

**F.O.I. Compliance** – Subject to Board approval

## **REGION 4 BOARD of EDUCATION**

**Date:** February 09, 2021

### **Budget Workshop II – REMOTE MEETING held**

(To view a recording of this meeting, please visit our website [www.reg4.k12.ct.us](http://www.reg4.k12.ct.us) and select “Remote Meeting Recordings” under the BOARD OF EDUCATION Heading)

<b>Attendance:</b>	<u>Board members</u>		<u>Administration:</u>		<u>Others:</u>	
	Kate Sandmann	√	Brian White	√	Naomi Marinelli	√
√ = present	DG Fitton	√	Robert Grissom	√		
	Jane Cavanaugh	√	Sarah Smalley	√		
	Rob Bibbiani	√	Mike Barile	√		
	John Stack (joined at 6:22 p.m.)	√	Matt Espinosa	√		
	Lori Ann Clymas	√				
	Rick Daniels	√				
	Paula Weglarz	√				
	Jennifer Clark (joined at 6:11 p.m.)	√				

Call To Order: approx. 6:00\_p.m.

### **Items/Discussion:**

The board reviewed and discussed the updated proposed Region 4 budget document and artifacts for 2021-22 (see attached). Superintendent White pointed out changes made to the document since the last workshop.

There was a lengthy discussion regarding the proposed Athletic Director position. The administration will come back to the next workshop with further recommendations regarding this position.

There was a brief review and discussion regarding facilities and capital requests. This will be revisited in more depth during workshop III.

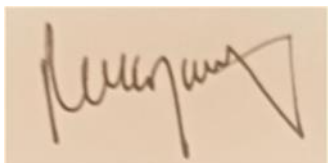
There was time for public comment. No comments were made.

The next budget workshop is scheduled for March 02, 2021 @ 6:00 p.m.

### **ADJOURNMENT:**

On motion duly made and seconded, the board unanimously VOTED to adjourn at approx. 7:00 p.m.

Respectfully submitted,



Rick Daniels, Secretary  
Region 4 – Board of Education

**REGIONAL SCHOOL DISTRICT 4**  
**John Winthrop Middle School - Valley Regional High School**  
**2021-2022 Proposed Budget**

***R4 Board of Education Budget Workshop #2 February 9, 2021***



**DRAFT**

**DRAFT**

***A Mission-Driven Learning Community with a PK-12 Line of Sight***

Kate Sandmann, Chair - Region 4 Board of Education  
Brian J. White, Superintendent of Schools

Vacant, Assistant Superintendent  
Robert Grissom, Finance Director



***Regional School District 4***  
***Chester - Deep River - Essex - Region 4***

**2021-2022 School Year Budget Request**

**REGIONAL SCHOOL DISTRICT 4**

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*\* these will be available at subsequent Workshops*



***Regional School District 4***  
***Chester - Deep River - Essex - Region 4***

**2021-2022 School Year Budget Request**

**REGIONAL SCHOOL DISTRICT 4**

Regional School District 4 is part of a system of schools comprising the Chester, Deep River, Essex, and Region 4 school districts. The districts are governed by multiple Boards of Education and administered under the auspices of the Supervision District agreement. The Boards of Education are committed to providing a rigorous, challenging, and cohesive educational program for students PK-12.

**Regional School District 4**

Regional School District 4 provides middle and high school public education for the member towns of Chester, Deep River, and Essex. John Winthrop Middle School provides educational services for approximately three hundred and forty students in grades seven and eight. Valley Regional High School provides a comprehensive high school program for approximately six hundred and twenty students in grades nine through twelve.

John Winthrop Middle School has won a prestigious honor from The New England League of Middle Schools (NELMS), being named as a NELMS Spotlight School. John Winthrop Middle School is one of only a handful of middle schools across New England to receive this prestigious award. The NELMS Spotlight Award acknowledges the outstanding work of the faculty, staff, administration, Board of Education, and the community in the support of an excellent educational program based upon the best of middle school practices. The NELMS Spotlight Award validates that the John Winthrop Middle School community provides an exceptional educational program anchored in a rigorous curriculum, specialized instructional practices planned to meet the needs of young adolescents, skilled and supportive educators, a caring climate, communities that support student learning and healthy development, and a safe and healthy school environment, of all which develop caring and ethical citizens.

Valley Regional High School received the prestigious honor of being named one of the top 500 high schools across America by Newsweek Magazine based on the success of our students. The High School was also placed on the Advanced Placement honor roll. This award was given to Valley Regional High School for expanding opportunities for students to earn college credit through rigorous college level course work. Valley Regional High School has also received local, regional and national awards in fine arts and music.

Mr. Matthew Espinosa, Principal  
John Winthrop Middle School

Mr. Michael Barile, Principal  
Valley Regional High School



***Regional School District 4***  
***Chester - Deep River - Essex - Region 4***

**2021-2022 School Year Budget Request**

**REGIONAL SCHOOL DISTRICT 4**

**District Strategies for 2017-2022**

All schools and staff will be dedicated to pursuing and implementing the strategies that the strategic planning team identified as the most crucial to the improvement of student success in our priority identified skills. They are:

1. Operationalize a three community, unified focus – Pre-K to 12 – on critical and creative thinking for solving difficult problems and to focus and align the districts' goal setting processes with these priorities across towns, building and grades.
2. Clarify/unify the assessment philosophy of the districts and comprehensively audit the use of assessment resources to ensure they are consistently applied throughout the districts and then build/use the assessment capacity of the districts to enable reliable assessment and data reporting of student proficiency in the priority skills (3 Year Process).
  - Data collection across the districts
  - Assessment Audit
  - Assessment Philosophy
3. Support teachers in the enhancement of their capacity (professional learning, development, support and feedback) to teach and assess higher order thinking skills (critical and creative problem-solving) in a digital learning environment. - (Educator Evaluation Rubric 3B and 3C).



***Regional School District 4***  
***Chester - Deep River - Essex - Region 4***  
**2021-2022 School Year Budget Request**  
**REGIONAL SCHOOL DISTRICT 4**

**Average Daily Membership**

**What is Average Daily Membership (ADM)?**

Regional School District 4 provides public middle and high school education to the member towns of Chester, Deep River, and Essex. The costs associated with Regional School District 4 are assigned to member towns using a three-way allocation. The allocations are based on the Average Daily Membership (ADM) among the member towns. Average Daily Membership for the subsequent budget year is determined by the total number of students in each member town grades 7-12 based upon the Connecticut State Department of Education October 1 census of actual enrollment in the current year. Students educated out of district are assigned to the home district (special education, magnet schools and vocational agriculture) not including students attending Technical High Schools and Adult Education.

**Average Daily Membership for the 2021-2022 Budget**

- Average Daily Membership is based upon a three-way allocation per state statute.

	<u><b>Chester</b></u>	<u><b>Deep River</b></u>	<u><b>Essex</b></u>	<u><b>Total</b></u>
<b>School Year 2021-2022</b>	<b>23.68% (202 Students)</b>	<b>34.94% (298 Students)</b>	<b>41.38% (353 Students)</b>	<b>853</b>
<b>School Year 2020-2021</b>	<b>24.42% (212 Students)</b>	<b>35.83% (311 Students)</b>	<b>39.75% (345 Students)</b>	<b>868</b>
<b>Change</b>	<b>-0.74%</b>	<b>-0.89%</b>	<b>1.63%</b>	



**Regional School District 4**  
**Chester - Deep River - Essex - Region 4**

**2021-2022 School Year Budget Request**

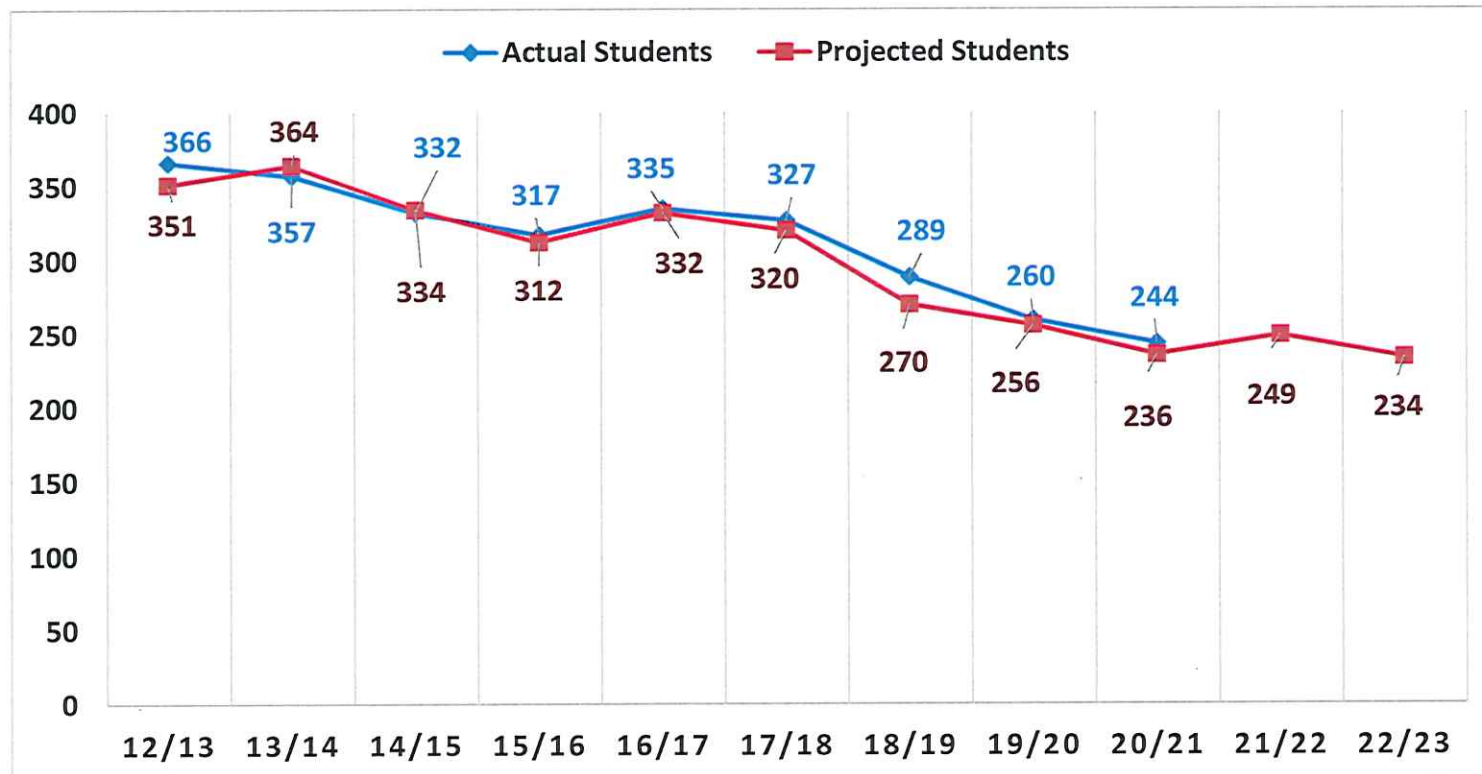
**John Winthrop Middle School Enrollment History**

**John Winthrop Middle School**

Enrollment and Projections (Grades 7-8)

2012/13 through 2022/23

*(enrollment based upon SDE October 1 census PSIS report)*



*\*Numbers do not include Out of District placements (outplaced Special Education, Magnet schools, and Vocational Agriculture)*



**Regional School District 4**  
**Chester - Deep River - Essex - Region 4**

**2021-2022 School Year Budget Request**

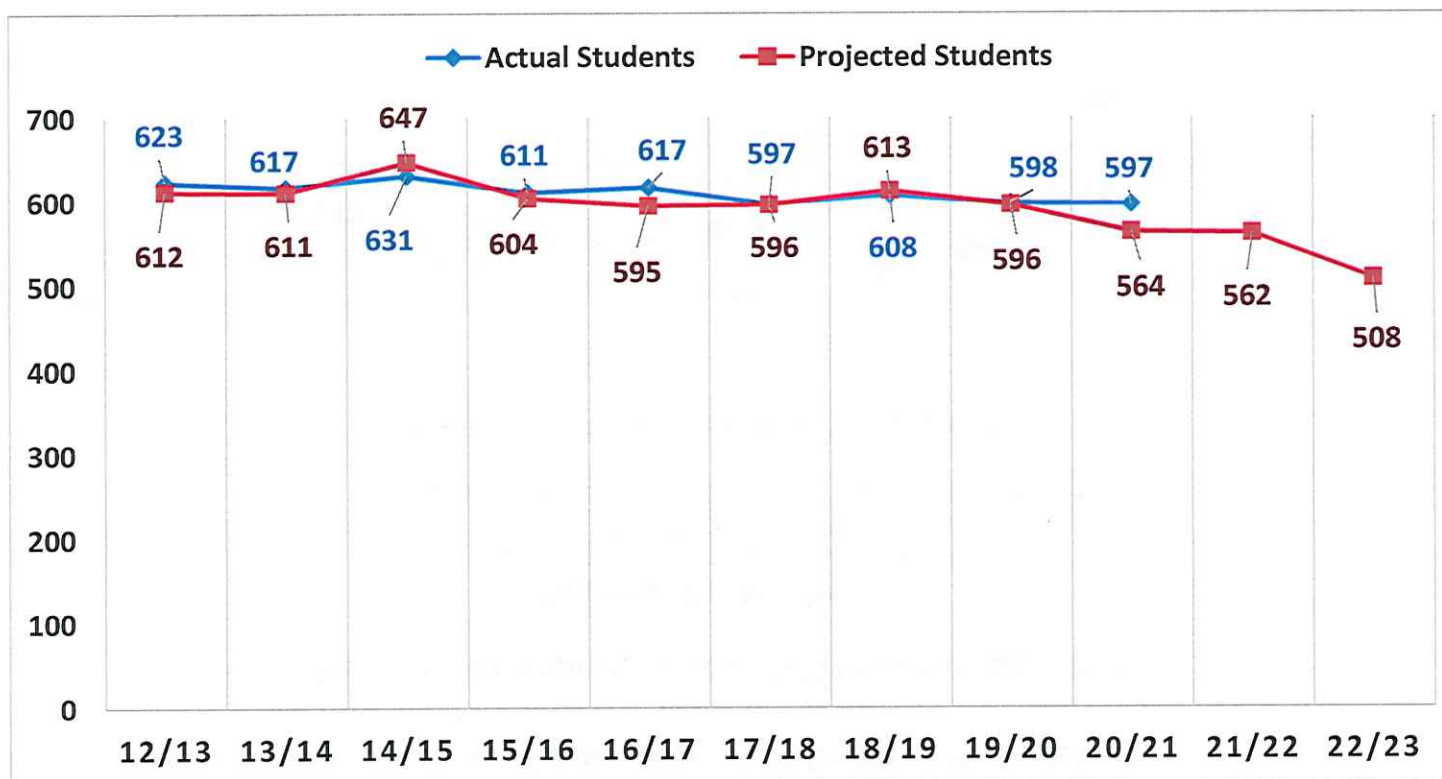
**Valley Regional High School Enrollment History**

**Valley Regional High School**

Enrollment and Projections (Grades 9-12)

2012/13 through 2022/23

(enrollment based upon SDE October 1 census PSIS report)



**\*\*Numbers do not include Out of District placements (outplaced Special Education, Magnet schools, and Vocational Agriculture)**





## Regional School District 4 Chester - Deep River - Essex - Region 4

### 2021-2022 School Year Budget Request

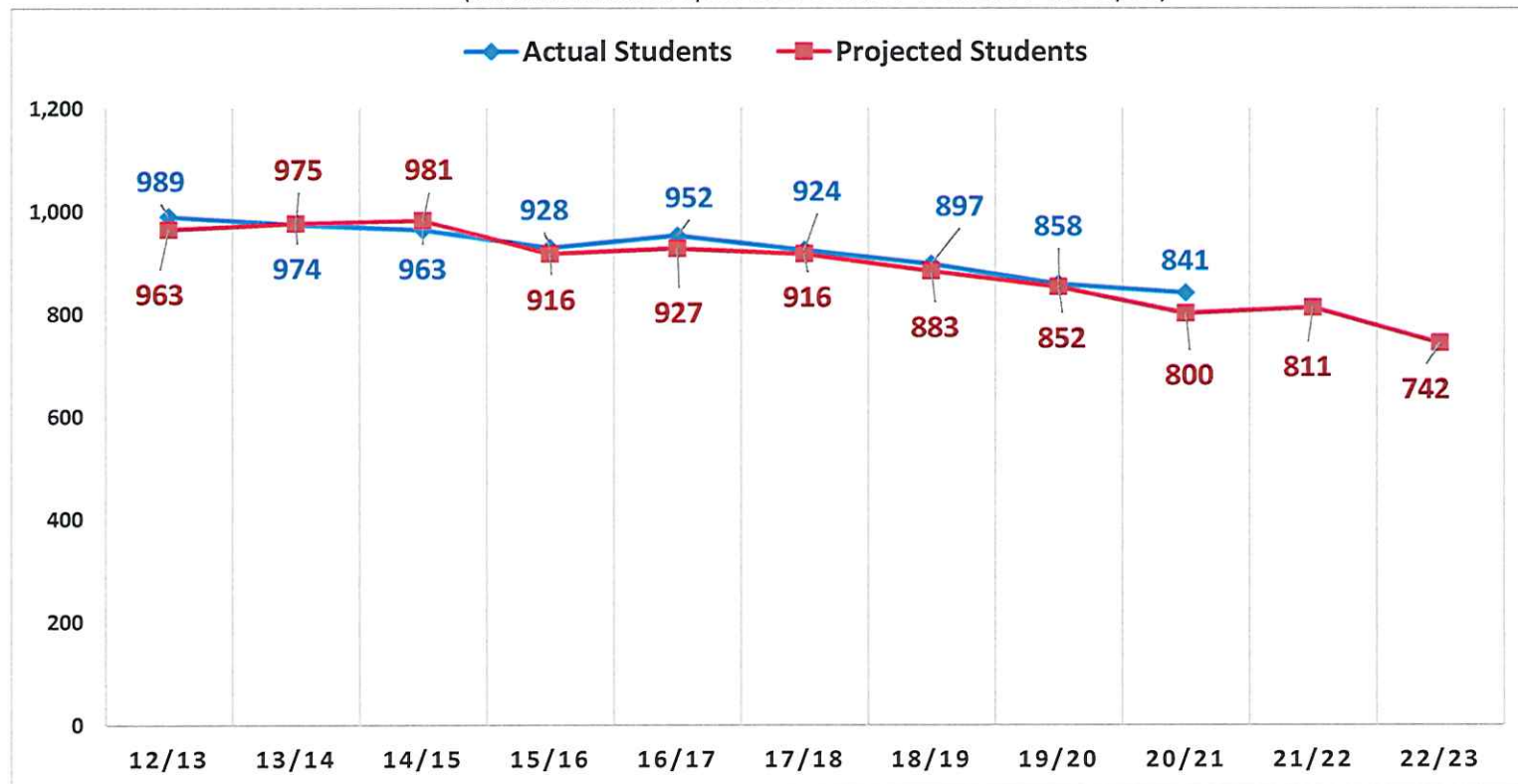
#### Regional School District 4 (7-12) Enrollment History

##### Regional School District 4

Enrollment and Projections (Grades 7-12)

2012/13 through 2022/23

(enrollment based upon SDE October 1 census PSIS report)



\*Numbers do not include Out of District placements (outplaced Special Education, Magnet schools, and Vocational Agriculture)

\*\*Pete Prowda projections used for years 12/13 through 18/19

\*\*\*Principal's projection used for 19/20 and 20/21

\*\*\*\* NESDEC study used for projections for 21/22-22/23



Regional School District 4  
Chester – Deep River – Essex – Region 4  
Requested Budget for School Year 2021-2022

**BUDGET SUMMARY  
EXPENDITURES BY OBJECT  
CODE**

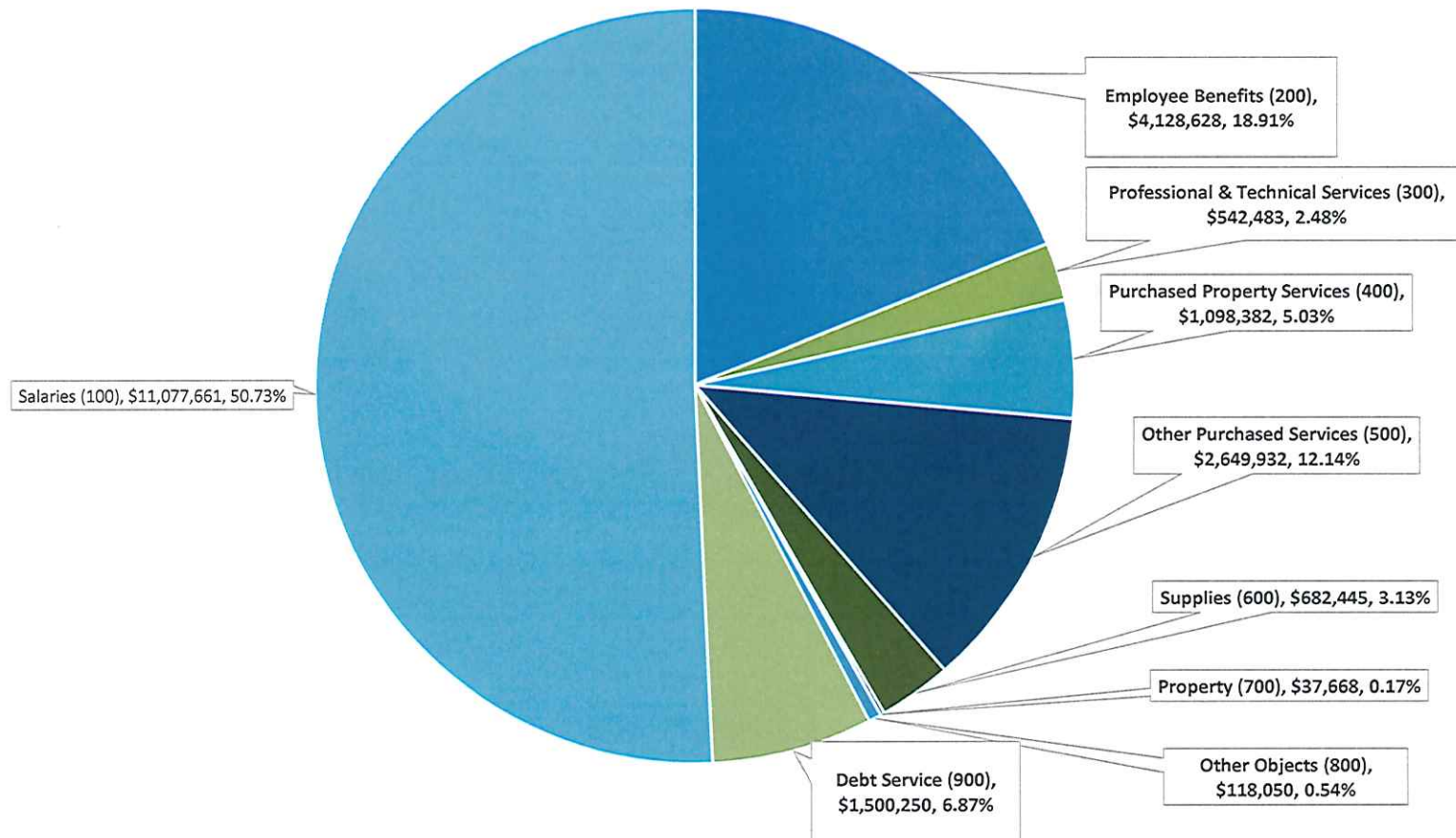
	2018-2019 Approved Budget	2018-2019 Actual Expense	2019-2020 Approved Budget	2019-2020 Actual Expense	2020-2021 Approved Budget	2021-2022 Requested Budget	% Over last year	\$ Over last year	Object Description
Salaries (100)	10,394,970	10,067,026	10,769,156	10,501,387	10,732,733	11,077,661	3.21%	344,927	Includes regular and extra compensatory wages for employees
Employee Benefits (200)	2,826,805	2,910,449	3,254,923	3,193,733	4,110,265	4,128,628	0.45%	18,363	Contractual Benefits for employees including medical, life insurance, annuities and FICA/Medicare.
Professional & Technical Services (300)	492,510	539,889	490,621	452,980	493,119	542,483	10.01%	49,364	Primarily legal, consulting, rehabilitative, and professional development services performed by outside contractors.
Property Services (400)	1,021,097	1,063,861	1,085,215	998,796	1,105,039	1,098,382	-0.60%	(6,657)	Expenditures from these accounts are used for upkeep and repairs of school buildings and equipment.
Other Services (500)	2,746,338	2,847,526	2,545,124	2,330,279	2,273,042	2,649,932	16.58%	376,890	Expenditures from these accounts are used primarily for transportation, communications, out of district tuition, travel, and
Supplies and Materials (600)	634,998	618,034	621,601	570,437	648,727	682,445	5.20%	33,718	Includes supplies, materials, textbooks, utilities such as heating oil.
Equipment (700)	39,500	42,014	17,960	13,711	39,161	37,668	-3.81%	(1,493)	Funds from these accounts are used for new and replacement equipment.
Other Objects (800)	213,088	360,831	319,851	297,494	222,455	238,300	-15.39%	15,845	These accounts are used to budget for professional memberships, bond issuance costs, and cafeteria and capital sinking fund transfers.
<b>TOTAL</b>	<b>18,369,306</b>	<b>18,449,630</b>	<b>19,104,450</b>	<b>18,358,817</b>	<b>19,624,541</b>	<b>20,455,498</b>			
<b>Total General Fund</b>	<b>18,369,306</b>	<b>18,449,630</b>	<b>19,104,450</b>	<b>18,358,817</b>	<b>19,624,541</b>	<b>20,455,498</b>			
Debt Service	1,683,375	1,683,375	1,468,225	1,608,225	1,539,200	1,500,250			
Debt Service - Principal Only *	1,420,000	1,420,000	1,405,000	1,405,000	1,380,000	1,380,000			
<b>Total Expenditures</b>	<b>20,052,681</b>	<b>20,133,005</b>	<b>20,572,675</b>	<b>19,967,042</b>	<b>21,163,741</b>	<b>21,835,498</b>			
Revenues	276,874	276,874	249,487	289,250	249,487	285,681			
<b>Net Billings to Town</b>	<b>19,775,807</b>	<b>19,856,131</b>	<b>20,323,188</b>	<b>19,677,792</b>	<b>20,914,254</b>	<b>21,549,817</b>			

Compared to 20/21  
Budget

3.17%  
\$671,757

\* this was corrected from prior years

**2021-2022 Analysis of Requested Budget by Object**  
**Total Budget Request: \$21,835,498**





Regional School District 4  
Chester – Deep River – Essex – Region 4  
Requested Budget for School Year 2021-2022

BY OBJECT		2018-2019 Approved Budget	2019-2020 Approved Budget	2020-2021 Approved Budget	2021-2022 Requested Budget	% Change over 20/21 Budget	\$ Change over 20/21 Budget
<b>OBJECT 100 - SALARIES:</b>							
5111	Administration	558,180	575,530	586,435	721,656	23.06%	135,221
5112	Department Coordinators Salary	71,476	76,112	77,634	80,503	3.70%	2,869
5113	Teacher Salary	6,404,686	6,658,908	6,348,256	6,464,554	1.83%	116,297
5114	Secretary Salary	348,716	363,416	359,890	374,067	3.94%	14,176
5115	Custodian Salary	655,812	648,990	647,793	600,876	-7.24%	(46,917)
5116	Nurse Salary	101,452	107,538	107,583	109,206	1.51%	1,623
5118	Food Service Administrator Salary	0	0	31,330	31,879	1.75%	549
5118	Food Service Bookkeeper Salary	0	0	11,733	11,911	1.51%	177
5118	Food Service Salary	0	0	145,629	146,881	0.86%	1,252
5119	Para-Educator Salary	635,460	713,149	749,297	806,606	7.65%	57,309
5120	Network Technician Salary	96,808	0	0	0	0.00%	0
5121	Expert / Master Teacher Salary	30,000	0	0	0	0.00%	0
5123	Substitute Teacher	120,000	120,000	120,000	142,857	19.05%	22,857
5124	Substitute Secty / Para-ed / Custodian	7,000	7,000	7,300	7,300	0.00%	0
5133	Coach / Mentor / Extra-Curricular	421,996	432,580	442,035	442,035	0.00%	0
5134	Secretary OT / BOE Clerk Salary	1,000	1,000	1,000	1,000	0.00%	0
5135	Custodian Overtime	27,000	27,000	15,000	15,000	0.00%	0
5141	Sick Time Payouts	0	0	0	2,500	100.00%	2,500
5138	Cafeteria Overtime	0	0	0	2,000	100.00%	2,000
5198	Supervision District Salary	876,726	1,034,933	1,078,817	1,116,830	3.52%	38,013
<b>TOTAL SALARIES</b>		<b>10,394,970</b>	<b>10,769,156</b>	<b>10,732,733</b>	<b>11,077,661</b>	<b>3.21%</b>	<b>344,927</b>





Regional School District 4  
Chester – Deep River – Essex – Region 4  
Requested Budget for School Year 2021-2022

BY OBJECT		2018-2019 Approved Budget	2019-2020 Approved Budget	2020-2021 Approved Budget	2021-2022 Requested Budget	% Change over 20/21 Budget	\$ Change over 20/21 Budget
<b>OBJECT 200 - EMPLOYEE BENEFITS:</b>							
5210	Health Insurance	1,917,331	2,327,783	2,860,860	2,860,860	0.00%	0
5212	Appropriation: Health Insurance Reserve	0	0	91,429	91,429	0.00%	0
5214	Life Insurance	11,719	11,577	11,907	12,949	8.75%	1,042
5222	MERF	158,913	154,115	196,385	206,371	5.09%	9,987
5223	FICA/Medicare	279,891	283,801	290,965	265,973	-8.59%	(24,992)
5250	Unemployment Compensation	63,500	63,500	30,000	30,000	0.00%	0
5260	Worker's Compensation	106,030	72,300	75,192	78,200	4.00%	3,008
5291	Annuities	21,180	15,180	30,680	30,680	0.00%	0
5298	Supervision District Fringe Benefits	268,241	326,667	522,848	552,166	5.61%	29,318
<b>TOTAL EMPLOYEE BENEFITS</b>		<b>2,826,805</b>	<b>3,254,923</b>	<b>4,110,265</b>	<b>4,128,628</b>	<b>0.45%</b>	<b>18,363</b>



Regional School District 4  
Chester – Deep River – Essex – Region 4  
Requested Budget for School Year 2021-2022

BY OBJECT		2018-2019 Approved Budget	2019-2020 Approved Budget	2020-2021 Approved Budget	2021-2022 Requested Budget	% Change over 20/21 Budget	\$ Change over 20/21 Budget
<b>OBJECT 300 - PURCHASED &amp; TECHNICAL SERVICES:</b>							
<b>5321</b>	<b>Purchased Services</b>						
2410	Principals Office	2,650	2,650	2,650	5,150	94%	2,500
2901	National Honor Society	2,000	2,000	2,000	2,000	0%	0
	<b>TOTAL PURCHASED SERVICES</b>	<b>4,650</b>	<b>4,650</b>	<b>4,650</b>	<b>7,150</b>	<b>54%</b>	<b>2,500</b>
<b>5322</b>	<b>Other Programs</b>						
1103	English - 7th grade Author Visit	1,500	1,500	0	1,850	100%	1,850
1190	After School Program & Assembly Speak	9,900	8,900	9,600	10,100	5%	500
2120	Assembly Program (Substance Abuse)	600	400	0	0	0%	0
2310	Teacher Course Reimbursement	20,000	19,000	17,000	17,000	0%	0
	<b>TOTAL OTHER PROGRAMS</b>	<b>32,000</b>	<b>29,800</b>	<b>26,600</b>	<b>28,950</b>	<b>9%</b>	<b>2,350</b>
<b>5330</b>	<b>Other Professional Services</b>						
1203	Homebound Instruction	33,000	33,000	43,000	33,000	-23%	(10,000)
1215	Special Education	61,200	52,300	34,248	55,960	63%	21,712
2134	Health	1,000	1,000	1,000	1,000	0%	0
2135	Occ/Phys Therapy	10,342	9,642	2,657	3,942	48%	1,285
2310	Purchased Services	0	35,658	35,658	35,525	0%	(133)
2410	Principal's Office	45,860	0	0	0	0%	0
2901	Athletics	56,000	56,000	59,000	62,475	6%	3,475
	<b>TOTAL OTHER PROF. SERVICES</b>	<b>207,402</b>	<b>187,600</b>	<b>175,563</b>	<b>191,902</b>	<b>9%</b>	<b>16,339</b>
<b>5340</b>	<b>Technical Services</b>						
2310	BOE Legal / Audit	87,500	90,000	95,000	95,000	0%	0
	Building Study	0	0	0	51,000	100%	51,000
2600	Plant Services	26,500	26,500	30,200	32,500	8%	2,300
	<b>TOTAL TECHNICAL SERVICES</b>	<b>114,000</b>	<b>116,500</b>	<b>125,200</b>	<b>178,500</b>	<b>43%</b>	<b>53,300</b>
5398	Supervision District Purchased Srvcs	134,458	152,071	161,106	135,981	-16%	(25,125)
<b>TOTAL PURCHASED SERVICES</b>		<b>492,510</b>	<b>490,621</b>	<b>493,119</b>	<b>542,483</b>	<b>10.01%</b>	<b>49,364</b>





Regional School District 4  
Chester – Deep River – Essex – Region 4  
Requested Budget for School Year 2021-2022

BY OBJECT		2018-2019 Approved Budget	2019-2020 Approved Budget	2020-2021 Approved Budget	2021-2022 Requested Budget	% Change over 20/21 Budget	\$ Change over 20/21 Budget
<b>OBJECT 400 - PURCHASED PROPERTY SERVICES:</b>							
5412	Electricity	368,000	358,000	365,000	373,800	2%	8,800
5422	Snow Plowing	24,000	24,000	24,000	24,000	0%	0
<b>5430</b>	<b>Repairs &amp; Maintenance</b>						
1101	Art	0	0	500	0	-100%	(500)
1105	Life Management	800	800	800	0	-100%	(800)
1106	Technical Education	3,000	3,000	3,000	3,150	5%	150
1109	Music	1,000	1,000	1,800	1,800	0%	0
1112	Science	1,200	1,200	2,000	5,000	150%	3,000
1207	Technology	3,000	3,000	2,500	7,300	192%	4,800
2410	Principal's Office	14,000	14,000	8,000	8,000	0%	0
2600	Plant Operations	313,269	339,269	336,113	343,567	2%	7,454
2600	Security	0	41,600	19,208	14,918	-22%	(4,290)
2901	Athletics	20,000	20,000	59,022	39,022	-34%	(20,000)
	<b>TOTAL REPAIRS &amp; MAINTENANCE</b>	<b>356,269</b>	<b>423,869</b>	<b>432,943</b>	<b>422,757</b>	<b>-2%</b>	<b>(10,186)</b>
<b>5440</b>	<b>Rentals</b>						
1190	Copiers	43,500	58,760	71,000	71,000	0%	0
1207	Technology Lease	206,065	187,992	174,644	174,644	0%	0
2410	Principal's Office	3,000	3,000	7,800	7,800	0%	0
2600	Plant Operations	2,900	2,900	3,000	2,000	-33%	(1,000)
2903	Graduation	5,000	5,000	5,000	5,000	0%	0
	<b>TOTAL RENTALS</b>	<b>260,465</b>	<b>257,652</b>	<b>261,444</b>	<b>260,444</b>	<b>-0.38%</b>	<b>(1,000)</b>
5498	Supervision District Purchased Prop Srv	12,363	21,694	21,652	17,381	-20%	(4,271)
<b>TOTAL PURCHASED PROPERTY SERVICES</b>		<b>1,021,097</b>	<b>1,085,215</b>	<b>1,105,039</b>	<b>1,098,382</b>	<b>-0.60%</b>	<b>(6,657)</b>



Regional School District 4  
Chester – Deep River – Essex – Region 4  
Requested Budget for School Year 2021-2022

BY OBJECT		2018-2019 Approved Budget	2019-2020 Approved Budget	2020-2021 Approved Budget	2021-2022 Requested Budget	% Change over 20/21 Budget	\$ Change over 20/21 Budget
<b>OBJECT 500 - OTHER PURCHASED SERVICES:</b>							
5510	Transporatation Voc Ed	52,941	52,941	55,218	55,218	0%	0
5511	Out-of-District Transportation	369,338	304,669	337,827	424,434	26%	86,607
5515	Field Trips	10,650	10,800	10,950	11,250	3%	300
5516	Athletic Transportation	53,260	53,260	86,175	81,000	-6%	(5,175)
5517	Late Bus	32,081	32,081	33,409	32,961	-1%	(448)
5520	Comprehensive Insurance	118,285	119,745	124,534	124,934	0%	400
5530	Communications	12,500	12,500	16,500	12,500	-24%	(4,000)
5540	Advertising	500	500	500	500	0%	0
5560	Magnet & VoAg Tuition	94,244	64,244	40,254	52,498	30%	12,244
5561	Out-of-District Tuition	1,565,279	1,472,163	1,137,605	1,404,954	24%	267,349
5580	Travel & Conference	19,100	19,100	19,100	25,069	31%	5,969
5598	Supervision District Other Purch Service	418,160	403,121	410,970	424,614	3%	13,644
<b>TOTAL OTHER PURCHASED SERVICES</b>		<b>2,746,338</b>	<b>2,545,124</b>	<b>2,273,042</b>	<b>2,649,932</b>	<b>16.58%</b>	<b>376,890</b>
<b>OBJECT 600 - SUPPLIES:</b>							
5610	General Supplies	62,020	71,420	71,920	75,440	5%	3,520
<b>5611</b>	<b>Instructional Supplies</b>						
1101	Art	19,240	18,740	18,740	20,855	11%	2,115
1102	Business	4,521	4,521	4,911	4,928	0.35%	17
1103	English	1,900	1,900	942	942	0%	0
1104	World Languages	300	300	956	668	-30%	(288)
1105	Life Management	9,000	9,000	12,000	12,400	3%	400
1106	Technical Education	22,220	22,220	22,607	27,210	20%	4,603
1108	Math	5,910	5,910	4,500	2,365	-47%	(2,135)
1109	Music	6,610	6,610	7,025	7,025	0%	0
1110	Physical Ed/Health	1,700	1,700	1,945	2,625	35%	680
1111	Reading	2,500	2,500	2,500	2,500	0%	0
1112	Science	11,535	11,530	11,238	11,238	0%	0
1113	Social Studies	1,410	1,410	600	600	0%	0
1114	Computer Education	800	800	800	800	0%	0
1190	Other Education	31,900	31,900	31,900	31,900	0%	0
1207	Technology Services	22,900	22,900	23,650	22,693	-4%	(957)





Regional School District 4  
Chester – Deep River – Essex – Region 4  
Requested Budget for School Year 2021-2022

BY OBJECT			2018-2019 Approved Budget	2019-2020 Approved Budget	2020-2021 Approved Budget	2021-2022 Requested Budget	% Change over 20/21 Budget	\$ Change over 20/21 Budget
	1210	Gifted & Talented	3,000	3,000	3,000	1,500	-50%	(1,500)
	1215	Special Education	12,918	12,918	25,510	27,660	8%	2,150
	1220	Social Development	1,000	1,000	1,000	1,000	0%	0
	2113	Social Worker	200	200	210	210	0%	0
	2120	Guidance & Testing	10,400		0	0	0%	0
		AP Exams	0	8,507	10,340	9,645	-7%	(695)
		IB Exams		0	8,520	8,020	-6%	(500)
		Guidance Supplies	0	2,400	2,150	2,400	12%	250
	2134	Health	130	130	130	130	0%	0
	2222	Library	7,153	7,153	7,153	10,153	42%	3,000
	2223	Audio Visual/Tech Services	7,485	7,485	7,700	8,290	8%	590
	2410	Principal's Office	2,400	2,400	2,400	2,400	0%	0
	2901	Athletics	37,365	37,365	43,310	41,762	-4%	(1,548)
		<b>TOTAL INSTRUCTIONAL SUPPLIES</b>	<b>224,497</b>	<b>224,499</b>	<b>255,737</b>	<b>261,917</b>	<b>2%</b>	<b>6,180</b>
	5613	Maintenance Supplies	38,500	38,500	41,000	52,000	27%	11,000
	5623	Bottled Gas	500	500	750	750	0%	0
	5624	Heating Fuel	159,200	159,200	147,600	152,760	4%	5,160
	5626	Gasoline	1,250	900	1,340	1,340	0%	0
	<b>5641</b>	<b><u>Textbooks &amp; Workbooks</u></b>						
	1101	Art	600	600	630	630	0%	0
	1102	Business	4,859	4,859	5,801	5,801	0%	0
	1103	English	7,503	7,494	7,540	7,530	-0.13%	(10)
	1104	World Languages	879	870	870	2,915	235%	2,045
	1105	Life Management	200	200	210	210	0%	0
	1106	Technical Education	0	0	420	263	-38%	(158)
	1108	Math	11,785	3,400	4,999	7,098	42%	2,099
	1109	Music	1,600	1,600	1,645	1,645	0%	0
	1110	Phys Ed. (Health Texts)	0	0	345	345	0%	0
	1112	Science	3,715	3,425	7,651	5,701	-25%	(1,950)
	1113	Social Studies	21,750	5,817	6,158	10,569	72%	4,411
	1114	Computer Education	0	875	875	0	-100%	(875)
	1190	Other Instruction	12,705	12,705	12,810	12,810	0%	0
	1210	Gifted & Talented	500	500	525	525	0%	0



Regional School District 4  
Chester – Deep River – Essex – Region 4  
Requested Budget for School Year 2021-2022

BY OBJECT		2018-2019 Approved Budget	2019-2020 Approved Budget	2020-2021 Approved Budget	2021-2022 Requested Budget	% Change over 20/21 Budget	\$ Change over 20/21 Budget
	1215 Special Education	5,429	6,650	6,745	10,455	55%	3,710
	2120 Guidance	800	800	250	350	40%	100
	2134 Health	0	0	170	0	-100%	(170)
	TOTAL TEXTBOOKS & WORKBOOKS	72,325	49,795	57,644	66,847	16%	9,203
5642	Library & Professional Books	20,051	18,051	15,000	16,104	7%	1,104
5698	Supervision District Supplies	56,655	58,736	57,736	55,287	-4%	(2,449)
TOTAL SUPPLIES		634,998	621,601	648,727	682,445	5.20%	33,718
<b>OBJECT 700 - PROPERTY:</b>							
5730	<b>Equipment</b>						
	1101 Art	0	0	2,900	3,500	21%	600
	1103 English	300	300	0	0	0%	0
	1105 Life Management	0	0	1,600	0	-100%	(1,600)
	1106 Technical Education	3,500	0	250	8,723	3389%	8,473
	1109 Music	4,100	3,210	8,660	9,160	6%	500
	1113 Social Studies	0	0	1,500	0	-100%	(1,500)
	1215 Special Education	2,600	2,600	550	0	-100%	(550)
	2120 Guidance	0	0	400	80	-80%	(320)
	2222 Library	0	0	250	0	-100%	(250)
	2600 Plant Operations	29,000	0	23,051	16,205	-30%	(6,846)
	2600 Café		11,850	0	0	0%	0
	2901 Athletics	0	0	0	0	0%	0
	TOTAL EQUIPMENT	39,500	17,960	39,161	37,668	-4%	(1,493)
5798	Supervision District Equipment	0	0	0	0	0%	0
TOTAL EQUIPMENT		39,500	17,960	39,161	37,668	-3.81%	(1,493)





Regional School District 4  
Chester – Deep River – Essex – Region 4  
Requested Budget for School Year 2021-2022

BY OBJECT		2018-2019 Approved Budget	2019-2020 Approved Budget	2020-2021 Approved Budget	2021-2022 Requested Budget	% Change over 20/21 Budget	\$ Change over 20/21 Budget
<b>OBJECT 800 - OTHER OBJECTS:</b>							
<b>5810</b>	<b>Dues &amp; Fees</b>						
1101	Art	620	620	995	1,095	10%	100
1102	Business	0	0	375	375	0%	0
1103	English	365	365	350	350	0%	0
1104	World Languages	890	500	320	390	22%	70
1106	Technical Education	375	375	375	375	0%	0
1108	Math	0	0	629	629	0%	0
1109	Music	6,450	6,450	7,903	8,870	12%	967
	Reading			200	200	0%	0
1112	Science	120	120	250	3,000	1100%	2,750
1113	Social Studies	492	492	774	774	0%	0
1210	Gifted & Talented	1,000	1,000	7,269	7,269	0%	0
1215	Special Education	350	350	4,160	1,400	-66%	(2,760)
2120	Guidance	740	740	1,388	1,658	19%	270
2222	Library	16,844	5,100	20,401	20,401	0%	0
2310	BOE / CAFE	2,499	2,499	2,499	2,499	0%	0
2410	Principals Office	19,330	19,330	19,330	19,330	0%	0
2600	Plant Operations	450	450	2,350	450	-81%	(1,900)
2901	Athletics	21,235	16,935	17,735	18,335	3%	600
2908	Virtual High School	16,500	16,500	16,500	11,248	-32%	(5,252)
2908	IB Program		12,100	12,998	12,998	0%	0
	Naviance			1,400	1,400	0%	0
	<b>TOTAL DUES &amp; FEES</b>	<b>88,260</b>	<b>83,926</b>	<b>118,201</b>	<b>113,046</b>	<b>-4%</b>	<b>(5,155)</b>





Regional School District 4  
 Chester – Deep River – Essex  
 Requested Budget for School Year 2021-2022

### JWMS STAFFING ANALYSIS

		18-19	19-20	20-21	21-22	
		Approved	Approved	Approved	Requested	Adjustments
<b>REGION 4 FUNDED</b>						
<b>Position Description</b>						
<b>5111</b>	<b>Administration</b>					
	Principal	1.0	1.0	1.0	1.0	0.0
	Dean of Students (0.6 FTE)	0.8	0.8	0.8	0.6	-0.2
	<b>Total Administration</b>	<b>1.8</b>	<b>1.8</b>	<b>1.8</b>	<b>1.6</b>	<b>-0.2</b>
<b>5113</b>	<b>Teachers</b>					
	Art	1.0	1.0	1.0	1.0	<b>0.0</b>
	English/Language Arts	4.0	3.0	2.0	2.0	<b>0.0</b>
	Foreign Languages	1.8	1.8	1.8	1.8	<b>0.0</b>
	Life Management	0.8	0.8	0.8	0.8	<b>0.0</b>
	Technical Education	0.8	0.8	0.8	0.8	<b>0.0</b>
	Mathematics	3.0	3.0	3.0	3.0	<b>0.0</b>
	Music	1.0	1.0	1.0	1.0	<b>0.0</b>
	Physical Education	2.0	2.0	2.0	2.0	<b>0.0</b>
	Science	3.0	3.0	2.0	2.0	<b>0.0</b>
	Social Studies	3.0	3.0	2.0	2.0	<b>0.0</b>
	Computer Education	1.0	1.0	0.5	0.5	<b>0.0</b>
	Gifted & Talented	0.0	0.5	0.5	0.5	<b>0.0</b>
	Reading	0.5	0.3	0.5	0.5	<b>0.0</b>
	Special Education	5.0	5.0	4.0	4.0	<b>0.0</b>
	Social Worker	0.4	0.4	0.4	0.4	<b>0.0</b>
	Psychologist	1.0	1.0	1.0	1.0	<b>0.0</b>
	Speech Pathologist	0.4	0.4	0.3	0.3	<b>0.0</b>
	Guidance	2.0	2.0	2.0	2.0	<b>0.0</b>
	Dean of Students (0.4 FTE)	0.0	0.0	0.0	0.4	<b>0.4</b>
	Library Media Specialist	1.0	1.0	1.0	1.0	<b>0.0</b>
	<b>Total Teachers</b>	<b>31.7</b>	<b>31.0</b>	<b>26.6</b>	<b>27.0</b>	<b>0.4</b>
<b>5114</b>	<b>Secretaries</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>
<b>5115</b>	<b>Custodians/Maintenance</b>	<b>4.9</b>	<b>4.9</b>	<b>4.9</b>	<b>5.0</b>	<b>0.1</b>
<b>5116</b>	<b>Nurse</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>



Regional School District 4  
Chester – Deep River – Essex – Region 4  
Requested Budget for School Year 2021-2022

### JWMS STAFFING ANALYSIS

		18-19 Approved	19-20 Approved	20-21 Approved	21-22 Requested	Adjustments
5119	<b>Para-educators / Teacher Assistant</b>					
	Special Education	8.0	8.0	10.0	10.0	0.0
	Regular Education	0.0	0.0	0.0	0.0	0.0
	Library	1.0	0.0	0.0	0.0	0.0
	<b>Total Para-educators/Teacher Asst</b>	<b>9.0</b>	<b>8.0</b>	<b>10.0</b>	<b>10.0</b>	<b>0.0</b>
5120	<b>Network Technicians</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
	<b>TOTAL LOCAL FUNDED</b>	<b>51.4</b>	<b>48.7</b>	<b>46.3</b>	<b>46.6</b>	<b>0.3</b>

#### GRANT FUNDED

##### Position Description

5119	<b>Para-educators / Teacher Assistant</b>					
	Special Education	1.0	1.0	1.0	1.0	0.0
	Tutorial - Remedial Math & Reading	1.5	1.5	1.5	1.5	0.0
	<b>TOTAL GRANT FUNDED</b>	<b>2.5</b>	<b>2.5</b>	<b>2.5</b>	<b>2.5</b>	<b>0.0</b>

#### SUPERVISION FUNDED

##### Position Description

5113	<b>Teachers</b>					
	Gifted & Talented	0.4	0.0	0.0	0.0	0.0
	Psychologist	0.3	0.3	0.3	0.3	0.0
	Occupational Therapist	0.2	0.2	0.2	0.2	0.0
	Speech Pathologist	0.0	0.0	0.0	0.0	0.0
5120	<b>Network Technician</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>
	<b>TOTAL SUPERVISION FUNDED</b>	<b>1.9</b>	<b>1.5</b>	<b>1.5</b>	<b>1.5</b>	<b>0.0</b>

\* Please note that as we discovered errors from previous years, we corrected these errors in this document.



Regional School District 4  
Chester – Deep River – Essex  
Requested Budget for School Year 2021-2022

**VRHS STAFFING ANALYSIS**

		18-19 Approved	19-20 Approved	20-21 Approved	21-22 Requested	Adjustments
<b>REGION 4 FUNDED</b>						
	<b><u>Position Description</u></b>					
<b>5111</b>	<b>Administration</b>					
	Principal	1.00	1.00	1.00	1.00	0.00
	Assistant Principal	1.00	1.00	1.00	1.00	0.00
	Athletic Director	0.00	0.00	0.00	1.00	1.00
	<b>Total Administration</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>3.00</b>	<b>1.00</b>
<b>5113</b>	<b>Teachers</b>					
	Art	2.00	2.00	2.00	2.00	0.00
	Business	2.00	2.00	2.00	2.00	0.00
	English/Language Arts	7.00	6.75	6.75	6.75	0.00
	Foreign Languages	4.00	4.00	4.00	4.00	0.00
	Life Management	0.50	1.00	1.00	1.00	0.00
	Technical Education	3.00	3.00	3.20	3.20	0.00
	Mathematics	6.00	6.00	6.00	6.00	0.00
	Music	2.00	1.50	1.50	1.50	0.00
	Physical Education/Health	3.50	3.00	3.00	3.00	0.00
	Science	6.00	6.00	6.00	6.00	0.00
	Social Studies (5 FT, 1PT)	5.50	6.00	6.00	6.00	0.00
	Gifted & Talented	0.00	0.50	0.50	0.50	0.00
	Special Education	7.00	7.00	8.00	8.00	0.00
	Social Worker	1.00	2.60	2.60	2.60	0.00
	Speech Pathologist	0.60	0.60	0.50	0.50	0.00
	Guidance	3.00	3.00	3.00	3.00	0.00
	Library Media Specialist	1.00	1.00	1.00	1.00	0.00
	<b>Total Teachers</b>	<b>54.10</b>	<b>55.95</b>	<b>57.05</b>	<b>57.05</b>	<b>0.00</b>
<b>5114</b>	<b>Secretaries</b>	<b>4.60</b>	<b>4.60</b>	<b>4.60</b>	<b>4.60</b>	<b>0.00</b>
	(1 - 12 Month, 4 - 10 Month, 1 PT)					
<b>5115</b>	<b>Custodians/Maintenance</b>	<b>5.60</b>	<b>5.60</b>	<b>5.60</b>	<b>5.00</b>	<b>-0.60</b>
<b>5116</b>	<b>Nurse</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>



Regional School District 4  
Chester – Deep River – Essex  
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<b>5119</b>	<b>Para-educators / Teacher Assistant</b>					
	Special Education	12.00	14.00	14.00	14.00	<b>0.00</b>
	Regular Education	0.00	0.00	0.00	0.00	<b>0.00</b>
	Security	2.00	2.00	2.00	2.00	<b>0.00</b>
	In School Suspension ISS	1.00	1.00	1.00	1.00	<b>0.00</b>
	Library	1.00	1.00	1.00	1.00	<b>0.00</b>
	<b>Total Para-educators/Teacher Asst</b>	<b>16.00</b>	<b>18.00</b>	<b>18.00</b>	<b>18.00</b>	<b>0.00</b>
<b>5120</b>	<b>Network Technicians</b>	<b>1.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>TOTAL LOCAL FUNDED</b>		<b>84.30</b>	<b>87.15</b>	<b>88.25</b>	<b>88.65</b>	<b>0.40</b>

**GRANT FUNDED**

**Position Description**

<b>5113</b>	<b>Special Education Teacher</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>5119</b>	<b>Para-educators / Teacher Assistant</b>					
	Special Education	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>
	Tutorial - Remedial Reading	<b>0.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
	<b>TOTAL GRANT FUNDED</b>	<b>1.50</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>

**SUPERVISION FUNDED**

**Position Description**

<b>5113</b>	<b>Teachers</b>					
	Gifted & Talented	0.40	0.00	0.00	0.00	<b>0.00</b>
	Psychologist	0.30	0.60	0.60	0.60	<b>0.00</b>
	Speech Pathologist	0.00	0.00	0.00	0.00	<b>0.00</b>
<b>5120</b>	<b>Network Technicians</b>	<b>1.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
	<b>TOTAL SUPERVISION FUNDED</b>	<b>1.70</b>	<b>0.60</b>	<b>0.60</b>	<b>0.60</b>	<b>0.00</b>



Regional School District #4  
Chester - Deep River - Essex - Region 4  
Requested Budget for School Year 2021-2022  
RECAP

EXPENSES:		Approved Budget	Requested Budget	\$\$\$	%%%
Object Category	Object Description	2020-2021	2021-2022	Change	Change
100	Salaries	\$10,732,733	\$11,077,661	\$344,927	3.21%
200	Employee Benefits	\$4,110,265	\$4,128,628	\$18,363	0.45%
300	Purchased Services	\$493,119	\$542,483	\$49,364	10.01%
400	Purchased Property Services	\$1,105,039	\$1,098,382	-\$6,657	-0.60%
500	Other Purchased Services	\$2,273,042	\$2,649,932	\$376,890	16.58%
600	Supplies	\$648,727	\$682,445	\$33,718	5.20%
700	Property	\$39,161	\$37,668	-\$1,493	-3.81%
800	Other Objects	\$122,455	\$118,050	-\$4,405	-3.60%
TOTAL		\$19,524,541	\$20,335,248	\$810,707	4.15%

**TRANSFERS/CAPITAL**

930	Cafeteria Subsidy	0	0	\$0	0%
930	Capital Projects	65,000	0	-\$65,000	-100%
930	Capital Fund - Future Projects	35,000	0	-\$35,000	-100%
930	Emergency/Contingency	0	0	\$0	0%
TOTAL TRANSFERS/CAPITAL		100,000	0	-\$100,000	-100.0%

**REVENUE:**

Total Anticipated Revenue	249,487	285,681	\$36,194	14.51%
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NET EXPENSES (Expenses less Revenue)	\$19,375,054	\$20,049,567	\$674,513	3.48%
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**DEBT SERVICE:**

910	Debt Reduction (interest/principal)	1,539,200	1,500,250	-\$38,950	-2.53%
TOTAL DEBT SERVICE		1,539,200	1,500,250	-\$38,950	-2.53%

TOTAL EXPENDITURES (EXPENDITURES PLUS CAPITAL AND DEBT SERVICE)	\$21,163,741	\$21,835,498	\$671,757	3.17%
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TOTAL NET BILLINGS TO TOWNS (EXPENSES LESS REVENUE PLUS DEBT SERVICE)	\$20,914,254	\$21,549,817	\$635,563	3.04%
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**TOTAL FUNDING REQUIRED OF TOWNS:**

TOWN'S SHARE OF ADM*	2020-2021	2021-2022	Change	Change
CHESTER	5,108,090	5,102,997	-\$5,093	-0.10%
DEEP RIVER	7,493,471	7,529,506	\$36,035	0.48%
ESSEX	8,312,693	8,917,314	\$604,621	7.27%
TOTAL	20,914,254	21,549,817	\$635,563	3.04%



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**REVENUE**

Revenue Source	Actual 2016-2017	Actual 2017-2018	Actual 2018-2019	Actual 2019-2020	Estimated 2020-2021	Estimated 2021-2022	\$ Change
<b>INTERGOVERNMENTAL</b>	<b>223,074</b>	<b>455,108</b>	<b>274,499</b>	<b>247,112</b>	<b>247,112</b>	<b>385,000</b>	<b>137,888</b>
Excess Cost	213,193	445,470	263,851	239,290	239,290	153,560	(85,730)
Adult Education	9,881	9,638	10,648	7,822	7,822	7,822	0
Transportation Reimb	0	0	0	0	0	0	0
Magnet School							0
Cultural Resource Grant							0
ESSER II Grant 21-22						119,199	119,199
<b>INTEREST INCOME</b>	<b>279</b>	<b>230</b>	<b>375</b>	<b>736</b>	<b>375</b>	<b>100</b>	<b>(275)</b>
<b>MISCELLANEOUS INCOME</b>	<b>47,001</b>	<b>45,000</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>	<b>0</b>
Building Rental Income						3,000	3,000
<b>Total Revenue</b>	<b>270,353</b>	<b>500,338</b>	<b>276,874</b>	<b>249,848</b>	<b>249,487</b>	<b>285,681</b>	<b>36,194</b>
<b>Total Reduction Of Billings</b>	<b>270,353</b>	<b>500,338</b>	<b>276,874</b>	<b>249,848</b>	<b>249,487</b>	<b>285,681</b>	<b>36,194</b>

## R4 Proposed Capital Projects Budget 2020-2021

**Priority			
1	VRHS	2.5K UGT Removal - Generator Supply	11,000
2	VRHS	GWM Well Cap & Closure Report	5,000
3	VRHS	* Phase II Curbing & Sidewalk Replacement	58,800
3	VRHS	Chimney Repair	50,000
1	JWMS	IT/Server Room HVAC System Replacement	10,000
1	JWMS	Roof Drain Lining	10,000
2	JWMS	Elevator Power Unit Replacement	29,000
3	JWMS	Chiller Replacement	120,000
3	JWMS	* Phase II Curbing & Sidewalk Replacement	55,650
3	JWMS	10K UGT Investigation / Repairs	50,000
3	JWMS	Secure Vestibule Project	250,000
3	Athletics	Tennis Court Maintenance (3 - 5 yrs)	30,000
		<b>Total</b>	<b>679,450</b>

\* Phase II of Proposed 3 Phase Project (\$250,000 total)  
 VRHS Front (flagpole) sidewalk replacement \$58,800  
 JWMS Front (flagpole) sidewalk replacement \$55,650

### \*\* Priority

- 1 End of service life, Health & safety or Risk Mitigation
- 2 Code or Access issue
- 3 Projects represent risk and need but not as immediate as priority 1

## Region 4 - John Winthrop - Valley Regional

### Capital Items for 21-22 Proposed Budget

<i>Priority</i>	<i>School</i>	<i>Amount Requested:</i>	<i>Funding Source</i>	<i>School Year 2021-2022</i>
1	John Winthrop	Secure Vestibule Project		486,000.00
3	John Winthrop	Chiller Replacement		120,000.00
1	Valley Regional	Building Management System Upgrade (HVAC)	Capital Fund	50,000.00
2	Valley Regional	Gym Floor Repainting	Capital Fund	20,000.00
2	Valley Regional	Chimney Repair	Capital Fund	50,000.00
3	Valley Regional	Curbing & Sidewalk Replacement, Asphalt Repair	Capital Fund	40,000.00
				<b>766,000.00</b>

1. Yearly Capital Reserve Recommendation 0.7% of yearly budget

142,347

2. Yearly Capital Reserve Recommendation 1.0% of yearly budget

203,352

# Regional School District No. 4

Budget Workshop #2

Tuesday, February 9, 2021

# 21-22 Proposed Staffing Changes

## **JWMS Proposed Administration Restructure**

- *Eliminate Assistant Principal Position (-1.0 Admin FTE)*
- *Proposed Dean of Students Position (0.6 Admin / 0.4 Cert. FTE)*

## **VRHS - Proposed Athletic Department Restructure**

- Proposed Full Time Athletic Director Position (1.0 FTE)
- Eliminate Athletic Coordinator Stipend

## **Region 4 Facilities / Maintenance**

- Proposed Reduction of 0.5 Custodial FTE at VRHS

# Proposed JWMS Administrative Restructure

- Enrollment Driven Reduction to Administrative Team
- Maintains Level of Developmentally Appropriate Administrative Support for JWMS Community
- Dean of Students Primary Responsibilities:
  - Disciplinarian
  - Student Supports and Interventions (academic, social and emotional)
  - 10 month position

# VRHS Athletic Director

- Currently Part-Time Athletic Coordinator (teacher contract plus stipend)
- Proposed Full Time Administrative Position (CT 092 Cert. Required.)
  - Supervises and Evaluates all Coaching Staff
  - Responsible for Program Development and Assessment of Needs (ex. Title IX Compliance)
  - Primarily Responsible for Program Budget Development and Oversight
  - Oversight of Athletic Facilities and Grounds Management
  - Parent, Booster Club and Community Engagement
  - Dedicated Support for New Athletic Initiatives (Athletic Committee, Co-Op Review, Implementation of Athletic Facilities Improvement Plan)



# Region 4 Facilities and Maintenance Staffing (Proposed 21-22)

- Need Based Reduction in Custodial FTE (0.5) at VRHS
- R4 Director of Facilities Position Eliminated (20-21)
- New Management Structure at JWMS and VRHS (site-based supervisors) Implemented (20-21)
  - New Management Structure Based on Feedback from JWMS and VRHS Admin and Custodial / Maintenance Depts.
  - Structure consistent with model in elementary schools

# R4 Facilities and Capital Requests

- Review List of 20-21 Projects Completed
- Review Remaining Capital Deficit and Plan to Address
- Review List of Needs (21-22)
- Review JWMS Security Project (identify recommendations and next steps)
- Discussion: 21-22 Capital Priorities
- Discussion: BSC Group Athletics Recommendations (identify next steps)
- Discussion: Annual Funding Strategy for R4 Capital Reserve
- Review Debt Schedule
- Discussion: Bonding for Future Capital Needs (identify next steps)