigorous college level course work. Valley Regional High School has also received local, regional and national awards in fine arts and music.

Mr. Matthew Espinosa, Principal
John Winthrop Middle School

Mr. Michael Barile, Principal
Valley Regional High School



Regional School District 4
Chester - Deep River - Essex - Region 4

2022-2023 School Year Budget Request

REGIONAL SCHOOL DISTRICT 4

District Priorities 2021-2022

All schools and staff will be dedicated to pursuing and implementing the priorities that the Administration identified as the most crucial to the improvement of student success.

1. Tier I Instruction: Core curriculum and instruction delivered to all students. A strong Tier I includes multiple ways for students to learn and demonstrate mastery of grade level standards. Tier I Instruction happens in the classroom for all students as a foundation to learning.
2. Intervention: Students in need of additional support in one or multiple areas receive targeted intervention at the Tier II or Tier III level. These interventions may be for literacy, mathematics, soft skills, social skills or other academic skills. Intervention is progress monitored throughout the course of the program to determine efficacy or a need to make modifications.
3. Social Emotional Learning: Mental health is a critical focus in light of the stressors of the pandemic. Social Emotional Learning pathways are an integral part of all classrooms for the 2021-2022 school year. There has been an increased need for support of students who are dealing with the everyday challenges and pressures that may impact mental and emotional health.

It should be noted that the District is undertaking a strategic planning exercise that will result in 5 year District Goals with associated performance measures. These goals will take effect beginning in the 2022-2023 school year. The stated District Priorities for 2021-2022 will be included in the District Strategic Planning process.



Regional School District 4
Chester - Deep River - Essex - Region 4

2022-2023 School Year Budget Request

REGIONAL SCHOOL DISTRICT 4

Average Daily Membership

What is Average Daily Membership (ADM)?

Regional School District 4 provides public middle and high school education to the member towns of Chester, Deep River, and Essex. The costs associated with Regional School District 4 are assigned to member towns using a three-way allocation. The allocations are based on the Average Daily Membership (ADM) among the member towns. Average Daily Membership for the subsequent budget year is determined by the total number of students in each member town grades 7-12 based upon the Connecticut State Department of Education October 1 census of actual enrollment in the current year. Students educated out of district are assigned to the home district (special education, magnet schools and vocational agriculture) not including students attending Technical High Schools and Adult Education.

Average Daily Membership for the 2022-2023 Budget

- Average Daily Membership is based upon a three-way allocation per state statute.

	<u>Chester</u> 192	<u>Deep River</u> 289	<u>Essex</u> 343	<u>Total</u> 824
School Year 2022-2023	23.30% (192 Students)	35.07% (289 Students)	41.63% (343 Students)	824
School Year 2021-2022	23.68% (202 Students)	34.94% (298 Students)	41.38% (353 Students)	853
Change	-0.38%	0.13%	0.25%	



Regional School District 4
Chester - Deep River - Essex - Region 4

2022-2023 School Year Budget Request

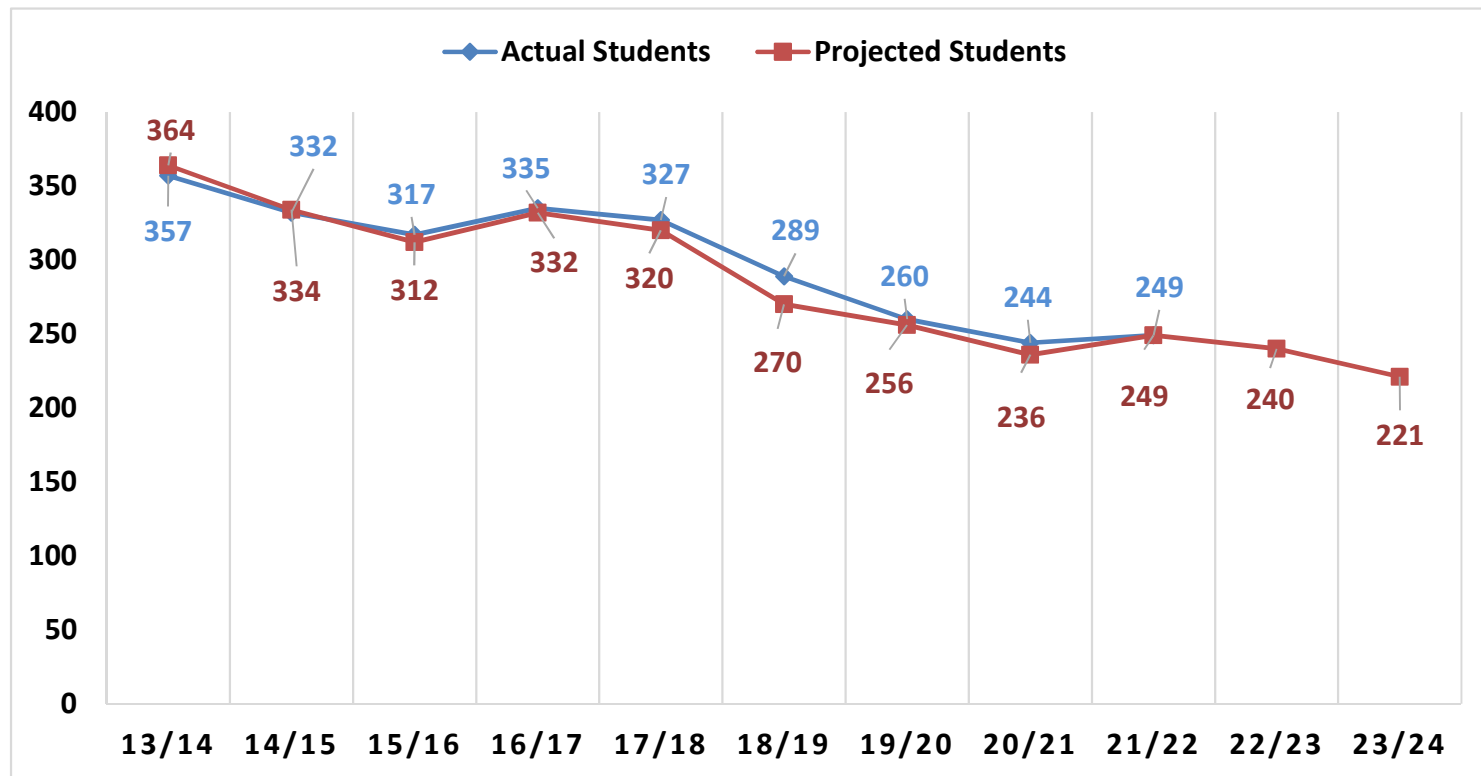
John Winthrop Middle School Enrollment History

John Winthrop Middle School

Enrollment and Projections (Grades 7-8)

2013/14 through 2023/24

(enrollment based upon SDE October 1 census PSIS report)



*Numbers do not include Out of District placements (outplaced Special Education, Magnet schools, and Vocational Agriculture)



Regional School District 4
Chester - Deep River - Essex - Region 4

2022-2023 School Year Budget Request

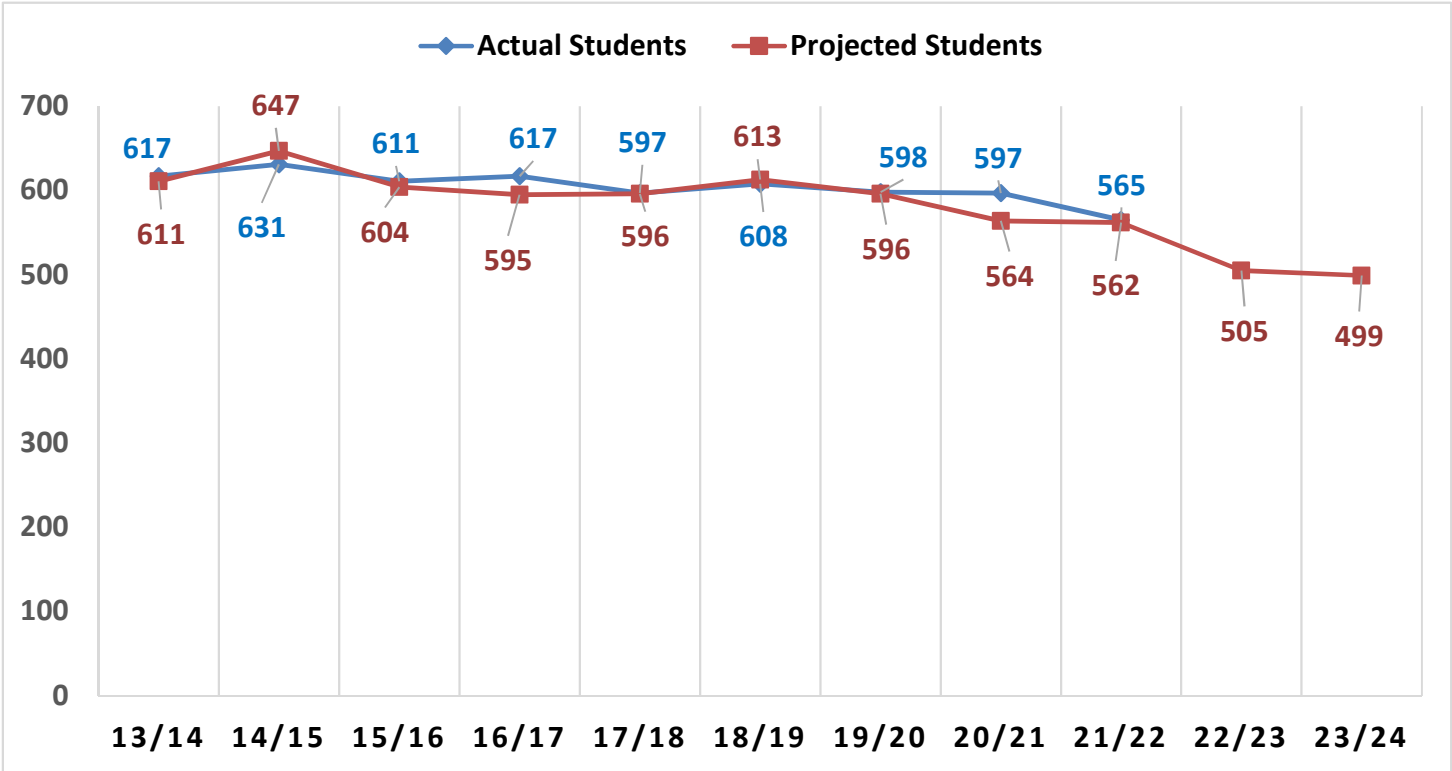
Valley Regional High School Enrollment History

Valley Regional High School

Enrollment and Projections (Grades 9-12)

2013/14 through 2023/24

(enrollment based upon SDE October 1 census PSIS report)



***Numbers do not include Out of District placements (outplaced Special Education, Magnet schools, and Vocational Agriculture)*



Regional School District 4
Chester - Deep River - Essex - Region 4

2022-2023 School Year Budget Request

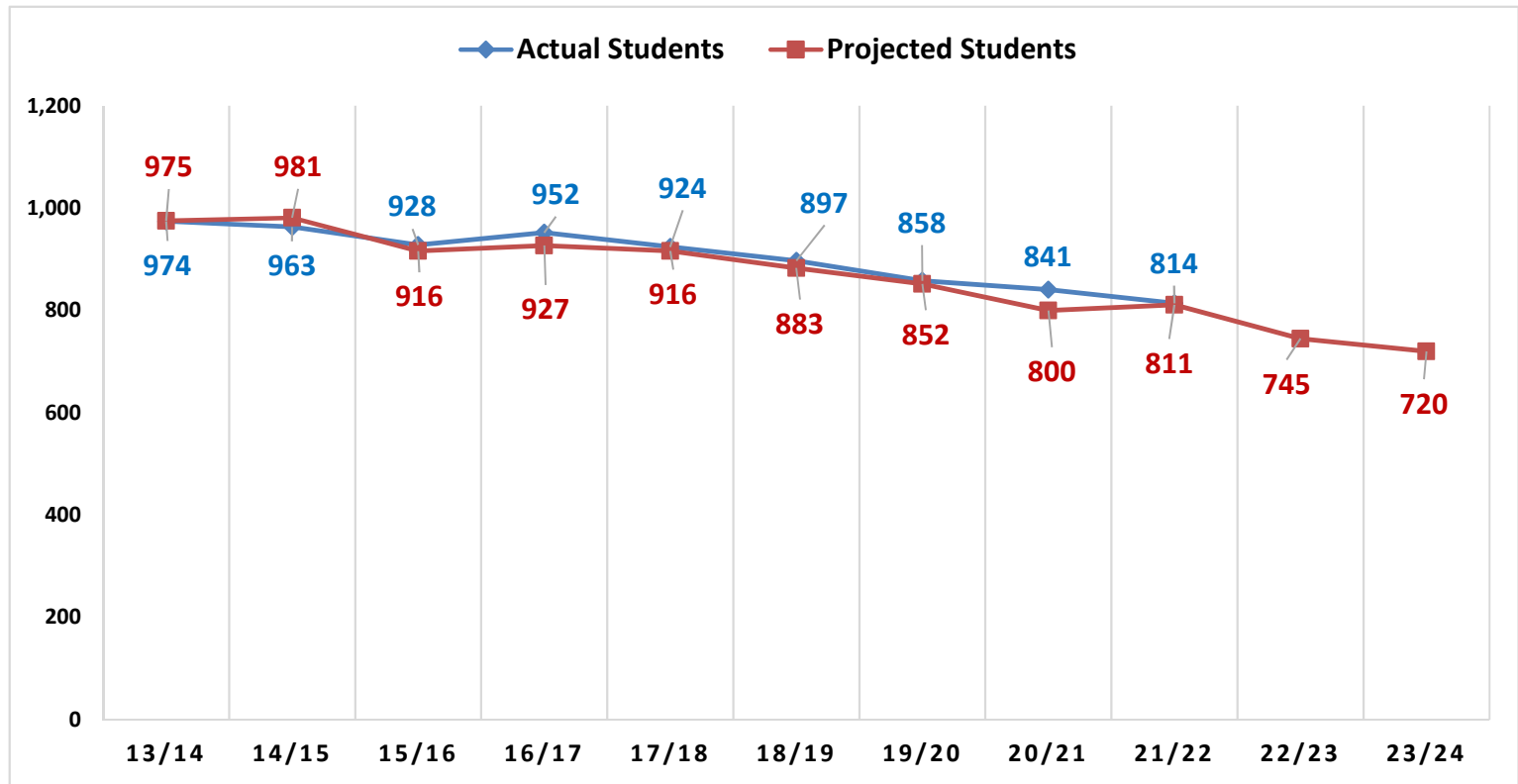
Regional School District 4 (7-12) Enrollment History

Regional School District 4

Enrollment and Projections (Grades 7-12)

2013/14 through 2023/24

(enrollment based upon SDE October 1 census PSIS report)



*Numbers do not include Out of District placements (outplaced Special Education, Magnet schools, and Vocational Agriculture)
**Pete Prowda projections used for years 12/13 through 18/19
***Principal's projection used for 19/20 and 20/21
**** NESDEC study used for projections for 21/22-23/24



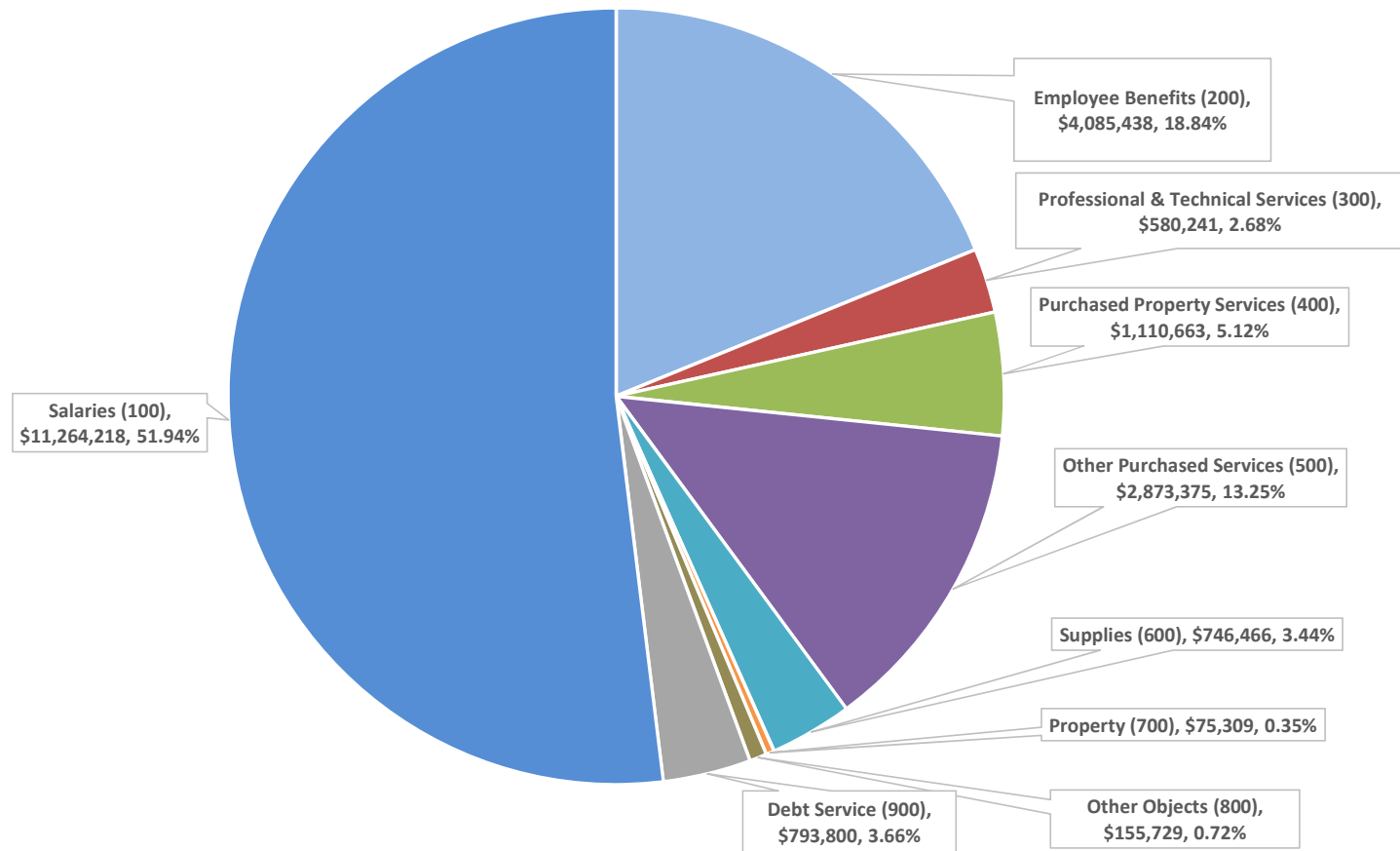
Regional School District 4
Chester – Deep River – Essex – Region 4
Requested Budget for School Year 2022-2023

**BUDGET SUMMARY
EXPENDITURES BY OBJECT
CODE**

	2019-2020 Approved Budget	2019-2020 Actual Expense	2020-2021 Approved Budget	2020-2021 Actual Expense	2021-2022 Approved Budget	2022-2023 Requested Budget	% Over last year	\$ Over last year	Object Description
Salaries (100)	10,769,156	10,501,387	10,732,733	10,327,388	10,959,635	11,264,218	2.78%	304,583	Includes regular and extra compensatory wages for employees
Employee Benefits (200)	3,254,923	3,193,733	4,110,265	4,040,567	4,128,628	4,085,438	-1.05%	(43,190)	Contractual Benefits for employees including medical, life insurance, annuities and FICA/Medicare.
Professional & Technical Services (300)	490,621	474,639	493,119	487,442	542,483	580,241	6.96%	37,758	Primarily legal, consulting, rehabilitative, and professional development services performed by outside contractors.
Property Services (400)	1,085,215	998,796	1,105,039	994,851	1,098,382	1,110,663	1.12%	12,281	Expenditures from these accounts are used for upkeep and repairs of school buildings and equipment.
Other Services (500)	2,545,124	2,330,279	2,273,042	2,064,946	2,649,932	2,873,375	8.43%	223,443	Expenditures from these accounts are used primarily for transportation, communications, out of district tuition, travel, and
Supplies and Materials (600)	621,601	570,437	648,727	544,256	682,445	746,466	9.38%	64,021	Includes supplies, materials, textbooks, utilities such as heating oil.
Equipment (700)	17,960	13,711	39,161	32,074	37,668	75,309	99.93%	37,641	Funds from these accounts are used for new and replacement equipment.
Other Objects (800)	319,851	297,494	222,455	240,322	338,700	155,729	-24.66%	(182,971)	These accounts are used to budget for professional memberships, bond issuance costs, capital projects, and cafeteria and capital sinking fund transfers.
TOTAL	19,104,450	18,380,476	19,624,541	18,731,845	20,437,872	20,891,439			
Total General Fund	19,104,450	18,380,476	19,624,541	18,731,845	20,437,872	20,891,439			
Debt Service	1,468,225	1,608,225	1,539,200	1,539,200	1,500,250	793,800			
Debt Service - Principal Only	1,405,000	1,405,000	1,380,000	1,380,000	1,380,000	735,000			
Total Expenditures	20,572,675	19,785,476	21,163,741	20,111,845	21,938,122	21,685,239	-1.15%	(252,883)	Gross Change over 2021/22 Budget
Revenues	247,487	289,560	249,487	289,560	285,681	493,499			
Net Billings to Town	20,325,188	19,495,916	20,914,254	19,822,285	21,652,441	21,191,740	-2.13%	(460,701)	Net Change over 2021/22 Budget

Regional School District 4
Chester - Deep River - Essex - Region 4
Requested Budget for School Year 2022-2023

2022-2023 Analysis of Requested Budget by Object
Total Gross Budget Request: \$21,799,389





Regional School District 4
Chester – Deep River – Essex – Region 4
Requested Budget for School Year 2022-2023

BY OBJECT		2018-2019 Approved Budget	2019-2020 Approved Budget	2019-2020 Actual Expenses	2019-2020 Surplus (Deficit)	2020-2021 Approved Budget	2020-2021 Actual Expenses	2020-2021 Surplus (Deficit)	2021-2022 Approved Budget	2022-2023 Requested Budget	% Change over 21/22 Budget	\$ Change over 21/22 Budget
OBJECT 100 - SALARIES:												
5111	Administration	558,180	575,530	575,530	0	586,435	619,613	(33,178)	603,630	684,613	13.42%	80,983
5112	Department Coordinators Salary	71,476	76,112	78,129	(2,017)	77,634	66,760	10,874	80,503	80,503	0.00%	0
5113	Teacher Salary	6,404,686	6,658,908	6,492,860	166,047	6,348,256	6,079,463	268,793	6,464,554	6,296,332	-2.60%	(168,222)
5114	Secretary Salary	348,716	363,416	362,091	1,325	359,890	381,376	(21,486)	374,067	383,649	2.56%	9,582
5115	Custodian Salary	655,812	648,990	637,513	11,477	647,793	656,532	(8,739)	600,876	580,371	-3.41%	(20,505)
5116	Nurse Salary	101,452	107,538	111,488	(3,950)	107,583	111,038	(3,455)	109,206	109,206	0.00%	(0)
5118	Food Service Administrator Salary	0	0	0	0	31,330		31,330	31,879	32,676	2.50%	797
5118	Food Service Bookkeeper Salary	0	0	0	0	11,733		11,733	11,911	13,039	9.47%	1,128
5118	Food Service Salary	0	0	0	0	145,629	126,833	18,796	146,881	147,619	0.50%	738
5119	Para-Educator Salary	635,460	713,149	712,156	993	749,297	661,402	87,896	806,606	797,957	-1.07%	(8,649)
5120	Network Technician Salary	96,808	0	0	0	0	0	0	0	0	0.00%	0
5121	Expert / Master Teacher Salary	30,000	0	0	0	0	0	0	0	0	0.00%	0
5123	Substitute Teacher	120,000	120,000	136,594	(16,594)	120,000	197,003	(77,003)	142,857	144,000	0.80%	1,143
5124	Substitute Secty / Para-ed / Custodian	7,000	7,000	3,397	3,603	7,300	3,967	3,333	7,300	7,500	2.74%	200
5133	Coach / Mentor / Extra-Curricular	421,996	432,580	351,482	81,098	442,035	341,373	100,662	442,035	414,289	-6.28%	(27,746)
5134	Secretary OT / BOE Clerk Salary	1,000	1,000	100	900	1,000	100	900	1,000	1,000	0.00%	0
5135	Custodian Overtime	27,000	27,000	4,238	22,762	15,000	3,111	11,889	15,000	15,000	0.00%	0
5141	Sick Time Payouts	0	0	0	0	0	0	0	2,500	2,500	0.00%	0
5138	Cafeteria Overtime	0	0	0	0	0	0	0	2,000	2,000	0.00%	0
5190	Bldg Rental Reimb.	3,000	3,000	876	2,124	3,000	0	3,000	0	0	0.00%	0
5195	Salaries Under Negotiation	0	0	0	0	0	0	0	0	309,947	0.00%	309,947
5198	Supervision District Salary	876,726	1,034,933	1,034,932	1	1,078,817	1,078,817	0	1,116,830	1,242,017	11.21%	125,187
TOTAL SALARIES		10,394,970	10,769,156	10,501,387	267,769	10,732,733	10,327,388	405,345	10,959,635	11,264,218	2.78%	304,583
OBJECT 200 - EMPLOYEE BENEFITS:												
5210	Health Insurance	1,917,331	2,327,783	2,355,087	(27,304)	2,860,860	2,860,860	0	2,860,860	2,860,860	0.00%	0
5212	Appropriation: Health Insurance Reserve	0	0	0	0	91,429	91,429	0	91,429	0	-100.00%	(91,429)
5214	Life Insurance	11,719	11,577	11,417	160	11,907	11,298	609	12,949	11,990	-7.41%	(959)
5222	MERF	158,913	154,115	153,842	273	196,385	185,380	11,004	206,371	238,705	15.67%	32,334
5223	FICA/Medicare	279,891	283,801	265,365	18,436	290,965	290,030	935	265,973	309,726	16.45%	43,753
5250	Unemployment Compensation	63,500	63,500	13,109	50,391	30,000	13,550	16,450	30,000	45,000	50.00%	15,000
5260	Worker's Compensation	106,030	72,300	50,128	22,172	75,192	47,277	27,915	78,200	78,200	0.00%	0
5291	Annuities	21,180	15,180	18,118	(2,938)	30,680	17,894	12,786	30,680	31,516	2.72%	836
5298	Supervision District Fringe Benefits	268,241	326,667	326,667	0	522,848	522,848	0	552,166	509,441	-7.74%	(42,725)
TOTAL EMPLOYEE BENEFITS		2,826,805	3,254,923	3,193,733	61,190	4,110,265	4,040,566	69,699	4,128,628	4,085,438	-1.05%	(43,190)



Regional School District 4
Chester – Deep River – Essex – Region 4
Requested Budget for School Year 2022-2023

BY OBJECT			2018-2019 Approved Budget	2019-2020 Approved Budget	2019-2020 Actual Expenses	2019-2020 Surplus (Deficit)	2020-2021 Approved Budget	2020-2021 Actual Expenses	2020-2021 Surplus (Deficit)	2021-2022 Approved Budget	2022-2023 Requested Budget	% Change over 21/22 Budget	\$ Change over 21/22 Budget
OBJECT 300 - PURCHASED & TECHNICAL SERVICES:													
5321	Purchased Services												
	2410	Principals Office	2,650	2,650	1,830	820	2,650	2,222	428	5,150	2,900	-43.69%	(2,250)
	2901	National Honor Society	2,000	2,000	385	1,615	2,000	2,000	0	2,000	2,000	0.00%	0
		TOTAL PURCHASED SERVICES	4,650	4,650	2,215	2,435	4,650	4,222	428	7,150	4,900	-31.47%	(2,250)
5322	Other Programs												
	1103	English - 7th grade Author Visit	1,500	1,500	1,500	0	0	0	0	1,850	1,850	0.00%	0
	1190	After School Program & Assembly Speak	9,900	8,900	6,777	2,123	9,600	4,500	5,100	10,100	10,250	1.49%	150
	2120	Assembly Program (Substance Abuse)	600	400	4,077	(3,677)	0	0	0	0	0	0.00%	0
	2310	Teacher Course Reimbursement	20,000	19,000	13,542	5,458	17,000	11,042	5,958	17,000	43,074	153.38%	26,074
		TOTAL OTHER PROGRAMS	32,000	29,800	25,896	3,904	26,600	15,542	11,058	28,950	55,174	90.58%	26,224
5330	Other Professional Services												
	1203	Homebound Instruction	33,000	33,000	26,295	6,705	43,000	22,206	20,794	33,000	33,000	0.00%	0
	1215	Special Education	61,200	52,300	28,175	24,125	34,248	12,295	21,953	55,960	55,960	0.00%	0
	2134	Health	1,000	1,000	0	1,000	1,000	0	1,000	1,000	1,000	0.00%	0
	2135	Occ/Phys Therapy	10,342	9,642	9,599	43	2,657	1,889	768	3,942	3,316	-15.89%	(626)
	2310	Purchased Services	0	35,658	5,231	30,427	35,658	67,899	(32,241)	35,525	36,591	3.00%	1,066
	2410	Principal's Office	45,860	0	23,333	(23,333)	0	0	0	0	0	0.00%	0
	2901	Athletics	56,000	56,000	29,512	26,488	59,000	22,706	36,294	62,475	64,846	3.80%	2,371
		TOTAL OTHER PROF. SERVICES	207,402	187,600	122,146	65,454	175,563	126,995	48,568	191,902	194,712	1.46%	2,810
5340	Technical Services												
	2310	BOE Legal / Audit	87,500	90,000	94,303	(4,303)	95,000	111,140	(16,140)	95,000	116,740	22.88%	21,740
		Building Study	0	0	0	0	0	0	0	51,000	0	-100.00%	(51,000)
	2600	Plant Services	26,500	26,500	78,009	(51,509)	30,200	32,388	(2,188)	32,500	30,400	-6.46%	(2,100)
		TOTAL TECHNICAL SERVICES	114,000	116,500	172,312	(55,812)	125,200	143,529	(18,329)	178,500	147,140	-17.57%	(31,360)
5398		Supervision District Purchased Svcs	134,458	152,071	152,071	0	161,106	161,106	0	135,981	178,315	31.13%	42,334
TOTAL PURCHASED SERVICES			492,510	490,621	474,639	15,982	493,119	451,394	41,725	542,483	580,241	6.96%	37,758



Regional School District 4
Chester – Deep River – Essex – Region 4
Requested Budget for School Year 2022-2023

BY OBJECT		2018-2019 Approved Budget	2019-2020 Approved Budget	2019-2020 Actual Expenses	2019-2020 Surplus (Deficit)	2020-2021 Approved Budget	2020-2021 Actual Expenses	2020-2021 Surplus (Deficit)	2021-2022 Approved Budget	2022-2023 Requested Budget	% Change over 21/22 Budget	\$ Change over 21/22 Budget
OBJECT 400 - PURCHASED PROPERTY SERVICES:												
5412	Electricity	368,000	358,000	258,553	99,447	365,000	274,472	90,528	373,800	339,000	-9.31%	(34,800)
5422	Snow Plowing	24,000	24,000	14,015	9,985	24,000	32,787	(8,787)	24,000	28,000	16.67%	4,000
5430	Repairs & Maintenance											
1101	Art	0	0	0	0	500	0	500	0	1,800	0.00%	1,800
1105	Life Management	800	800	0	800	800	1,003	(203)	0	900	0.00%	900
1106	Technical Education	3,000	3,000	2,027	973	3,000	2,924	76	3,150	5,100	61.90%	1,950
1109	Music	1,000	1,000	450	550	1,800	1,799	1	1,800	3,000	66.67%	1,200
1112	Science	1,200	1,200	0	1,200	2,000	0	2,000	5,000	5,000	0.00%	0
1207	Technology	3,000	3,000	1,889	1,111	2,500	615	1,885	7,300	10,000	36.99%	2,700
2410	Principal's Office	14,000	14,000	13,479	521	8,000	1,710	6,290	8,000	16,135	101.69%	8,135
2600	Plant Operations	313,269	339,269	386,542	(47,273)	336,113	368,417	(32,304)	343,567	360,275	4.86%	16,708
2600	Security	0	41,600	41,632	(32)	19,208		19,208	14,918	12,575	-15.71%	(2,343)
2901	Athletics	20,000	20,000	24,501	(4,501)	59,022	5,243	53,779	39,022	37,500	-3.90%	(1,522)
	TOTAL REPAIRS & MAINTENANCE	356,269	423,869	470,520	(46,651)	432,943	381,710	51,233	422,757	452,285	6.98%	29,528
5440	Rentals											
1190	Copiers	43,500	58,760	63,050	(4,290)	71,000	63,236	7,764	71,000	69,000	-2.82%	(2,000)
1207	Technology Lease	206,065	187,992	163,894	24,098	174,644	196,297	(21,653)	174,644	193,997	11.08%	19,353
2410	Principal's Office	3,000	3,000	2,811	189	7,800	7,048	752	7,800	7,800	0.00%	0
2600	Plant Operations	2,900	2,900	1,320	1,580	3,000	1,625	1,375	2,000	1,500	-25.00%	(500)
2903	Graduation	5,000	5,000	2,939	2,061	5,000	4,236	764	5,000	5,000	0.00%	0
	TOTAL RENTALS	260,465	257,652	234,014	23,638	261,444	272,442	(10,998)	260,444	277,297	6.47%	16,853
5498	Supervision District Purchased Prop Svc	12,363	21,694	21,694	0	21,652	21,652	0	17,381	14,081	-18.99%	(3,300)
TOTAL PURCHASED PROPERTY SERVICES		1,021,097	1,085,215	998,796	86,419	1,105,039	983,063	121,976	1,098,382	1,110,663	1.12%	12,281
OBJECT 500 - OTHER PURCHASED SERVICES:												
5510	Transportation Voc Ed	52,941	52,941	38,133	14,808	55,218	0	55,218	55,218	55,218	0.00%	0
5511	Out-of-District Transportation	369,338	304,669	326,885	(22,216)	337,827	229,891	107,936	424,434	496,864	17.07%	72,430
5515	Field Trips	10,650	10,800	8,442	2,358	10,950	1,664	9,286	11,250	12,200	8.44%	950
5516	Athletic Transportation	53,260	53,260	50,006	3,254	86,175	35,800	50,375	81,000	90,865	12.18%	9,865
5517	Late Bus	32,081	32,081	21,716	10,365	33,409	3,177	30,232	32,961	33,380	1.27%	419
5520	Comprehensive Insurance	118,285	119,745	112,392	7,353	124,534	111,696	12,838	124,934	112,000	-10.35%	(12,934)
5530	Communications	12,500	12,500	11,255	1,245	16,500	7,491	9,009	12,500	12,500	0.00%	0
5540	Advertising	500	500	106	394	500	3,614	(3,114)	500	2,500	400.00%	2,000
5560	Magnet & VoAg Tuition	94,244	64,244	65,537	(1,293)	40,254	62,292	(22,038)	52,498	45,424	-13.47%	(7,074)
5561	Out-of-District Tuition	1,565,279	1,472,163	1,277,844	194,319	1,137,605	1,191,454	(53,849)	1,404,954	1,553,476	10.57%	148,522
5580	Travel & Conference	19,100	19,100	14,843	4,257	19,100	6,896	12,204	25,069	25,280	0.84%	211
5598	Supervision District Other Purch Service	418,160	403,121	403,121	0	410,970	410,970	0	424,614	433,668	2.13%	9,054
TOTAL OTHER PURCHASED SERVICES		2,746,338	2,545,124	2,330,279	214,845	2,273,042	2,064,946	208,096	2,649,932	2,873,375	8.43%	223,443



Regional School District 4
Chester – Deep River – Essex – Region 4
Requested Budget for School Year 2022-2023

BY OBJECT		2018-2019 Approved Budget	2019-2020 Approved Budget	2019-2020 Actual Expenses	2019-2020 Surplus (Deficit)	2020-2021 Approved Budget	2020-2021 Actual Expenses	2020-2021 Surplus (Deficit)	2021-2022 Approved Budget	2022-2023 Requested Budget	% Change over 21/22 Budget	\$ Change over 21/22 Budget
OBJECT 600 - SUPPLIES:												
5610	General Supplies	62,020	71,420	63,329	8,091	71,920	53,054	18,866	75,440	81,020	7.40%	5,580
5611	Instructional Supplies											
1101	Art	19,240	18,740	18,456	284	18,740	16,147	2,593	20,855	20,855	0.00%	0
1102	Business	4,521	4,521	3,910	611	4,911	4,843	68	4,928	5,038	2.23%	110
1103	English	1,900	1,900	493	1,407	942	464	478	942	1,110	17.83%	168
1104	World Languages	300	300	295	5	956	728	228	668	781	16.92%	113
1105	Life Management	9,000	9,000	5,645	3,355	12,000	11,745	255	12,400	12,858	3.69%	458
1106	Technical Education	22,220	22,220	15,669	6,551	22,607	16,954	5,653	27,210	39,070	43.59%	11,860
1108	Math	5,910	5,910	6,097	(187)	4,500	2,150	2,350	2,365	2,210	-6.55%	(155)
1109	Music	6,610	6,610	4,162	2,448	7,025	6,991	34	7,025	7,300	3.91%	275
1110	Physical Ed/Health	1,700	1,700	1,020	680	1,945	1,984	(39)	2,625	1,917	-26.96%	(708)
1111	Reading	2,500	2,500	65	2,435	2,500	2,500	0	2,500	2,500	0.00%	0
1112	Science	11,535	11,530	5,966	5,564	11,238	7,240	3,998	11,238	11,965	6.47%	727
1113	Social Studies	1,410	1,410	0	1,410	600	595	5	600	829	38.17%	229
1114	Computer Education	800	800	800	0	800	0	800	800	1,004	25.50%	204
1190	Other Education	31,900	31,900	13,479	18,421	31,900	17,669	14,231	31,900	31,915	0.05%	15
1207	Technology Services	22,900	22,900	17,356	5,544	23,650	5,966	17,684	22,693	24,500	7.96%	1,807
1210	Gifted & Talented	3,000	3,000	1,500	1,500	3,000	684	2,316	1,500	1,713	14.20%	213
1215	Special Education	12,918	12,918	9,626	3,292	25,510	15,679	9,831	27,660	25,940	-6.22%	(1,720)
1220	Social Development	1,000	1,000	248	752	1,000	791	209	1,000	1,000	0.00%	0
2113	Social Worker	200	200	146	54	210	0	210	210	200	-4.76%	(10)
2120	Guidance & Testing	10,400		1,849	(1,849)	0	12,175	(12,175)	0	0	0.00%	0
	AP Exams	0	8,507	0	8,507	10,340	0	10,340	9,645	10,948	13.51%	1,303
	IB Exams		0		0	8,520		8,520	8,020	9,442	17.72%	1,422
	Guidance Supplies	0	2,400		2,400	2,150		2,150	2,400	2,790	16.25%	390
2134	Health	130	130	106	24	130	92	38	130	168	29.23%	38
2222	Library	7,153	7,153	5,758	1,395	7,153	5,228	1,925	10,153	10,658	4.97%	505
2223	Audio Visual/Tech Services	7,485	7,485	4,394	3,091	7,700	7,100	600	8,290	8,290	0.00%	0
2410	Principal's Office	2,400	2,400	769	1,631	2,400	797	1,603	2,400	2,600	8.33%	200
2901	Athletics	37,365	37,365	35,118	2,247	43,310	25,251	18,059	41,762	53,413	27.90%	11,651
	TOTAL INSTRUCTIONAL SUPPLIES	224,497	224,499	152,926	71,573	255,737	163,771	91,966	261,917	291,014	11.11%	29,096
5613	Maintenance Supplies	38,500	38,500	60,617	(22,117)	41,000	37,629	3,371	52,000	54,500	4.81%	2,500
5623	Bottled Gas	500	500	180	320	750	400	350	750	750	0.00%	0
5624	Heating Fuel	159,200	159,200	200,288	(41,088)	147,600	178,512	(30,912)	152,760	192,404	25.95%	39,644
5626	Gasoline	1,250	900	673	227	1,340	618	722	1,340	1,340	0.00%	0



Regional School District 4
Chester – Deep River – Essex – Region 4
Requested Budget for School Year 2022-2023

BY OBJECT		2018-2019 Approved Budget	2019-2020 Approved Budget	2019-2020 Actual Expenses	2019-2020 Surplus (Deficit)	2020-2021 Approved Budget	2020-2021 Actual Expenses	2020-2021 Surplus (Deficit)	2021-2022 Approved Budget	2022-2023 Requested Budget	% Change over 21/22 Budget	\$ Change over 21/22 Budget
5641	Textbooks & Workbooks											
	1101 Art	600	600	600	0	630	193	437	630	600	-4.76%	(30)
	1102 Business	4,859	4,859	2,811	2,048	5,801	4,525	1,276	5,801	7,030	21.19%	1,229
	1103 English	7,503	7,494	4,351	3,143	7,540	4,916	2,624	7,530	5,856	-22.23%	(1,674)
	1104 World Languages	879	870	37	833	870	1,113	(243)	2,915	1,000	-65.69%	(1,915)
	1105 Life Management	200	200	57	143	210	197	13	210	210	0.00%	0
	1106 Technical Education	0	0	0	0	420	0	420	263	263	0.19%	1
	1108 Math	11,785	3,400	2,695	705	4,999	1,322	3,677	7,098	7,998	12.68%	900
	1109 Music	1,600	1,600	701	899	1,645	1,592	53	1,645	1,645	0.00%	0
	1110 Phys Ed. (Health Texts)	0	0	0	0	345	348	(3)	345	370	7.25%	25
	1112 Science	3,715	3,425	233	3,192	7,651	5,088	2,563	5,701	4,135	-27.47%	(1,566)
	1113 Social Studies	21,750	5,817	5,016	801	6,158	6,110	48	10,569	9,076	-14.13%	(1,493)
	1114 Computer Education	0	875	454	421	875	0	875	0	0	0.00%	0
	1190 Other Instruction	12,705	12,705	7,477	5,228	12,810	11,565	1,245	12,810	12,810	0.00%	0
	1210 Gifted & Talented	500	500	500	0	525	0	525	525	525	0.00%	0
	1215 Special Education	5,429	6,650	845	5,805	6,745	2,830	3,915	10,455	8,859	-15.27%	(1,596)
	2120 Guidance	800	800	392	408	250	250	0	350	368	5.14%	18
	2134 Health	0	0	0	0	170	0	170	0	0	0.00%	0
	TOTAL TEXTBOOKS & WORKBOOKS	72,325	49,795	26,168	23,627	57,644	40,047	17,597	66,847	60,745	-9.13%	(6,102)
5642	Library & Professional Books	20,051	18,051	7,521	10,530	15,000	5,747	9,253	16,104	17,689	9.84%	1,585
5698	Supervision District Supplies	56,655	58,736	58,736	0	57,736	57,736	0	55,287	47,004	-14.98%	(8,283)
TOTAL SUPPLIES		634,998	621,601	570,437	51,164	648,727	537,514	111,213	682,445	746,466	9.38%	64,021
OBJECT 700 - PROPERTY:												
5730	Equipment											
	1101 Art	0	0	0	0	2,900	3,274	(374)	3,500	0	-100.00%	(3,500)
	1103 English	300	300	0	300	0	0	0	0	0	0.00%	0
	1104 World Languages	0	0	0	0	0	0	0	0	0	0.00%	0
	1105 Life Management	0	0	0	0	1,600	1,600	0	0	1,500	0.00%	1,500
	1106 Technical Education	3,500	0	0	0	250	(838)	1,088	8,723	7,100	-18.61%	(1,623)
	1108 Math	0	0	0	0	0	0	0	0	0	0.00%	0
	1109 Music	4,100	3,210	2,167	1,043	8,660	8,652	8	9,160	8,470	-7.53%	(690)
	1110 Phys Ed. (Health Texts)	0	0	0	0	0	0	0	0	4,339	0.00%	4,339
	1112 Science	0	0	0	0	0	0	0	0	3,900	0.00%	3,900
	1113 Social Studies	0	0	0	0	1,500	0	1,500	0	0	0.00%	0
	1215 Special Education	2,600	2,600	2,457	143	550	530	20	0	1,000	0.00%	1,000
	2120 Guidance	0	0	0	0	400	0	400	80	0	-100.00%	(80)
	2134 Health	0	0	0	0	0	0	0	0	0	0.00%	0
	2222 Library	0	0	0	0	250	0	250	0	0	0.00%	0
	2410 Principal's Office	0	0	0	0	0	0	0	0	0	0.00%	0
	2600 Plant Operations	29,000	0	9,087	(9,087)	23,051	18,857	4,194	16,205	49,000	202.38%	32,795
	2600 Café		11,850		11,850	0		0	0	0	0.00%	0
	2901 Athletics	0	0	0	0	0	0	0	0	0	0.00%	0
	TOTAL EQUIPMENT	39,500	17,960	13,711	4,249	39,161	32,074	7,087	37,668	75,309	99.93%	37,641
5798	Supervision District Equipment	0	0	0	0	0	0	0	0	0	0.00%	0
TOTAL EQUIPMENT		39,500	17,960	13,711	4,249	39,161	32,074	7,087	37,668	75,309	99.93%	37,641



Regional School District 4
Chester – Deep River – Essex – Region 4
Requested Budget for School Year 2022-2023

BY OBJECT		2018-2019 Approved Budget	2019-2020 Approved Budget	2019-2020 Actual Expenses	2019-2020 Surplus (Deficit)	2020-2021 Approved Budget	2020-2021 Actual Expenses	2020-2021 Surplus (Deficit)	2021-2022 Approved Budget	2022-2023 Requested Budget	% Change over 21/22 Budget	\$ Change over 21/22 Budget
OBJECT 800 - OTHER OBJECTS:												
5810	Dues & Fees											
1101	Art	620	620	302	318	995	105	890	1,095	1,440	31.51%	345
1102	Business	0	0	0	0	375	0	375	375	0	-100.00%	(375)
1103	English	365	365	0	365	350	0	350	350	350	0.00%	0
1104	World Languages	890	500	119	381	320	193	127	390	775	98.72%	385
1105	Home Economics	0	0	0	0	0	0	0	0	145	0.00%	145
1106	Technical Education	375	375	310	65	375	0	375	375	375	0.00%	0
1108	Math	0	0	0	0	629	133	496	629	300	-52.31%	(329)
1109	Music	6,450	6,450	4,820	1,630	7,903	2,186	5,717	8,870	9,420	6.20%	550
	Reading					200			200	0	-100.00%	(200)
1112	Science	120	120	0	120	250	99	151	0	3,000	0.00%	3,000
1113	Social Studies	492	492	0	492	774	636	138	774	940	21.45%	166
1210	Gifted & Talented	1,000	1,000	1,000	0	7,269	2,063	5,206	7,269	7,428	2.19%	159
1215	Special Education	350	350	305	45	4,160	220	3,940	1,400	1,400	0.00%	0
2120	Guidance	740	740	710	30	1,388	775	613	1,658	1,429	-13.81%	(229)
2222	Library	16,844	5,100	12,053	(6,953)	20,401	12,443	7,958	18,149	16,094	-11.32%	(2,055)
2310	BOE / CABE	2,499	2,499	4,844	(2,345)	2,499	4,844	(2,345)	2,499	4,542	81.75%	2,043
2410	Principals Office	19,330	19,330	18,381	949	19,330	18,002	1,328	19,330	20,587	6.50%	1,257
2600	Plant Operations	450	450	2,220	(1,770)	2,350	1,030	1,320	450	1,650	266.67%	1,200
2901	Athletics	21,235	16,935	16,708	227	17,735	7,380	10,355	18,335	16,030	-12.57%	(2,305)
2908	Virtual High School	16,500	16,500	16,500	0	16,500	16,500	0	16,500	16,500	0.00%	0
2908	IB Program		12,100	11,073	1,027	12,998		12,998	12,998	12,998	0.00%	0
	Naviance					1,400			1,400	0	-100.00%	(1,400)
	TOTAL DUES & FEES	88,260	83,926	89,345	(5,419)	118,201	66,609	51,592	113,046	115,403	2.08%	2,357
5930	Transfers Out											
3100	Cafeteria Subsidy	100,000	100,000	320,000	(220,000)	0	0	0	0	0	0.00%	0
3200	Capital Reserve Fund	20,000	0	0	0	35,000	146,637	(111,637)	35,000	35,000	0.00%	0
3200	Capital Projects		131,000	205,726	(74,726)	65,000		65,000	185,650	0	-100.00%	(185,650)
3100	Contingency/Emergency		0	0	0	0		0	0	0	0.00%	0
	TOTAL TRANSFERS OUT	120,000	231,000	320,000	(89,000)	100,000	146,637	(46,637)	220,650	35,000	-84.14%	(185,650)
5898	Supervision District Other Objects	4,828	4,925	4,925	0	4,254	4,254	0	5,004	5,326	6.43%	322
TOTAL OTHER OBJECTS		213,088	319,851	619,996	(300,145)	222,455	217,500	4,955	338,700	155,729	-54.02%	(182,971)
GRAND TOTAL		18,369,306	19,104,450	18,702,977	401,473	19,624,541	18,654,445	970,097	20,437,872	20,891,439	2.22%	453,567
	Debt Service *	1,683,375	1,468,225	1,608,225	(140,000)	1,539,200	1,539,200	0	1,500,250	793,800	-47.09%	(706,450)
	Total Expenditures	20,052,681	20,572,675	20,311,202	261,473	21,163,741	20,193,645	970,097	21,938,122	21,685,239	-1.15%	(252,883)
	Revenues	274,874	247,487	289,560	(42,073)	249,487	289,560	(40,073)	285,681	493,499	72.74%	207,818
	Net Billings to Town	19,777,807	20,325,188	20,021,642	303,546	20,914,254	19,904,085	1,010,170	21,652,441	21,191,740	-2.13%	(460,701)

Gross Change Over 2021/22 Budget } **(252,883)**
-1.15%

* Debt service principal + interest costs included in this total



Regional School District 4
Chester – Deep River – Essex – Region 4
Requested Budget for School Year 2021-2022

JWMS STAFFING ANALYSIS

		19-20 Approved	20-21 Approved	21-22 Approved	22-23 Requested	Adjustments
REGION 4 FUNDED						
	<u>Position Description</u>					
5111	Administration					
	Principal	1.0	1.0	1.0	1.0	0.0
	Dean of Students (0.6 FTE)	0.8	0.8	0.6	0.6	0.0
	Total Administration	1.8	1.8	1.6	1.6	0.0
5113	Teachers					
	Art	1.0	1.0	1.0	1.0	0.0
	English/Language Arts	3.0	2.0	2.0	2.0	0.0
	Foreign Languages	1.8	1.8	1.8	1.8	0.0
	Life Management	0.8	0.8	0.8	0.8	0.0
	Technical Education	0.8	0.8	0.8	0.8	0.0
	Mathematics	3.0	3.0	3.0	3.0	0.0
	Music	1.0	1.0	1.0	1.0	0.0
	Physical Education	2.0	1.0	1.0	1.0	0.0
	Science	3.0	2.0	2.0	2.0	0.0
	Social Studies	3.0	2.0	2.0	2.0	0.0
	Computer Education	1.0	1.0	1.0	1.0	0.0
	Gifted & Talented	0.5	0.5	0.5	0.5	0.0
	Reading	0.3	0.5	0.5	0.5	0.0
	Special Education	5.0	4.0	4.0	4.0	0.0
	Social Worker	0.4	0.4	0.4	0.4	0.0
	Psychologist	1.0	1.0	1.0	1.0	0.0
	Speech Pathologist	0.4	0.3	0.3	0.3	0.0
	Guidance	2.0	2.0	2.0	2.0	0.0
	Dean of Students (0.4 FTE)	0.0	0.0	0.4	0.4	0.0
	Library Media Specialist	1.0	1.0	1.0	1.0	0.0
	Total Teachers	31.0	26.1	26.5	26.5	0.0
5114	Secretaries	2.0	2.0	2.0	2.0	0.0



Regional School District 4
Chester – Deep River – Essex – Region 4
Requested Budget for School Year 2021-2022

JWMS STAFFING ANALYSIS

		19-20 Approved	20-21 Approved	21-22 Approved	22-23 Requested	Adjustments
5115	Custodians/Maintenance	4.9	4.9	5.0	5.0	0.0
5116	Nurse	1.0	1.0	1.0	1.0	0.0
5119	Para-educators / Teacher Assistant Special Education	8.0	10.0	10.0	10.0	0.0
	Total Para-educators/Teacher Asst	8.0	10.0	10.0	10.0	0.0
	TOTAL LOCAL FUNDED	48.7	45.8	46.1	46.1	0.0

GRANT FUNDED

Position Description

5119	Para-educators / Teacher Assistant Special Education	1.0	1.0	1.0	1.0	0.0
	Tutorial - Remedial Math & Reading	1.5	1.5	1.5	1.5	0.0
	TOTAL GRANT FUNDED	2.5	2.5	2.5	2.5	0.0

SUPERVISION FUNDED

Position Description

5113	Teachers Occupational Therapist	0.2	0.2	0.2	0.2	0.0
	Behavior Analyst (BCBA)	0.2	0.2	0.2	0.2	0.0
	Psychologist	0.0	0.0	0.0	0.0	0.0
5120	Network Technician	1.0	1.0	1.0	1.0	0.0
	TOTAL SUPERVISION FUNDED	1.4	1.4	1.4	1.4	0.0

* Note allocations of Supervision District positions corrected from prior year versions of this document



Regional School District 4
Chester – Deep River – Essex
Requested Budget for School Year 2022-2023

VRHS STAFFING ANALYSIS

		19-20	20-21	21-22	22-23	
		Approved	Approved	Approved	Requested	Adjustments
REGION 4 FUNDED						
<u>Position Description</u>						
5111	Administration					
	Principal	1.00	1.00	1.00	1.00	0.00
	Assistant Principal	1.00	1.00	1.00	1.00	0.00
	Athletic Director	0.00	0.00	0.00	1.00	1.00
	Total Administration	2.00	2.00	2.00	3.00	1.00
5113	Teachers					
	Art	2.00	2.00	2.00	2.00	0.00
	Business	2.00	2.00	2.00	2.00	0.00
	English/Language Arts	6.75	6.75	6.75	6.75	0.00
	Foreign Languages	4.00	4.00	4.00	4.00	0.00
	Life Management	1.00	1.00	1.00	1.00	0.00
	Technical Education	3.00	3.20	3.20	3.20	0.00
	Mathematics	6.00	6.00	6.00	6.00	0.00
	Music	1.50	1.50	1.50	1.50	0.00
	Physical Education/Health	3.00	3.00	3.00	3.00	0.00
	Science	6.00	6.00	6.00	6.00	0.00
	Social Studies	6.00	6.00	6.00	6.00	0.00
	Gifted & Talented	0.50	0.50	0.50	0.50	0.00
	Special Education	7.00	8.00	8.00	8.00	0.00
	Social Worker	2.60	2.60	2.60	2.60	0.00
	Speech Pathologist	0.60	0.50	0.50	0.50	0.00
	Guidance	3.00	3.00	3.00	3.00	0.00
	Library Media Specialist	1.00	1.00	1.00	1.00	0.00
	Total Teachers	55.95	57.05	57.05	57.05	0.00
5114	Secretaries	4.60	4.60	4.60	4.80	0.20
	<i>(1 12-Month, 4 10-Month, 1 PT, 1 2-Month)</i>					
5115	Custodians/Maintenance	5.60	5.60	5.00	5.00	0.00



Regional School District 4
Chester – Deep River – Essex
Requested Budget for School Year 2022-2023

5116	Nurse	1.00	1.00	1.00	1.00	0.00
5119	Para-educators / Teacher Assistant					
	Special Education	14.00	14.00	14.00	14.00	0.00
	Security	2.00	2.00	2.00	2.00	0.00
	In School Suspension ISS	1.00	1.00	1.00	1.00	0.00
	Library	1.00	1.00	1.00	1.00	0.00
	Total Para-educators/Teacher Asst	18.00	18.00	18.00	18.00	0.00
	TOTAL LOCAL FUNDED	87.15	88.25	87.65	88.85	1.20

GRANT FUNDED

Position Description

5113	Special Education Teacher	0.00	0.00	0.00	0.00	0.00
5119	Para-educators / Teacher Assistant					
	Special Education	1.00	1.00	1.00	1.00	0.00
	Tutorial - Remedial Reading	0.00	0.00	0.00	0.00	0.00
	TOTAL GRANT FUNDED	1.00	1.00	1.00	1.00	0.00

SUPERVISION FUNDED *

Position Description

5113	Teachers					
	Occupational Therapist	0.20	0.20	0.20	0.20	0.00
	Behavior Analyst (BCBA)	0.20	0.20	0.20	0.20	0.00
	Psychologist	0.60	0.60	0.60	0.60	0.00
5120	Network Technicians	1.00	1.00	1.00	1.00	0.00
	TOTAL SUPERVISION FUNDED	2.00	2.00	2.00	2.00	0.00

* Note allocations of Supervision District positions corrected from prior year versions of this document

Regional School District #4
Chester - Deep River - Essex - Region 4
Requested Budget for School Year 2022-2023
RECAP

EXPENSES:		Approved Budget	Requested Budget	\$\$\$	%%%
Object Category	Object Description	2021-2022	2022-2023	Change	Change
100	Salaries	\$10,959,635	\$11,264,218	\$304,583	2.78%
200	Employee Benefits	\$4,128,628	\$4,085,438	-\$43,190	-1.05%
300	Purchased Services	\$542,483	\$580,241	\$37,758	6.96%
400	Purchased Property Services	\$1,098,382	\$1,110,663	\$12,281	1.12%
500	Other Purchased Services	\$2,649,932	\$2,873,375	\$223,443	8.43%
600	Supplies	\$682,445	\$746,466	\$64,021	9.38%
700	Property	\$37,668	\$75,309	\$37,641	99.93%
800	Other Objects	\$118,050	\$120,729	\$2,679	2.27%
TOTAL		\$20,217,222	\$20,856,439	\$639,217	3.16%

TRANSFERS/CAPITAL

930	Cafeteria Subsidy	0	0	\$0	0%
930	Capital Projects	185,650	0	-\$185,650	-100%
930	Capital Fund - Future Projects	35,000	35,000	\$0	0%
930	Emergency/Contingency	0	0	\$0	0%
TOTAL TRANSFERS/CAPITAL		220,650	35,000	-\$185,650	-84.1%

REVENUE:

Total Anticipated Revenue	285,681	493,499	\$207,818	72.74%
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NET EXPENSES (Expenses less Revenue)	\$20,152,191	\$20,397,940	\$245,749	1.22%
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DEBT SERVICE:

910	Debt Reduction (interest/principal)	1,500,250	793,800	-\$706,450	-47.09%
TOTAL DEBT SERVICE		1,500,250	793,800	-\$706,450	-47.09%

TOTAL EXPENDITURES (EXPENDITURES PLUS CAPITAL AND DEBT SERVICE)	\$21,938,122	\$21,685,239	-\$252,883	-1.15%
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TOTAL NET BILLINGS TO TOWNS (EXPENSES LESS REVENUE PLUS DEBT SERVICE)	\$21,652,441	\$21,191,740	-\$460,701	-2.13%
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TOTAL FUNDING REQUIRED OF TOWNS:

TOWN'S SHARE OF ADM*	2021-2022	2022-2023	Change	Change
CHESTER	5,127,542	4,937,881	-\$189,661	-3.70%
DEEP RIVER	7,564,393	7,432,540	-\$131,853	-1.74%
ESSEX	8,960,506	8,821,319	-\$139,187	-1.55%
TOTAL	21,652,441	21,191,740	-\$460,701	-2.13%

Regional School District 4
Chester - Deep River - Essex - Region 4
Proposed Budget for 2022 - 2023

Budget Allocation 2022 - 2023

Obj. #	Proposed Budget	Description	CHESTER 23.30%	DEEP RIVER 35.07%	ESSEX 41.63%	TOTAL 100%
<u>100 - SALARIES:</u>						
5111	684,613	Administration	159,521	240,113	284,978	684,613
5112	80,503	Department Coordinators Salary	18,758	28,235	33,510	80,503
5113	6,296,332	Teacher Salary	1,467,106	2,208,301	2,620,924	6,296,332
5114	383,649	Secretary Salary	89,394	134,557	159,699	383,649
5115	580,371	Custodian Salary	135,232	203,552	241,586	580,371
5116	109,206	Nurse Salary	25,446	38,302	45,458	109,206
5118	32,676	Food Service Administrator Salary	7,614	11,460	13,602	32,676
5118	13,039	Food Service Bookkeeper Salary	3,038	4,573	5,428	13,039
5118	147,619	Food Service Salary	34,397	51,774	61,448	147,619
5119	797,957	Para-Educator Salary	185,932	279,866	332,159	797,957
5120	0	Network Technician Salary	0	0	0	0
5121	0	Expert / Master Teacher Salary	0	0	0	0
5123	144,000	Substitute Teacher	33,553	50,505	59,942	144,000
5124	7,500	Substitute Secty / Para-ed / Custodian	1,748	2,630	3,122	7,500
5130	0	Athletic Trainer Salary	0	0	0	0
5133	414,289	Coach / Mentor / Extra-Curricular	96,533	145,303	172,453	414,289
5134	1,000	Secretary OT / BOE Clerk Salary	233	351	416	1,000
5135	15,000	Custodian Overtime	3,495	5,261	6,244	15,000
5141	2,500	Sick Time Payouts	583	877	1,041	2,500
5138	2,000	Cafeteria Overtime	466	701	833	2,000
5195	309,947	Bldg Rental Reimb.	72,221	108,707	129,019	309,947
5198	1,242,017	Supervision District Salary	289,402	435,610	517,005	1,242,017
100	11,264,218	TOTAL SALARIES	2,624,672	3,950,678	4,688,867	11,264,218

Regional School District 4
Chester - Deep River - Essex - Region 4
Proposed Budget for 2022 - 2023

Budget Allocation 2022 - 2023

Obj. #	Proposed Budget	Description	CHESTER 23.30%	DEEP RIVER 35.07%	ESSEX 41.63%	TOTAL 100%
<u>200 - EMPLOYEE BENEFITS:</u>						
5210	2,860,860	Health Insurance	666,608	1,003,384	1,190,868	2,860,860
5212	0	Appropriation: Health Insurance Reserve	0	0	0	0
5214	11,990	Life Insurance	2,794	4,205	4,991	11,990
5222	238,705	MERF	55,621	83,721	99,364	238,705
5223	309,726	FICA/Medicare	72,169	108,630	128,927	309,726
5250	45,000	Unemployment Compensation	10,485	15,783	18,732	45,000
5260	78,200	Worker's Compensation	18,221	27,427	32,552	78,200
5291	31,516	Annuities	7,344	11,054	13,119	31,516
5298	509,441	Supervision District Fringe Benefits	118,705	178,675	212,061	509,441
200	4,085,438	TOTAL EMPLOYEE BENEFITS	951,947	1,432,878	1,700,613	4,085,438
<u>300 - PURCHASED & TECHNICAL SERVICES:</u>						
5321	4,900	Purchased Services	1,142	1,719	2,040	4,900
5322	55,174	Professional Development Programs	12,856	19,351	22,967	55,174
5330	194,712	Other Professional Services	45,370	68,291	81,051	194,712
5340	147,140	Technical Services	34,285	51,606	61,249	147,140
5398	178,315	Supervision District Purchased Svcs	41,549	62,540	74,226	178,315
300	580,241	TOTAL PURCHASED SERVICES	135,202	203,507	241,533	580,241
<u>400 - PURCHASED PROPERTY SERVICES:</u>						
5412	339,000	Electricity	78,990	118,897	141,113	339,000
5422	28,000	Snow Plowing	6,524	9,820	11,655	28,000
5430	452,285	Repairs & Maintenance	105,387	158,629	188,269	452,285
5440	277,297	Rentals	64,613	97,256	115,428	277,297
5498	14,081	Supervision District Purchased Prop Svcs	3,281	4,939	5,861	14,081
400	1,110,663	TOTAL PURCHASED PROPERTY SERVICES	258,795	389,541	462,327	1,110,663

Regional School District 4
Chester - Deep River - Essex - Region 4
Proposed Budget for 2022 - 2023

Budget Allocation 2022 - 2023

Obj. #	Proposed Budget	Description	CHESTER 23.30%	DEEP RIVER 35.07%	ESSEX 41.63%	TOTAL 100%
500 - OTHER PURCHASED SERVICES:						
5510	55,218	Transportation Voc Ed	12,866	19,367	22,985	55,218
5511	496,864	Out-of-District Transportation	115,774	174,264	206,826	496,864
5515	12,200	Field Trips	2,843	4,279	5,078	12,200
5516	90,865	Athletic Transportation	21,172	31,869	37,824	90,865
5517	33,380	Late Bus	7,778	11,707	13,895	33,380
5520	112,000	Comprehensive Insurance	26,097	39,282	46,621	112,000
5530	12,500	Communications	2,913	4,384	5,203	12,500
5540	2,500	Advertising	583	877	1,041	2,500
5560	45,424	Magnet & VoAg Tuition	10,584	15,931	18,908	45,424
5561	1,553,476	Out-of-District Tuition	361,975	544,848	646,653	1,553,476
5580	25,280	Travel & Conference	5,890	8,866	10,523	25,280
5598	433,668	Supervision District Other Purch Service	101,049	152,100	180,520	433,668
500	2,873,375	TOTAL OTHER PURCHASED SERVICES	669,524	1,007,774	1,196,077	2,873,375
600 - SUPPLIES:						
5610	81,020	General Supplies	18,878	28,416	33,726	81,020
5611	291,014	Instructional Supplies	67,809	102,067	121,138	291,014
5613	54,500	Maintenance Supplies	12,699	19,115	22,686	54,500
5623	750	Bottled Gas	175	263	312	750
5624	192,404	Heating Fuel	44,832	67,482	80,091	192,404
5626	1,340	Gasoline	312	470	558	1,340
5641	60,745	Textbooks & Workbooks	14,154	21,305	25,286	60,745
5642	17,689	Library & Professional Books	4,122	6,204	7,363	17,689
5698	47,004	Supervision District Supplies	10,952	16,486	19,566	47,004
600	746,466	TOTAL SUPPLIES	173,934	261,806	310,725	746,466

Regional School District 4
Chester - Deep River - Essex - Region 4
Proposed Budget for 2022 - 2023

Budget Allocation 2022 - 2023

Obj. #	Proposed Budget	Description	CHESTER 23.30%	DEEP RIVER 35.07%	ESSEX 41.63%	TOTAL 100%
<u>700 - PROPERTY:</u>						
5730	75,309	Equipment	17,548	26,413	31,348	75,309
5798	-	Supervision District Equipment	0	0	0	0
700	75,309	TOTAL EQUIPMENT	17,548	26,413	31,348	75,309
<u>800 - OTHER OBJECTS:</u>						
5810	115,403	Dues & Fees	26,890	40,475	48,038	115,403
5898	5,326	Supervision District Other Objects	1,241	1,868	2,217	5,326
800	120,729	TOTAL OTHER OBJECTS	28,131	42,343	50,255	120,729
<u>900 - CAPITAL</u>						
5930	35,000	Capital Reserve Account	8,155	12,275	14,569	35,000
	-	Capital Projects	0	0	0	0
900	35,000	TOTAL CAPITAL	8,155	12,275	14,569	35,000
	20,891,439	TOTAL	4,867,908	7,327,216	8,696,315	20,891,439
	20,891,439	GRAND TOTAL	4,867,908	7,327,216	8,696,315	20,891,439
	793,800	Debt Service	184,963	278,408	330,429	793,800
	21,685,239	Total Expenditures	5,052,871	7,605,624	9,026,744	21,685,239
	493,499	Revenues	114,990	173,084	205,425	493,499
	21,191,740	Net Billings to Town	4,937,881	7,432,540	8,821,319	21,191,740

MEMORANDUM OF AGREEMENT
BETWEEN
THE OLD SAYBROOK BOARD OF EDUCATION
AND
REGION 4 BOARD OF EDUCATION
CREW TEAM COOPERATIVE

This Memorandum of Agreement is entered into by and between the Old Saybrook Board of Education ("Old Saybrook Board") and the Region 4 Board of Education ("Region 4 Board"),

Whereas, the Old Saybrook Board of Education and the Region 4 Board of Education are parties to an agreement covering the period March 15 through May 15, 2022; and

Whereas, the Boards enter into a Contract of Agreement regarding a cooperative for a joint Crew Team:

Now Therefore, the parties agree to the following:

1. Old Saybrook Board will pay a per athlete cost for all expenses associated with the crew program paid for by the Region 4 Board during the season, not to exceed \$1,000 per student athlete.
2. The Region 4 Board will be responsible for employing, supervising and evaluating the coach and staff associated with the program. Region 4 BOE will also ensure that the coach receives necessary training.
3. All responsibilities of the position shall be defined in The Region 4 Board's job description.
4. All staff, supplies, equipment costs, and other joint program costs associated with the program will be provided to Old Saybrook Board of Education by the Region 4 Board and established by the two parties prior to the season beginning, and billed in accordance with Section 1 above. Individual team costs for each program, such as uniforms, association fees, and competition entry fees, to the extent the programs are required to compete separately, will be the responsibility of each Board and their participants at the time those costs are due.
5. Region 4 asserts that all boats and equipment utilized under this agreement will be properly maintained by Region 4 to meet necessary health and safety standards.
6. Transportation costs and arrangements for Old Saybrook student athletes are the responsibility of the Old Saybrook Board and participants.

7. All required insurance coverages for Old Saybrook student athletes is the responsibility of the Old Saybrook Board and participants.
8. Both Boards of Education expressly agree that this agreement shall be considered annually for renewal.

The parties have reached this Agreement as of this ____ day of March.

Old Saybrook Board of Education

Region 4 Board of Education

Date

Date

PURCHASE AND SALE AGREEMENT (Undeveloped Land)

Regional School District No. 4, a Connecticut regional school district with a place of business in Deep River, Connecticut ("Seller"), hereby agrees to sell and convey to **Jay Cruickshank and Lori Cruickshank**, individuals with an address in Hamden, Connecticut (together, the "Buyer"), and Buyer hereby agrees to purchase from Seller, certain real property, together with all improvements thereon and appurtenances thereto, known as Assessor's Map Number 48, Lot Number 7B and situated in the Town of Deep River, County of Middlesex and State of Connecticut, more particularly bounded and described in Schedule A attached hereto ("Property"), subject to the encumbrances, conditions, covenants and restrictions set forth in Schedule B attached hereto.

1. PURCHASE PRICE/DEPOSIT/ESCROW:

1.1 Purchase Price. The purchase price is Two Hundred Eighty-Five Thousand and 00/100 Dollars (\$285,000.00) ("Purchase Price") and is to be paid by Buyer and received by Seller in the following manner:

- (a) By deposit in accordance with Section 1.2 below (the "Deposit"). \$20,000.00
- (b) By wire transfer of immediately available funds at Closing (as hereinafter defined) (or such other greater or lesser amount after adjustments are determined). \$265,000.00

TOTAL \$285,000.00

The Purchase Price is subject to adjustments for real property taxes, water and fuel in accordance with the standards of the applicable regional bar association.

1.2 Escrow Agent/Deposit. Seller and Buyer hereby appoint the listing agent, Berkshire Hathaway Home Services, New England Properties, as escrow agent (the "Escrow Agent") with respect to the Deposit. Buyer shall deliver the Deposit to the Escrow Agent upon the full execution of this Agreement (the "Effective Date"). The delivery of the Deposit by Buyer to the Escrow Agent shall constitute a condition precedent to the obligations of Seller hereunder. The Deposit shall be held in a non-interest bearing account.

1.3 Application of Deposit. If the sale hereunder is consummated in accordance with the terms hereof, the Deposit shall be applied to the Purchase Price to be paid by Buyer at the Closing. In the event of default hereunder by Buyer, the Deposit shall be applied as provided in Section 11 herein. In the event this Agreement is terminated by Buyer in accordance with the

terms of this Agreement, the Deposit shall be returned to Buyer as provided by the terms of this Agreement.

2. DISTRICT MEETING CONTINGENCY:

2.1 This Agreement is subject to approval at a Special District Meeting of Regional School District No. 4 by no later than the date that is thirty (30) days from the date of execution of this Agreement by the last to execute of Seller and Buyer (the "Seller Contingency Period"). Seller shall notify Buyer in writing of such approval, and in such event the date of Buyer's receipt of such notice of approval shall be deemed the end of Seller Contingency Period. In the event such contingency is not satisfied by the expiration of the Seller Contingency Period, Seller shall so notify Buyer in writing thereof, and this Agreement shall terminate and be of no further force and effect, the Deposit shall be refunded to Buyer, and neither party shall have any further rights or obligations hereunder, except for any continuing obligations as provided in this Agreement.

3. FEASIBILITY PERIOD:

3.1 Buyer's Investigations. Buyer will have a period of thirty (30) days following the Seller Contingency Period in which to conduct its requisite due diligence and feasibility analysis of the Property (the "Feasibility Period"). On or before expiration of the Feasibility Period, Buyer may terminate the Agreement for any reason by written notice to Seller. In such event this Agreement shall terminate and be of no further force and effect, the Deposit shall be refunded to Buyer, and neither party shall have any further rights or obligations hereunder, except for any continuing obligations as provided in this Agreement.

3.2 Buyer's Due Diligence Obligations. During the Feasibility Period, after delivering to Seller a certificate of liability insurance in an amount no less than \$1,000,000.00 naming Seller as an additional insured, Buyer and its designees, at Buyer's sole cost and expense, will have the right to enter upon the Property to do such inspections and testing as it determines appropriate to determine the suitability and adaptability of the Property for Buyer's development purposes.

3.3 Damage and Indemnification. Buyer will, at Buyer's sole cost and expense, promptly restore the Property to its condition prior to such testing. Buyer hereby agrees to indemnify, defend, and hold Seller harmless from and against any and all loss, cost and damage resulting from any of Buyer's or Buyer's agents' testing or activities on the Property. The provisions of this subsection 3.3 shall survive the Closing and the termination of the Agreement.

4. APPROVALS PERIOD:

4.1 Approvals. Buyer intends to develop a residential development on the Property. Buyer's obligation to close will be expressly conditioned upon confirmation and receipt of any and all final and unappealable permits and approvals required to lawfully develop four (4) lots on

the Property in a manner acceptable to Buyer (hereinafter the "Approvals"). Buyer shall pursue the Approvals diligently and in good faith.

4.2 Approvals Period and Second Approvals Period. Buyer shall have a period of one hundred eighty (180) days (the "Approvals Period") commencing at the end of the Feasibility Period in which to secure the Approvals for the development. In the event the Approvals are not granted within said Approvals Period, Buyer shall have the right to extend the Approvals Period for an additional period of ninety (90) days (the "Second Approvals Period") by written notice to Seller prior to the expiration of the Approvals Period and payment to the Escrow Agent of the sum of Five Thousand and 00/100 Dollars (\$5,000.00) to be added to the Deposit.

4.3 Third Approvals Period. In the event the Approvals are not granted within said Second Approvals Period, Buyer shall have the right to extend the Approvals Period for an additional period of ninety (90) days (the "Third Approvals Period") by written notice to Seller prior to the expiration of the Second Approvals Period and payment to Seller of the nonrefundable sum of Five Thousand and No/100 Dollars (\$5,000.00), which sum shall be consideration for the Third Approvals Period and shall not be part of the Deposit and shall not be applied to the Purchase Price at Closing.

4.4 Possible Further Extension of Approvals Period. With the prior written consent of Seller's Board of Education, which consent may be withheld in Seller's Board of Education's sole discretion, Buyer may further extend the Approvals Period in the event the Approvals have not been granted. The term "Approvals Period" shall mean, as applicable, the initial Approvals Period, the Second Approvals Period, if so extended, the Third Approvals Period, if so extended, and any further extension of the Approvals Period consented to by Seller's Board of Education.

4.5 Right to Terminate. If the Approvals have not been granted prior to the end of the Approvals Period, then either Buyer or Seller may terminate the Agreement by written notice to the other. In such event this Agreement shall terminate and be of no further force and effect, the Deposit shall be refunded to Buyer, and neither party shall have any further rights or obligations hereunder, except for any continuing obligations as provided in this Agreement.

4.6 Status Reports. Throughout the Approvals Period, no less than once per every eight (8) weeks, Buyer shall provide written updates to Seller of the status of the applications for the Approvals.

5. TITLE:

5.1 Title Objections. Buyer shall notify Seller in writing ("Buyer's First Title Notice"), within forty (40) days of the Effective Date, of the existence of any encumbrances or defects in title not excepted in this Agreement and rendering the title unmarketable. Buyer shall also have the right to notify Seller in writing, prior to Closing, of the existence of any encumbrances or defects in title not excepted in this Agreement and rendering the title unmarketable, which encumbrances or defects have arisen after Buyer's First Title Notice.

Seller shall have an additional thirty (30) days from the date of receipt of each such notification or until the date set for Closing, whichever is the longer period, to remove the specified encumbrances or defects. If, at the expiration of said thirty-day period or on the date set for Closing, whichever is later, Seller shall then be unable to convey good and marketable title free and clear of such encumbrances and defects, Buyer shall have the option either of accepting such title as Seller can convey, or of rescinding this Agreement; and, if Buyer shall elect so to rescind, the Deposit shall be refunded to Buyer, whereupon all rights and liabilities of the parties hereto by reason of this Agreement shall be deemed at an end, except for any continuing obligations as provided in this Agreement.

6. CLOSING AND CONVEYANCE:

6.1 Closing and Conveyance. The transfer of title to the Property to Buyer (the "Closing") shall take place on the date that is fourteen (14) Business Days from the end of the Approvals Period, or upon such earlier date as may be mutually agreed upon. The Closing shall take place (i) in escrow through Buyer's title insurance company or (ii) at the offices of Buyer's mortgage lender if it so requires. At the Closing, Seller, at its expense, shall deliver to Buyer, or its nominee, a limited warranty deed (the "Deed") to the Property, free and clear of all encumbrances and defects that render the title unmarketable except as may be otherwise specifically provided in Schedule B. Marketability of title hereunder shall be determined in accordance with the Standards of Title of the Connecticut Bar Association and §§ 47-33b through 47-331 of the Connecticut General Statutes. Seller shall deliver to Buyer valid checks in payment of any real estate conveyance taxes due. Buyer shall bear the expense of recording the Deed and of preparing and filing any map or survey, unless otherwise provided herein. Seller and Buyer shall each pay one-half (½) of the fee of the title insurance company for its closing services hereunder.

7. CLOSING DELIVERIES:

7.1 Deliveries by Seller.

- (a) Deed
- (b) Conveyance tax return and any conveyance taxes due
- (c) FIRPTA
- (d) Customary Owner's Affidavit and any other customary and reasonable documents required by Buyer's title insurance company
- (e) Settlement Statement

7.2 Deliveries by Buyer.

- (a) Purchase Price, as adjusted
- (b) Settlement Statement

8. ASSESSMENTS:

8.1 Assessments. Buyer agrees that if there are any assessments against the Property at the time of Closing, Buyer will assume and pay the same and installments thereof as the same shall become due as part consideration for the delivery of the Deed; provided, however, that installment payments of such assessments, if any, which become due and payable subsequent to the Effective Date but prior to the Closing shall be paid by Seller, with the principal component of such payment being adjusted entirely in favor of the Seller at the time of Closing and the interest component thereof being adjusted proportionately between the parties to reflect their respective periods of possession.

9. REAL ESTATE BROKER:

9.1 Real Estate Brokers. Buyer and Seller, as applicable, each represent that this sale was brought about by Berkshire Hathaway Home Services, New England Properties as Seller's real estate agent or broker, and by Treanor Real Estate, as Buyer's real estate agent or broker, and that all negotiations therefor were conducted by or through said brokers, and that no other broker was instrumental in bringing about this transaction. Buyer and Seller each agree that should any claim be made by any other person, firm, or corporation for any agent's or broker's commission by, through, or on account of any acts of Buyer or Seller, then Buyer or Seller, as the case may be, shall hold the other party free and harmless from any and all liabilities and expenses, including costs and reasonable attorney's fees, in connection therewith. The provisions of this section shall survive Closing or termination of this Agreement.

10. DESTRUCTION AND CONDEMNATION:

10.1 Total or Material. In the event that any of the improvements on the Property are totally or materially destroyed or damaged, by reason of fire, storm, accident or any other cause not within the control of the parties hereto, or should all or a material part of the Property be taken by eminent domain, this Agreement may be terminated at the election of either party upon written notice to the other party at any time prior to the time of Closing, in which case the Deposit shall be refunded to Buyer, whereupon all rights and liabilities of the parties hereto by reason of this Agreement shall be deemed at an end, except for any continuing obligations as provided in this Agreement.

Should such election not be made or such notice not be given, then this Agreement shall remain in full force and effect and Seller shall turn over to Buyer at the Closing all monies paid or payable by reason of such damage or loss under all insurance policies insuring the Property against said loss, or all monies paid or payable in connection with such eminent domain proceedings, provided Seller may deduct therefrom so much as shall have been expended, with Buyer's written consent, for repairing the damage, or on account of such eminent domain

proceedings, and Seller shall further assign and transfer to Buyer or Buyer's nominee all right, title and interest in and to any additional money that may be payable by reason of such damage or loss or by reason of such eminent domain proceedings.

10.2 Partial or Immaterial. If the portion of the Property damaged by fire or other casualty, or taken by eminent domain, is an immaterial part of the Property, then in that case this Agreement may not be terminated by either party, and Seller, at no expense to Buyer, shall repair such damages or injury, or in lieu thereof, at the election of Buyer, Buyer shall be allowed an equitable abatement in the Purchase Price at the time of the Closing sufficient to pay for having any necessary repairs made to restore the Property to as nearly their former condition as is reasonably practicable, but in no event shall the amount of the equitable abatement, in the case of condemnation, exceed the amount of the condemnation award. For purposes of this Section 10, material damage or taking shall be damage or taking the fair market value of which exceeds ten percent (10%) of the Purchase Price.

11. DEFAULT:

11.1 Default. If Buyer fails to perform any of the obligations herein imposed on it, and Seller is not in default, Seller may, at its option, retain as liquidated damages and not as a penalty the Deposit, and Buyer shall forfeit all rights it may have to the Property by virtue of this Agreement, and all rights and liabilities of the parties hereto by reason of this Agreement shall be deemed at an end.

12. CONDITION AND POSSESSION:

12.1 Condition of Property. This Agreement is entered into upon the knowledge and inspection of Buyer as to the value and conditions of the Property, fixtures and personal property (if any), which are being purchased "AS IS," not in reliance upon the information in the Seller's Documents, and not in reliance upon any representations, information or promises made by Seller or Seller's agents, if any, not contained in this Agreement as to the character, quality, use, value, condition, occupation or other matters relating thereto.

12.2 Possession and Occupancy. At Closing, Seller shall deliver possession and occupancy to Buyer of the Property, fixtures, and personal property (if any) in the same condition, subject to ordinary wear and use, as they are on the date of this Agreement.

13. NOTICES:

13.1 Any notice or communication required or permitted hereunder shall be given in writing, sent by: (a) hand delivery, or (b) a nationally recognized overnight courier service with proof of delivery, or (c) United States Postal Service, postage prepaid or certified mail, or (d) email transmission with acknowledgment or other evidence of receipt, addressed as follows:

To Buyer: Jay and Lori Cruickshank
11 Nature Trail

Hamden, CT 06518
Email: _____

with a copy to: Attorney Jane Marsh
6 Elm Street
Deep River, CT 06417
Email: janemarsh@marshlaw.org

To Seller: Regional School District No. 4
One Winthrop Road
Deep River, CT 06417
Attn: Brian White, Superintendent of Schools
Email: bwhite@reg4.k12.ct.us

with a copy to: Shipman & Goodwin LLP
One Constitution Plaza
Hartford, CT 06103
Attn: Attorney Mary Jo Andrews
Email: mandrews@goodwin.com

To Escrow Agent: Berkshire Hathaway Home Services, New England
Properties
17 Main Street
Old Saybrook, CT 06475
Attn: Carolyn DiPietro
Email: CarolynDiPietro@bhhsne.com

or to such other address or to the attention of such other person as hereinafter shall be designated in writing by the applicable party sent in accordance herewith. Any such notice or communication shall be deemed to have been given (a) in the case of hand delivery, at the time of such hand delivery, (b) in the case of overnight delivery service, on the next Business Day, (c) in the case of U.S. mail, three (3) Business Days after postmarked, and (d) in the case of email transmission, on the Business Day so delivered if delivered by 5:00 PM, otherwise the next Business Day. "Business Day" shall mean any day of the week other than a Saturday, Sunday, federal holiday or legal holiday in the State of Connecticut.

14. GENERAL:

14.1 Effect. This Agreement contains the entire agreement by and between the parties hereto affecting the Property and supersedes any and all previous agreements, written or oral, between the parties and affecting the Property.

14.2 Survival and Succession. The rights and obligations contained herein shall be binding upon and inure to the benefit of the successors and permitted assigns of the parties hereto. This Agreement is not assignable except upon the prior written consent of Seller, which consent shall not be unreasonably withheld.

14.3 Recordation. Buyer shall not record this Agreement on the Deep River Land Records.

14.4 Effect of Delivery. Buyer agrees that the delivery and acceptance of the Deed shall constitute full compliance by Seller with all of the terms, conditions, covenants and representations, if any, contained in this Agreement, or connected with this transaction, except for such matters that are expressly stated in this Agreement to survive Closing.

14.5 Nonwaiver. The failure of Seller or Buyer to insist upon strict performance of any of the provisions of this Agreement or to exercise any right herein conferred shall not be construed as a waiver for the future of any provision, but the same shall remain in full force and effect.

14.6 Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Connecticut.

14.7 Captions. Captions in this Agreement are inserted for convenience of reference only and do not define, describe or limit the scope or the intent of this Agreement or any of the terms hereof.

14.8 Modification. No modification, waiver or amendment of this Agreement shall be valid unless in writing and signed by the party against whom the enforcement is sought.

14.9 Severability. In the event any term, covenant, condition, provision or agreement herein contained is held to be invalid, void or otherwise unenforceable by any court of competent jurisdiction, the fact that such term, covenant, condition, provision or agreement is invalid, void or otherwise unenforceable shall in no way affect the validity or enforceability of any other term, covenant, condition, provision or agreement herein contained.

14.10 Interpretation. Seller and Buyer acknowledge each to the other that each and its respective counsel have reviewed and revised this Agreement and that the normal rule of construction to the effect that any ambiguities are to be resolved against the drafting party shall not be employed in the interpretation of this Agreement or any amendments or exhibits hereto.

14.11 Counterparts. This Agreement may be executed in any number of counterparts, each of which when so executed shall be deemed an original; such counterparts shall together constitute but one agreement. Signature by PDF, DocuSign (or similar platforms) shall have the same force and effect as an original signature.

[Signature page follows]

IN WITNESS WHEREOF, Seller and Buyer have hereunto set their hands as of the Effective Date.

SELLER:

REGIONAL SCHOOL DISTRICT NO. 4

By: _____

Kate Sandmann

Chair of its Board of Education

Date:

BUYER:

Jay Cruickshank

Date:

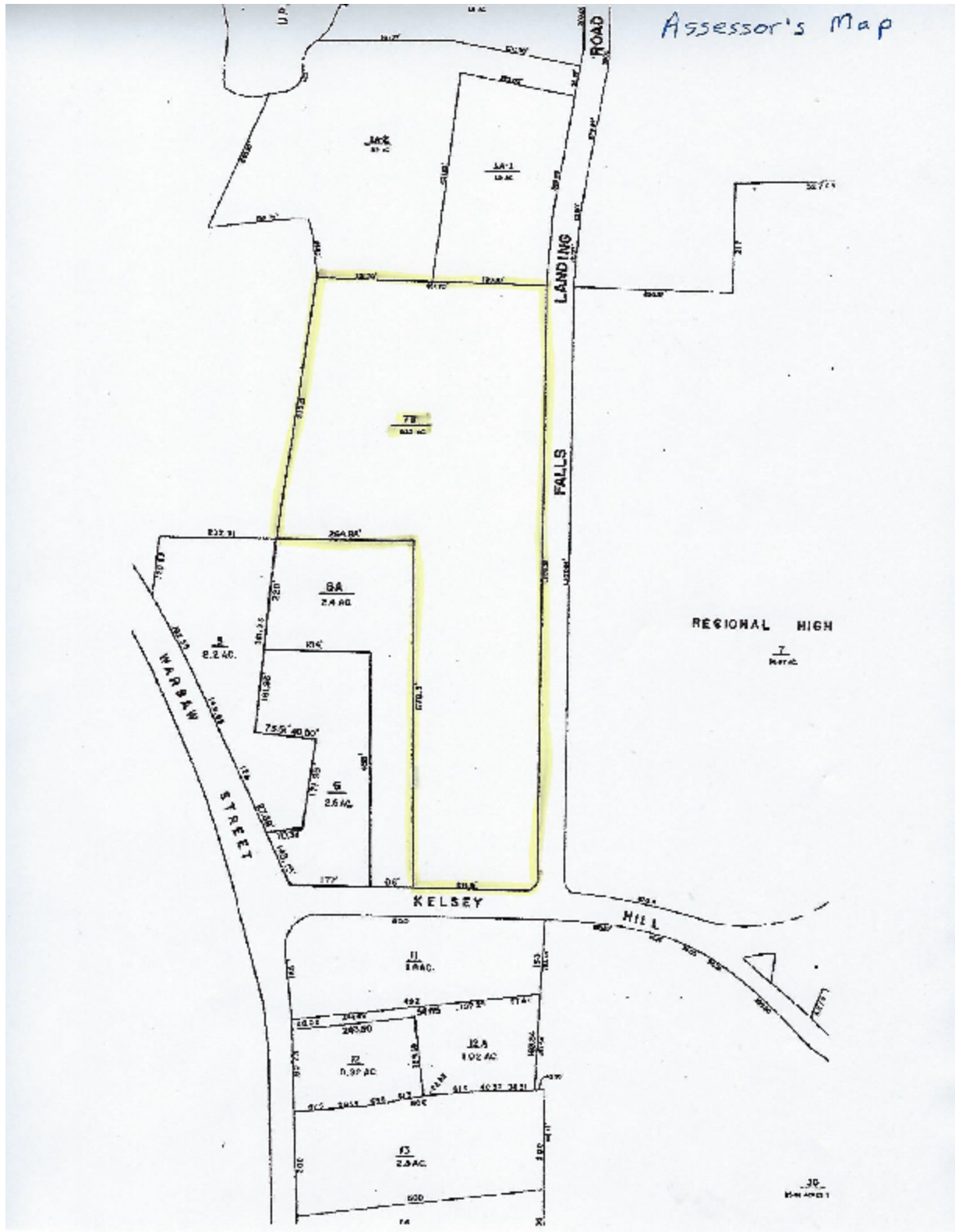
Lori Cruickshank

Date:

SCHEDULE A

Legal Description

The Property to be purchased is that certain piece or parcel of real estate situated at the intersection of Kelsey Hill Road and Falls Landing Road in Deep River, Connecticut, consisting of approximately 9.33 acres, known as Assessor's Map Number 48, Lot Number 7B. A copy of the relevant portion of the Assessor's Map is attached hereto.



SCHEDULE B

The Property is subject to the following:

1. Any and all provisions of any governmental regulation, municipal ordinance, or public or private law.
2. Taxes to the Town of Deep River, not yet due and payable, which taxes Buyer agrees to assume and pay as part consideration for the Deed.
3. Such conditions as an accurate survey or personal inspection of the Property would show.
4. Such other matters as of record may appear, provided the same do not render title unmarketable or prevent the use of the Property for residential use.
5. The reserved right of Seller to continue to drain stormwater onto the Property, but only to the extent and direction of such drainage as of the date of the Deed.