DEEP RIVER ELEMENTARY SCHOOL BOARD OF EDUCATION REGULAR MEETING DRES LIBRARY THURSDAY, MAY 18, 2023 7:00pm

F.O.I. Compliance – Subject to BOE approval at a future meeting

CALL TO ORDER

Chair Morrissey called the meeting to order at 7:00 p.m.

VERBAL ROLL CALL FOR BOE MEMBERS

Deep River BOEAdministrationMiriam MorrisseyBrian WhitePat MaikowskiSarah BrzozowyAlyson WhelanRobert GrissomLenore GrunkoJosh Torchia

Melissa McIntyre Nick Rioux

CONSENT AGENDA

Upon motion duly made and seconded, the Board unanimously **VOTED** to approve the minutes from the regular meeting on March 16, 2023, and the Accounts Payable report as written.

PUBLIC COMMENT

No Comment

REPORTS AND OTHER ITEMS:

Deep River Elementary Student Representatives

Sixth Grade Students Cassian and Sawyer discussed the events happening at DRES.

Superintendent's Report

District Update – Information and Communication

Superintendent White shared an update on the Deep River Budget and will talk more about that later.

He also shared that the Region 4 Budget recently passed at referendum. He also shared an update and some next steps regarding the recent passage of the Region 4 Athletics Fields and Facilities Improvements bonding initiative at referendum.

Superintendent White shared an update on the status of various negotiations for our numerous bargaining units.

He also shared a brief summary of the discussions held at the Joint BOE Retreat on Saturday, May 6th.

Assistant Superintendent's Report

General Update

Dr. Brzozowy shared that The Connecticut Association of School Business officials have awarded Mr. Grissom with the Rising Star Award.

Financial Status Updates

Current Year to Date Financial Status Update

Mr. Grissom reviewed the enclosures including the Current Year to Date Financial Status; the Cafeteria Fund Update; and the Medical Reserve Tracking report.

He also shared that he is collaborating with our Director of Food Services to develop a list and quotes for equipment that needs to be upgraded.

Principal's Update

Mr. Torchia discussed events happening at DRES.

Other Items

Discussion and possible VOTE to approve a revised Deep River Elementary 2023-24 operating budget in the amount as approved by vote at the Deep River Town Meeting on May 15, 2023

The Town reduced the proposed DRES budget by \$24,000 and that reduced number was approved at the Town Meeting on May 15th. Administration presented a revised budget for BOE approval in order to match the Board's budget to the approved reduced amount.

On motion duly made and seconded, the Board unanimously VOTED to approve a revised Deep River Elementary 2023-24 operating budget in the amount of \$5,814,047 as approved by vote at the Deep River Town Meeting on May 15, 2023 (see attached)

There was a discussion regarding enclosure #6, a memo from Supervision District Committee Chair, Lon Seidman regarding the general process for superintendent contract negotiations and evaluations. If anyone has any questions, they can talk with Chair Morrissey or Mr. Seidman.

Committee Reports

Curriculum

No Update shared.

Finance

No Update.

Policy

Several Policies are in some stage of review. There was a chance to discuss the following proposed revised policies, all of which had their First Reading at the April 06, 2023 Joint BOE meeting. The Second Reading and possible Vote to approve them will be held at the June 1st Joint BOE meeting.

Policy #3160 Transfer of Funds between Categories (Fund Balance Section)
Policy #4118.231/4218.231 Alcohol, Tobacco and Drug Free Workplace
Policy #5114 Suspension and Expulsion / Due Process
Policy #5132 Dress Code
Policy #6162.4 Volunteers
Policy / Bylaw #9221

Supervision District Committee Updates

No additional update beyond the negotiations memo that was discussed earlier in the evening.

DRES Facilities (Buildings and Grounds)Committee

The Committee met this week. Ms. Morrissey shared an updated.

Other Committee Reports

No other reports were shared

PUBLIC COMMENT

None

EXECUTIVE SESSION – Personnel

On motion duly made and seconded, the Board unanimously VOTED to move into Executive Session at approx.8:20 p.m. for the following Personnel Matter:

- Evaluation of Superintendent

The Board returned from Executive Session at approx. 8:46 p.m.

FUTURE AGENDA ITEMS

- Joint BOE Meeting Thursday, June 01, 2023 @ 7:00pm
- Deep River BOE Regular Meeting September 21, 2023 @7:00pm

ADJOURNMENT

On motion duly made and seconded the Board unanimously **VOTED** to adjourn at 8:46 p.m.

Respectfully Submitted,

Jennifer Bryan, Substitute Clerk

DEEP RIVER SCHOOL DISTRICT

Deep River Elementary School

2023-2024 Proposed Budget

Deep River BOE - As Approved by Town Vote at Annual Meeting on May 15, 2023



A Mission-Driven Learning Community with a PK-12 Line of Sight

Miriam Morrissey, Chair - Deep River Board of Education Brian J. White, Superintendent of Schools Sarah Smalley, Director of Pupil Services Sarah Brzozowy, Ed.D, Assistant Superintendent Josh Torchia, Principal Robert Grissom, Finance Director



2023-2024 Proposed Budget

DEEP RIVER SCHOOL DISTRICT

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2023-2024 School Year Budget Request

DEEP RIVER SCHOOL DISTRICT

The Deep River School District is part of a system of schools comprising the Chester, Deep River, Essex, and Region 4 school districts. The districts are governed by multiple Boards of Education and administered under the auspices of the Supervision District agreement. The Boards of Education are committed to providing a rigorous, challenging, and cohesive educational program with a PK-12 line of sight.

Deep River Elementary School

Deep River Elementary School The Deep River Elementary School is the only elementary school in the town of Deep River, Connecticut. The Deep River Elementary School has the charm of a small New England school. The school population consists of students from kindergarten through sixth grade. The main section of the school is housed in the original building, which previously served as the Deep River High School, which was completed in 1914. The building became an elementary school in 1952. Additions were made to the building in 1960 and 1971. The final renovation occurred in 1997 when a new gymnasium was added and the building was upgraded to meet all ADA (Americans with Disabilities Act) requirements.

The Deep River Elementary School continues to place an emphasis on improving student achievement. The staff has continued to focus their efforts on the implementation of the school wide action plans, which were developed as part of our school improvement plan. The goals focused on math as well as reading comprehension.

Priorities have also included updating curricula, maintaining small class sizes, and expanding opportunities for staff to collaborate and review student work. A new master schedule has been developed which allows for more time for the professional staff to collaborate, analyze data, and share student work. Over the past few years, significant funds have been made available to us to upgrade our library collection. Our flexible library schedule resulted in an increased level of team teaching between our librarian and classroom teachers.

The School Improvement Team Steering Committee developed a parent questionnaire, which was distributed to parents and reviewed by the team. Topics included academic rigor, communication, social development, safety, climate, recess, and lunch. A separate questionnaire was developed for the students.

Over the years, Deep River Elementary School has received enormous support from the community at large. School budgets have been supported which have allowed for small class sizes, curriculum expansion, and technology upgrades. The dedicated staff along with the support of the parent community has served, as a successful partnership for meeting the academic, social and emotional needs of the children.



2023-2024 School Year Budget Request

DEEP RIVER SCHOOL DISTRICT

FIVE YEAR STRATEGIC PRIORITIES 2023-2028

The Chester, Deep River, Essex, and Regional School District No. 4 Boards of Education are presently engaged in a process to develop a set of Strategic Priorities which will guide the work of our schools for the 2023-2028 school years. While the Strategic Plan remains in development with the Boards of Education of Chester, Deep River, Essex, Regional School District No. 4, and the Supervisions District Committee, the agreed upon priorities are:

- 1. Teaching and Learning
- 2. Culture and Climate
- 3. Finance and Operations

Once finalized, these Strategic Priorities will guide the resource needs and budget development of our schools.

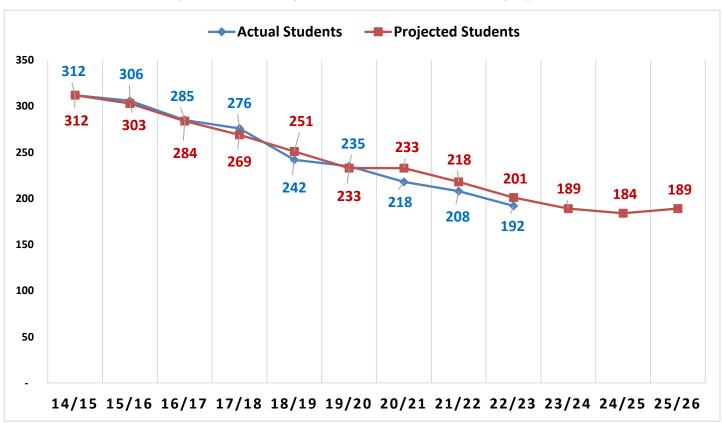


2023-2024 School Year Budget Request

DEEP RIVER SCHOOL DISTRICT

Deep River Elementary School

Enrollment and Projections (Grades K-6) 2014/15 through 2025/26 (enrollment based upon SDE October 1 census PSIS report)



^{*}Pete Prowda projections used for years 14/15 through 18/19

^{*} Principal's projections used for year 19/20

^{*} NESDEC study for projections for 20/21-25/26



2023-2024 School Year Budget Request

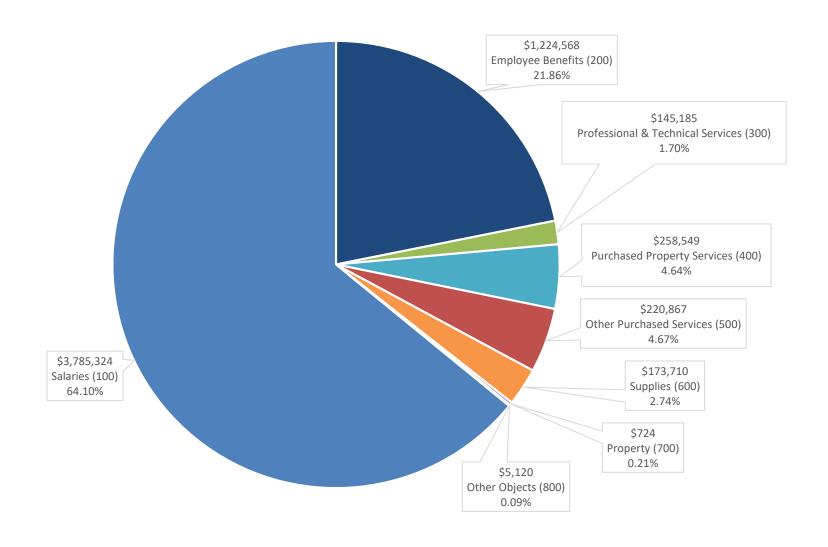
DEEP RIVER SCHOOL DISTRICT

Deep River Elementary School Enrollment and Projections

_	K	1	2	3	4	5	6	TOTAL	SECTIONS	CLASS SIZE
2018/19	29	27	34	37	41	33	41	242	15	16.1
2019/20	34	28	23	37	37	42	34	235	14	16.8
2020/21	21	26	29	25	35	38	44	218	14	15.6
2021/22	32	22	28	28	24	35	39	208	14	14.9
2022/23	27	30	26	27	24	22	36	192	14	13.7
Projected										
2023/24**	27	28	32	27	28	24	23	189	14	13.5

**Note: all actual figures based on October 1st PSIS census report for resident students all projections based on NESDEC Study

2023-2024 Analysis of Requested Budget by Object Total Requested Budget: \$ 5,814,047



	2020-2021	2020-2021	2021-2022	2021-2022	2022-2023	2023-2024	% Change	\$ Change	
DUDGET CUMMADY	Approved	Actual	Approved	Actual	Approved	Requested	over 22/23	over 22/23	Object Description
BUDGET SUMMARY EXPENDITURES BY OBJECT	Budget	Expenses	Budget	Expenses	Budget	Budget			Object Description
CODE									
Salaries (100)	3,441,198	3,415,626	3,609,213	3,587,348	3,711,414	3,785,324	1.99%	73,911	Includes regular and extra compensatory wages for employees
Employee Benefits (200)	1,222,846	1,205,004	1,198,264	1,187,048	1,193,877	1,224,568	2.57%	30,691	Contractual Benefits for employees including medical, life insurance, annuities and FICA/Medicare.
Professional & Technical Services (300)	110,172	110,080	119,092	111,166	136,600	145,185	6.28%	8,585	Primarily legal, consulting, rehabilitative, and professional development services performed by outside contractors.
Purchased Property Services (400)	269,124	264,499	274,759	251,745	252,323	258,549	2.47%	6,226	Expenditures from these accounts are used for upkeep and repairs of school buildings and equipment.
Other Purchased Services (500)	269,059	223,992	229,098	202,553	214,691	220,867	2.88%	6,176	Expenditures from these accounts are used primarily for out-of-district transportation, communications, out of district tuition, travel, and conferences.
Supplies (600)	141,506	135,160	142,406	146,495	171,481	173,710	1.30%	2,229	Includes supplies, materials, textbooks, utilities such as heating fuel.
Property (700)	5,345	4,602	0	0	4,050	724	-82.12%	(3,326)	Funds from these accounts are used for new and replacement equipment.
Other Objects (800)	4,905	4,539	4,973	4,601	5,077	5,120	0.85%	43	These accounts are used to budget for professional memberships.
TOTAL	5,464,155	5,363,501	5,577,805	5,490,955	5,689,512	5,814,047			Change Over 2.19%
GRAND TOTAL	5,464,155	5,363,501	5,577,805	5,490,955	5,689,512	5,814,047			\$124,535

DBJECT 100 - SALARIES: School Administration Salary 151,724 159,303 (7,579) 152,227 152,811 (584) 155,652 159,988 (4,336) 159,543 156,648 -1.81% 15113 Teachers Salaries 1,242,376 1,248,785 (6,409) 1,274,276 1,284,018 (9,742) 1,301,766 1,305,959 (4,193) 1,353,175 1,411,086 4.28% 15115 Custodian Salaries 159,047 161,988 (2,941) 161,378 180,181 (18,802) 165,850 169,379 (3,529) 174,368 179,684 3.05% 118 Food Service Administrator Salary 0 0 0 15,665 15,665 (0) 16,017 14,271 1,746 16,228 16,910 4.20% 118 Food Service Bookkeeper Salary 26,000 88,363 (62,363) 53,552 44,257 9,295 3,706 4,723 3,101,173 41,107 43,896 6.78% 119 Para Educators Salaries 238,844 239,496 (652) 249,543 232,249 17,294 273,779 251,473 22,306 287,523 308,012 7.13% 1513 Coaches/Mentor/Extra-Curricular Salary 22,351 19,898 2,453 31,937 7,113 24,824 32,576 16,947 15,629 30,005 3,100 0.00% 15,655 15,665 (0) 16,017 14,247 1,746 16,228 16,910 4,000 11,245 137,70% 15,024 10,005 1,972 2,528 4,500 2,751 1,749 3,000 4,744 (1,744) 3,100 3,100 0,00% 15,005 1,972 2,528 4,500 2,751 1,749 3,000 4,744 (1,744) 3,100 3,100 0,00% 15,005 1,972 2,528 4,500 2,751 1,749 3,000 4,744 (1,744) 3,100 3,100 0,00% 15,005 1,972 2,528 4,500 2,751 1,749 3,000 4,744 (1,744) 3,100 3,100 0,00% 15,005 1,972 2,528 4,500 2,751 1,749 3,000 4,744 (1,744) 3,100 3,100 0,00% 1,005 1,972 2,528 4,500 2,751 1,749 3,000 4,744 (1,744) 3,100 3,100 3,100 0,00% 1,005 1,972 2,528 4,500 2,751 1,749 3,000 4,744 (1,744) 3,100 3,100 3,100 3,00% 1,005	Object	Description	2019-2020					2020-2021	2021-2022	-	-			% Change	\$ Change
School Administration Salary 151,724 159,303 (7,579) 152,227 152,811 (584) 155,652 159,988 (4,336) 159,543 156,648 -1.81% 15113 Teachers Salaries 1,242,376 1,244,785 (6,409) 1,274,276 1,284,018 (9,742) 1,301,766 1,305,859 (4,193) 1,353,175 1,411,086 4,28% 15114 Secretary Salaries 98,097 100,682 (2,585) 96,408 107,211 (10,802) 105,038 109,102 (4,064) 110,214 114,766 4,13% 114,13%			Approved		Surplus	Approved	Actual	Surplus	Approved	Actual	Surplus				over 22/23
			Budget	Expenses	(Deficit)	Budget	Expenses	(Deficit)	Budget	Expenses	(Deficit)	Budget	Budget	Budget	Budget
Secretary Salaries	<u>OBJEC</u>	T 100 - SALARIES:													
Secretary Salaries	_	School Administration Salary	151,724	159,303	(7,579)	152,227	152,811	(584)	155,652	159,988	(4,336)	159,543	156,648	-1.81%	(2,895)
5115 Custodian Salaries	-		1,242,376	1,248,785	(6,409)	1,274,276	1,284,018	(9,742)	1,301,766	1,305,959	(4,193)	1,353,175	1,411,086	4.28%	57,911
5116 Nurse Salary 52,853 52,334 519 53,534 56,047 (2,513) 53,847 62,031 (8,184) 55,267 57,292 3.67% 5118 Food Service Administrator Salary 0 0 0 5,867 5,686 (0) 16,017 14,271 1,746 16,228 16,910 4.20% 5118 Food Service Bookkeeper Salary 0 0 0 5,867 5,867 0 5,995 5,748 251 6,648 6,924 4,16% 5118 Cafeteria Salary 26,000 88,363 (62,363) 53,552 44,257 9,295 37,060 47,233 (10,173) 41,107 43,896 6.78% 5123 Substitute Teacher's Salary 40,000 19,356 2,484 17,294 273,779 251,473 22,306 287,523 308,012 7.13% 5124 Substitute Secretary/Para-Educators/Cust 4,000 2,231 1,769 4,000 4,846 (846) 4,000 3,946 54 </td <td></td> <td>Secretary Salaries</td> <td>98,097</td> <td>100,682</td> <td>(2,585)</td> <td>96,408</td> <td>107,211</td> <td>(10,802)</td> <td>105,038</td> <td>109,102</td> <td>(4,064)</td> <td>,</td> <td>114,766</td> <td></td> <td>4,552</td>		Secretary Salaries	98,097	100,682	(2,585)	96,408	107,211	(10,802)	105,038	109,102	(4,064)	,	114,766		4,552
Still Food Service Administrator Salary 0 0 0 0 15,665 15,665 10 16,017 14,271 1,746 16,228 16,910 4.20%	5115	Custodian Salaries	159,047	161,988	(2,941)	161,378	180,181	(18,802)	165,850	169,379	(3,529)	174,368	179,684	3.05%	5,317
Still Food Service Bookkeeper Salary 0	5116	Nurse Salary	52,853	52,334	519	53,534	56,047	(2,513)	53,847	62,031	(8,184)	55,267	57,292	3.67%	2,026
Single Cafeteria Salary Cafeteria Substitute Secretary/Para-Educators/Cust Cafeteria Salary Cafeteria Salary Cafeteria Salary Cafeteria Salary Cafeteria Substitute Secretary/Para-Educators/Cust Cafeteria Salary Cafeteria	5118	Food Service Administrator Salary	0	0	0	15,665	15,665	(0)	16,017	14,271	1,746	16,228	16,910	4.20%	682
Para Educators Salaries 238,844 239,486 (652) 249,543 232,249 17,294 273,779 251,473 22,306 287,523 308,012 7.13%	5118	Food Service Bookkeeper Salary	0	0	0	5,867	5,867	(0)	5,999	5,748	251	6,648	6,924	4.16%	276
Substitute Teachers Salary		Cafeteria Salary	26,000	88,363	(62,363)	53,552	44,257	9,295	37,060	47,233	(10,173)	41,107	43,896	6.78%	2,789
Substitute Secretary/Para-Educators/Cust 4,000 2,231 1,769 4,000 4,846 846 4,000 3,946 54 4,000 4,000 0.00% 1333 Coaches/Mentor/Extra-Curricular Salary 600 496 104 600 1,812 (1,212) 600 1,509 (909) 600 0 -100.00% 1,313 Custodian Overtime 4,500 1,972 2,528 4,500 2,751 1,749 3,000 4,744 (1,744) 3,100 3,100 0.00% 1,312 1,297,712 1,297,712 (0) 1,406,410 1,406,410 0 1,422,637 1,342,335 5.64% 1,333,376 3,428,274 (54,514) 3,441,198 3,415,626 25,573 3,609,213 3,587,348 21,866 3,711,414 3,785,324 1,99% 1	5119	Para Educators Salaries	238,844	239,496	(652)	249,543	232,249	17,294	273,779	251,473	22,306	287,523	308,012	7.13%	20,488
Coaches/Mentor/Extra-Curricular Salary 5133 Coaches/Mentor/Extra-Curricular Salary 600 496 104 600 1,812 (1,212) 600 1,509 (909) 600 0 -100.00% 6135 Custodian Overtime 4,500 1,972 2,528 4,500 2,751 1,749 3,000 4,744 (1,744) 3,100 3,100 0.00% 6136 Supervision District 1,333,368 1,333,370 (2) 1,297,712 1,297,712 (0) 1,406,410 1,406,410 0 1,422,637 1,342,335 -5.64% 1,99% 1	5123	Substitute Teachers Salary	40,000	19,356	20,644	40,000	23,087	16,913	47,619	28,607	19,012	46,800	111,245	137.70%	64,445
State Board Of Education Clerk/Secretary OT 600 496 104 600 1,812 (1,212) 600 1,509 (909) 600 0 -100.00%	5124	Substitute Secretary/Para-Educators/Cus	t 4,000	2,231	1,769	4,000	4,846	(846)	4,000	3,946	54	4,000	4,000	0.00%	0
Custodian Overtime	5133	Coaches/Mentor/Extra-Curricular Salary	22,351	19,898	2,453	31,937	7,113	24,824	32,576	16,947	15,629	30,205	29,426	-2.58%	(779)
Supervision District	5134	Board Of Education Clerk/Secretary OT	600	496	104	600	1,812	(1,212)	600	1,509	(909)	600	0	-100.00%	(600)
TOTAL SALARIES 3,373,760 3,428,274 (54,514) 3,441,198 3,415,626 25,573 3,609,213 3,587,348 21,866 3,711,414 3,785,324 1.99% OBJECT 200 - EMPLOYEE BENEFITS: 5210	5135	Custodian Overtime	4,500	1,972	2,528	4,500	2,751	1,749	3,000	4,744	(1,744)	3,100	3,100	0.00%	0
OBJECT 200 - EMPLOYEE BENEFITS: 5210 Health Insurance 577,679 577,679 (0) 652,708 652,708 652,708 0 652,708 666,689 2.14% 5212 Appropriation: Health Insurance Reserver 0 0 20,571 20,571 0 0 0 0.00% 5214 Life Insurance 2,622 2,407 215 2,734 3,002 (268) 2,925 3,036 (111) 3,039 3,499 15.14% 5223 FICA/Medicare 68,281 61,792 6,489 75,112 69,738 5,374 66,959 75,903 (8,944) 69,000 82,504 19.57% 5250 Unemployment Compensation 20,000 1,236 18,764 5,000 134 4,866 5,000 151 4,849 5,000 5,000 0.00% 5260 Worker's Compensation 16,284 16,284 0 15,517 16,832 (1,315) 15,517 15,273 244 16,900 16,900	5198	Supervision District	1,333,368	1,333,370	(2)	1,297,712	1,297,712	(0)	1,406,410	1,406,410	0	1,422,637	1,342,335	-5.64%	(80,302)
5210 Health Insurance 577,679 577,679 600 652,708 652,704 4 652,708 652,708 666,689 2.14% 5212 Appropriation: Health Insurance Reserve F 0 0 0 20,571 20,571 0 0 0 0.00% 5214 Life Insurance 2,622 2,407 215 2,734 3,002 (268) 2,925 3,036 (111) 3,039 3,499 15.14% 5223 FICA/Medicare 68,281 61,792 6,489 75,112 69,738 5,374 66,959 75,903 (8,944) 69,000 82,504 19.57% 5250 Unemployment Compensation 20,000 1,236 18,764 5,000 134 4,866 5,000 151 4,849 5,000 5,000 0.00% 5260 Worker's Compensation 16,284 16,284 0 15,517 16,832 (1,315) 15,517 15,273 244 16,900 16,900 0.00%	TOTAL S	SALARIES	3,373,760	3,428,274	(54,514)	3,441,198	3,415,626	25,573	3,609,213	3,587,348	21,866	3,711,414	3,785,324	1.99%	73,911
5210 Health Insurance 577,679 577,679 600 652,708 652,704 4 652,708 652,708 666,689 2.14% 5212 Appropriation: Health Insurance Reserve F 0 0 0 20,571 20,571 0 0 0 0.00% 5214 Life Insurance 2,622 2,407 215 2,734 3,002 (268) 2,925 3,036 (111) 3,039 3,499 15.14% 5223 FICA/Medicare 68,281 61,792 6,489 75,112 69,738 5,374 66,959 75,903 (8,944) 69,000 82,504 19.57% 5250 Unemployment Compensation 20,000 1,236 18,764 5,000 134 4,866 5,000 151 4,849 5,000 5,000 0.00% 5260 Worker's Compensation 16,284 16,284 0 15,517 16,832 (1,315) 15,517 15,273 244 16,900 16,900 0.00%															
5212 Appropriation: Health Insurance Reserve F 0 0 20,571 20,571 0 20,571 0 0 0 0.00% 5214 Life Insurance 2,622 2,407 215 2,734 3,002 (268) 2,925 3,036 (111) 3,039 3,499 15.14% 5223 FICA/Medicare 68,281 61,792 6,489 75,112 69,738 5,374 66,959 75,903 (8,944) 69,000 82,504 19.57% 5250 Unemployment Compensation 20,000 1,236 18,764 5,000 134 4,866 5,000 151 4,849 5,000 5,000 0.00% 5260 Worker's Compensation 16,284 16,284 0 15,517 16,832 (1,315) 15,517 15,273 244 16,900 16,900 0.00% 5290 Other Employee Benefits 50,670 52,792 (2,122) 64,234 59,533 4,702 67,115 52,108 15,007 71,440 <td>OBJEC</td> <td>T 200 - EMPLOYEE BENEFITS:</td> <td></td>	OBJEC	T 200 - EMPLOYEE BENEFITS:													
5214 Life Insurance 2,622 2,407 215 2,734 3,002 (268) 2,925 3,036 (111) 3,039 3,499 15.14% 5223 FICA/Medicare 68,281 61,792 6,489 75,112 69,738 5,374 66,959 75,903 (8,944) 69,000 82,504 19.57% 5250 Unemployment Compensation 20,000 1,236 18,764 5,000 134 4,866 5,000 151 4,849 5,000 5,000 0.00% 5260 Worker's Compensation 16,284 16,284 0 15,517 16,832 (1,315) 15,517 15,273 244 16,900 0.00% 5290 Other Employee Benefits 50,670 52,792 (2,122) 64,234 59,533 4,702 67,115 52,108 15,007 71,440 65,905 -7.75% 5291 Annuities 7,565 6,197 1,368 6,689 2,211 4,478 2,512 2,339 173 <t< td=""><td>5210</td><td>Health Insurance</td><td>577,679</td><td>577,679</td><td>(0)</td><td>652,708</td><td>652,704</td><td>4</td><td>652,708</td><td>652,708</td><td>0</td><td>652,708</td><td>666,689</td><td>2.14%</td><td>13,981</td></t<>	5210	Health Insurance	577,679	577,679	(0)	652,708	652,704	4	652,708	652,708	0	652,708	666,689	2.14%	13,981
5223 FICA/Medicare 68,281 61,792 6,489 75,112 69,738 5,374 66,959 75,903 (8,944) 69,000 82,504 19.57% 5250 Unemployment Compensation 20,000 1,236 18,764 5,000 134 4,866 5,000 151 4,849 5,000 5,000 0.00% 5260 Worker's Compensation 16,284 16,284 0 15,517 16,832 (1,315) 15,517 15,273 244 16,900 0.00% 5290 Other Employee Benefits 50,670 52,792 (2,122) 64,234 59,533 4,702 67,115 52,108 15,007 71,440 65,905 -7.75% 5291 Annuities 7,565 6,197 1,368 6,689 2,211 4,478 2,512 2,339 173 2,600 3,456 32.93% 5298 Supervision District 407,927 407,927 0 380,281 380,281 (0) 364,958 364,958 0	5212	Appropriation: Health Insurance Reserve	F O	0	0	20,571	20,571	0	20,571	20,571	0	0	0	0.00%	0
5223 FICA/Medicare 68,281 61,792 6,489 75,112 69,738 5,374 66,959 75,903 (8,944) 69,000 82,504 19.57% 5250 Unemployment Compensation 20,000 1,236 18,764 5,000 134 4,866 5,000 151 4,849 5,000 5,000 0.00% 5260 Worker's Compensation 16,284 16,284 0 15,517 16,832 (1,315) 15,517 15,273 244 16,900 0.00% 5290 Other Employee Benefits 50,670 52,792 (2,122) 64,234 59,533 4,702 67,115 52,108 15,007 71,440 65,905 -7.75% 5291 Annuities 7,565 6,197 1,368 6,689 2,211 4,478 2,512 2,339 173 2,600 3,456 32.93% 5298 Supervision District 407,927 407,927 0 380,281 380,281 (0) 364,958 364,958 0	5214	Life Insurance	2,622	2,407	215	2,734	3,002	(268)	2,925	3,036	(111)	3,039	3,499	15.14%	460
5260 Worker's Compensation 16,284 16,284 0 15,517 16,832 (1,315) 15,517 15,273 244 16,900 16,900 0.00% 5290 Other Employee Benefits 50,670 52,792 (2,122) 64,234 59,533 4,702 67,115 52,108 15,007 71,440 65,905 -7.75% 5291 Annuities 7,565 6,197 1,368 6,689 2,211 4,478 2,512 2,339 173 2,600 3,456 32.93% 5298 Supervision District 407,927 407,927 0 380,281 380,281 (0) 364,958 364,958 0 373,190 380,615 1.99%	5223	FICA/Medicare	_	61,792	6,489	75,112	69,738	5,374	66,959	75,903			82,504	19.57%	13,504
5290 Other Employee Benefits 50,670 52,792 (2,122) 64,234 59,533 4,702 67,115 52,108 15,007 71,440 65,905 -7.75% 5291 Annuities 7,565 6,197 1,368 6,689 2,211 4,478 2,512 2,339 173 2,600 3,456 32.93% 5298 Supervision District 407,927 407,927 0 380,281 380,281 (0) 364,958 364,958 0 373,190 380,615 1.99%	5250	Unemployment Compensation	20,000	1,236	18,764	5,000	134	4,866	5,000	151	4,849	5,000	5,000	0.00%	0
5290 Other Employee Benefits 50,670 52,792 (2,122) 64,234 59,533 4,702 67,115 52,108 15,007 71,440 65,905 -7.75% 5291 Annuities 7,565 6,197 1,368 6,689 2,211 4,478 2,512 2,339 173 2,600 3,456 32.93% 5298 Supervision District 407,927 407,927 0 380,281 380,281 (0) 364,958 364,958 0 373,190 380,615 1.99%			_ ′	•	′	•		•			•	,			0
5291 Annuities 7,565 6,197 1,368 6,689 2,211 4,478 2,512 2,339 173 2,600 3,456 32.93% 5298 Supervision District 407,927 407,927 0 380,281 380,281 (0) 364,958 364,958 0 373,190 380,615 1.99%		· · · · · · · · · · · · · · · · · · ·	_ ′	•	(2.122)	•	•		1	•		•			(5,535)
5298 Supervision District 407,927 407,927 0 380,281 380,281 (0) 364,958 364,958 0 373,190 380,615 1.99%	5291			•	,		•	•			•				856
				•	′	*	•	•							7,425
1,10,100 1,10,100 1,10,100 1,10,100 1,100,100					•	,		\ /				,			30,691
	. JIAL L	20.22 52.12.110	.,101,020	.,120,014	_ 1,1 17	.,,	.,200,004	11,012	.,100,204	., 101,010	11,417	.,100,077	.,22 1,000	2.07.70	30,001

Objec	t	Description	2019-2020	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021	2021-2022	2021-2022	2021-2022	2022-2023	2023-2024	% Change	\$ Change
-			Approved	Actual	Surplus	Approved	Actual	Surplus	Approved	Actual	Surplus	Approved	Requested	over 22/23	over 22/23
			Budget	Expenses	(Deficit)	Budget	Expenses	(Deficit)	Budget	Expenses	(Deficit)	Budget	Budget	Budget	Budget
<u>OBJE</u>	ECT 3	00 - PURCHASED & TECHNICAL S	SERVICES	<u>S:</u>											
5322		Professional Development													
	1210	School-Wide Enrichment Program	6,584	1,295	5,289	6,608	6,394	214	5,888	645	5,243	4,864	5,375	10.51%	511
	2213	Teacher Course Reimbursement	7,500	4,077	3,423	5,000	1,610	3,390	7,050	4,383	2,667	23,376	35,820	53.23%	12,444
		TOTAL PROFESSIONAL DEVELOPMEN	14,084	5,372	8,712	11,608	8,004	3,604	12,938	5,028	7,910	28,240	41,195	45.87%	12,955
5000		Other Bustonsianal Commissa	_												
5330	1015	Other Professional Services Special Education	4,295	0	4,295	0.700	0	0.700	0	0	0	0	0	0.00%	0
		Health	_ ′	0	,	8,722	_	8,722		0	-	Ŭ			0
			400	~	400	400	5,738	(5,338)	400	-	400	400	400	0.00%	
	2135	Testing & Therapy	12,396	21,353	(8,957)	12,622	20,101	(7,479)		23,507	490	24,419	17,106	-29.95%	(7,313)
	0040	Building Study	0	0	0	0	0	0	7,358	0	0	0	0 07.500	0.00%	0 500
	2310	BOE / Legal and Audit TOTAL OTHER PROFESSIONAL SERVI	15,000	18,660 40,013	(3,660)	25,000 46,744	24,416 50,256	(3,512)	25,000 56,755	33,232 56,739	(8,232)	25,000 49,819	27,500 45,006	10.00% -9.66%	2,500
		TOTAL OTHER PROFESSIONAL SERVI	32,091	40,013	(7,922)	40,744	50,256	(3,512)	36,733	56,739	10	49,619	45,006	-9.66%	(4,813)
5398		Supervision District	43,238	43,238	0	51,820	51,820	0	49,399	49,399	0	58,541	58,984	0.76%	443
	L PURC	CHASED & TECHNICAL SERVICES	89,413	88,622	791	110,172	110,080	92	119,092	111,166	7,926	136,600	145,185	6.28%	8,585
Ī			55,115			,	,		,	,	.,	,	,	0.2070	
OBJE	ECT 4	00 - PURCHASED PROPERTY SEI	RVICES:												
5411		Water	6,410	5,693	717	6,450	5,080	1,370	6,500	6,042	458	6,500	6,200	-4.62%	(300)
5412		Electricity	53,965	42,642	11,323	40,000	45,450	(5,450)	42,642	48,164	(5,522)	45,451	49,000	7.81%	3,549
5413		Town Energy Efficiency Project Loan	0	0	0	26,733	26,000	733	26,733	26,000	733	26,733	26,000	-2.74%	(733)
					0			0			0				
5430		Repairs & Maintenance			U			U			U				
	1101	-	0	0	0	220	594	(374)	0	0	0	60	0	-100.00%	(60)
		Mathematics	0	0	0	0	0	0	0	0	0	0	800	100.00%	800
		Music	1,000	245	755	1,600	707	893	1,600	1,599	1	1,600	2,875	79.69%	1,275
		Technology	5,500	298	5,202	5,500	5,091	409	2,500	1,827	673	0	3,000	100.00%	3,000
		Health	75	75	0	85	75	10	80	80	0	90	2,785	2994.44%	2,695
		Library Media Center	529	472	57	475	491	(16)	495	511	(16)	495	495	0.00%	0
		Principal's Office	400	306	94	400	400	0	400	0	400	1,000	0	-100.00%	(1,000)
		Security	0	0	0	2,265	1,750	515	800	575	225	2,265	2,000	-11.70%	(265)
	2600	Plant Operations	108,669	92,086	16,583	113,261	102,261	11,000	100,261	93,829	6,433	102,137	97,205	-4.83%	(4,932)
		TOTAL REPAIRS & MAINTENANCE	116,173	93,482	22,691	123,806	110,775	13,031	106,136	98,420	7,716	107,647	109,160	1.41%	1,513
E 4 4 0		Lanca	-	40.105	40.44	05.00	70.00	(4.45.0	00.00	00.0=:	40.00-	00.005	0110-	0.0007	
5440		Leases	61,896	48,482	13,414	65,900	70,364	(4,464)	88,000	68,371	19,629	62,299	64,100	2.89%	1,801
5498		Supervision District	5,838	5,838	0	6,235	6,235	0	4,748	4,748	0	3,693	4,089	10.73%	396
TOTA	L PURC	CHASED PROPERTY SERVICES	244,282	196,137	48,145	269,124	264,499	4,625	274,759	251,745	23,014	252,323	258,549	2.47%	6,226

Objec	t	Description	2019-2020	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021	2021-2022	2021-2022	2021-2022	2022-2023	2023-2024	% Change	\$ Change
		, , , , , , , , , , , , , , , , , , , ,	Approved	Actual	Surplus	Approved	Actual	Surplus	Approved	Actual	Surplus	Approved	Requested	-	over 22/23
			Budget	Expenses	(Deficit)	Budget	Expenses	(Deficit)	Budget	Expenses	(Deficit)	Budget	Budget	Budget	Budget
OBJE	ECT 5	00 - OTHER PURCHASED SERVIC	ES:					<u> </u>							
5511		Out-of-District Transportation													
	1270	Out-of-District Transportation	0	0	0	3,330	0	3,330	0	0	0	0	0	0.00%	0
		TOTAL OUT OF DISTRICT TRANSPORT	0	0	0	3,330	0	3,330	0	0	0	0	0	0.00%	0
5515		Field Trips	4.070	332	3.747	4.467	124	4 2 4 2	F 0F0	109	4.044	7 007	6.046	-23.44%	(4 OE4)
		•	4,079		-,	, -		4,343	5,050		4,941	7,897	6,046		(1,851)
5520		Comprehensive Insurance	25,206	23,658	1,548	41,989	22,850	19,139	41,989	20,624	21,365	22,850	22,850	0.00%	0
5530		Communications	5,724	5,724	(0)	6,000	4,806	1,194	7,500	7,826	(326)	6,427	6,427	0.00%	0
5540		Advertising	500	0	500	500	563	(63)	0	0	0	500	500	0.00%	0
5561		Tuition			0			0			0				
	1270	Out-of-District Tuition	15,000	17,776	(2,776)	10,000	0	10,000	0	0	0	0	0	0.00%	0
		TOTAL TUITION	40,000	49,352	(9,352)	40,231	24,462	15,769	0	0	0	0	0	0.00%	0
5580		Travel & Conference													
	2134	Health	350	0	350	250	0	250	250	145	105	250	300	20.00%	50
	2213	Staff Training Services	1,315	564	751	800	0	800	880	1,245	(365)	3,336	1,890	-43.35%	(1,446)
	4101	Administrator	0	0	0	1,000	695	305	1,000	175	825	1,000	1,000	0.00%	0
		TOTAL TRAVEL & CONFERENCES	1,665	564	1,101	2,050	0	2,050	2,130	1,390	740	4,586	3,190	-30.44%	(1,396)
5598		Supervision District	168,545	168,545	0	170,492	170,492	(0)	172,429	172,429	0	172,431	181,854	5.46%	9,423
										<u> </u>					
TOTA	L OTHE	R PURCHASED SERVICES	245,719	248,175	(2,456)	269,059	223,992	45,067	229,098	202,553	26,545	214,691	220,867	2.88%	6,176

Object	t	Description	2019-2020	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021	2021-2022	2021-2022	2021-2022	2022-2023	2023-2024	% Change	\$ Change
			Approved	Actual	Surplus	Approved	Actual	Surplus	Approved	Actual	Surplus	Approved	Requested	over 22/23	over 22/23
			Budget	Expenses	(Deficit)	Budget	Expenses	(Deficit)	Budget	Expenses	(Deficit)	Budget	Budget	Budget	Budget
<u>OBJE</u>	ECT 60	00 - SUPPLIES:													
5610		General Supplies	11,680	27,064	(15,384)	11,680	10,637	1,043	9,680	8,897	783	10,150	10,890	7.29%	740
5611		Instructional Materials:													
	1101		4,743	2,982	1,761	3,486	2,744	742	4,590	4,448	142	3,924	4,167	6.19%	243
		Language Arts	4,392	2,599	1,793	5,551	4,951	600	2,388	2,369	19	3,283	2,807	-14.50%	(476)
	1104	Foreign Language (FLES)	220	215	5	220	145	75	193	68	124	193	200	3.63%	7
	1107	Kindergarten	1,036	874	162	1,022	1,022	0	989	977	12	1,384	1,692	22.25%	308
	1108	Mathematics	8,069	8,066	3	6,950	6,881	69	7,039	7,005	35	5,688	6,391	12.36%	703
	1109	Music	1,280	1,271	9	1,515	1,353	162	1,540	1,399	141	248	1,930	678.23%	1,682
	1110	Physical Education	1,765	1,763	2	2,005	1,915	90	2,015	554	1,461	1,520	2,250	48.03%	730
	1111	Reading	2,756	1,483	1,273	8,551	5,313	3,237	8,505	8,385	120	16,690	22,818	36.72%	6,128
	1112	Science	3,000	1,486	1,514	2,994	2,480	514	2,687	2,613	74	2,157	3,023	40.15%	866
	1113	Social Studies	884	808	76	2,851	2,689	162	3,310	3,031	280	1,892	1,450	-23.36%	(442)
	1207	Technology	5,000	2,365	2,635	6,109	6,051	58	7,168	5,483	1,685	11,514	11,459	-0.48%	(55)
	1190	General Instruction	15,000	12,898	2,102	12,500	11,905	595	12,500	11,738	762	12,500	12,500	0.00%	0
	1215	Special Education	1,852	7,541	(5,689)	2,482	2,138	344	2,474	2,455	19	1,816	3,437	89.26%	1,621
	2134	Health	1,000	519	481	1,650	1,592	58	2,300	1,747	553	1,600	2,405	50.31%	805
	2222	Library	630	151	479	1,650	1,012	638	950	842	108	1,150	730	-36.52%	(420)
	2223	Audio Visual	0	0	0	912	196	716	712	712	0	772	780	1.04%	8
		TOTAL INSTRUCTIONAL MATERIALS	51,627	45,022	6,605	60,448	52,388	8,060	59,359	53,824	5,536	66,331	78,039	17.65%	11,708
5613		Operations Maintenance Supplies	11,775	11,927	(152)	,	10,819	956	10,323	10,324	(1)	11,775	11,775	0.00%	0
5624		Natural Gas	25,600	30,864	(5,264)	22,400	27,011	(4,611)	27,500	38,772	(11,272)	37,500	37,000	-1.33%	(500)
5640		Periodicals	850	0	850	850	830	20	347	233	114	347	276	-20.46%	(71)
5641		Textbooks & Workbooks													
		Language Arts	0	0	0	840	692	148	0	0	0	0	500	100.00%	500
		Kindergarten	475	87	388	0	0	0	0	0	0	0	0	0.00%	0
		Mathematics	100	139	(39)	100	0	100	350	190	160	1,223	80	-93.46%	(1,143)
		Music	0	0	0	0	0	0	0	0	0	1,395	500	-64.16%	(895)
		Reading	13,674	12,592	1,082	6,233	6,227	6	9,500	9,494	6	14,876	46	-99.69%	(14,830)
		Science	0	0	0	258	186	72	0	0	0	0	4,172	100.00%	4,172
		Social Studies	0	0	0	143	143	0	0	0	0	0	1,566	100.00%	1,566
		Special Education TOTAL TEXTBOOKS & INSTRUCTION M	1,930 16,179	1,806 14,623	124 1,556	1,656 9,230	1,116 8,364	540 866	9,850	9,684	0 166	3,453 20,947	1,713 8,577	-50.39% -59.05%	(1,740)
		TOTAL TEXTBOOKS & INSTRUCTION IV	16,179	14,023	1,556	9,230	0,304	000	9,000	9,084	100	20,947	6,577	-59.05%	(12,370)
5642		Library & Professional Books	8,773	4,596	4,177	8,773	8,762	11	9,263	8,678	585	9,663	9,649	-0.14%	(14)
5698		Supervision District	17,799	17,799	0	16,350	16,350	0	16,084	16,084	0	14,768	17,504	18.53%	2,736
	L SUPP	•	144,283	151,896	(7,613)	141,506	135,160	6,346	142,406	146,495	(4,089)	171,481	173,710	1.30%	2,229
1.517			,200	.07,000	(.,010)	,	.00,100	3,0 10	, .00	, 100	(1,000)	, 101	,,,,,,		
															1

Objec	t	Description	2019-2020 Approved Budget		2019-2020 Surplus (Deficit)	Approved	2020-2021 Actual Expenses	2020-2021 Surplus (Deficit)	2021-2022 Approved Budget	2021-2022 Actual Expenses	2021-2022 Surplus (Deficit)		2023-2024 Requested Budget	% Change over 22/23 Budget	\$ Change over 22/23 Budget
OBJI	ECT 70	00 - PROPERTY:													
5730		<u>Equipment</u>													
	1101	Art	3,925	3,925	0	4,046	3,598	448	0	0	0	3,202	0	-100.00%	(3,202)
	1107	Kindergarten	1,569	1,134	435	426	403	23	0	0	0	448	0	-100.00%	(448)
		Music	0	0	0	273	0	273	0	0	0	0	0	0.00%	0
	1110	Physical Education	1,200	1,200	0	0	0	0	0	0	0	0	0	0.00%	0
	1190	General Instructional Equipment	2,128	351	1,777	0	0	0	0	0	0	400	224	-44.00%	(176)
	1215	Special Education	200	182	18	600	600	0	0	0	0	0	0	0.00%	0
	2134	Health	2,117	1,878	239	0	0	0	0	0	0	0	200	100.00%	200
	2222	Library	0	0	0	0	0	0	0	0	0	0	300	100.00%	300
		TOTAL EQUIPMENT	11,139	8,671	2,469	5,345	4,602	743	0	0	0	4,050	724	-82.12%	(3,326)
			_												
5798		Supervision District	0	0	0	0	0	0	0	0	0	0	0	0.00%	0
TOTA	L PROP	PERTY	11,139	8,671	2,469	5,345	4,602	743	0	0	0	4,050	724	-82.12%	(3,326)
OR II	ECT 80	00 - OTHER OBJECTS:	_												
5810		Dues & Fees	_												
00.0		Health/Nurse	141	141	0	141	141	0	141	0	141	145	145	0.00%	0
	2222	Library	0	0	0	162	30	132	162	30	132	232	202	-12.93%	(30)
	2410	School Dues: Institutional Membership	2,890	2,887	3	3,377	3,143	234	3,303	3,204	99	3,303	3,303	0.00%	0
	2905	LEARN	300	0	300	0	0	0	0	0	0	0	0	0.00%	0
		TOTAL DUES & FEES	3,331	3,028	303	3,680	3,314	366	3,606	3,234	372	3,680	3,650	-0.82%	(30)
			,	•		,	•		,	•		,	,		` '
5898		Supervision District	1,325	1,403	(78)	1,225	1,225	0	1,367	1,367	0	1,397	1,470	5.23%	73
TOTA	L OTHE	R OBJECTS	4,656	4,431	225	4,905	4,539	366	4,973	4,601	372	5,077	5,120	0.85%	43
		TOTAL	5,264,280	5,252,519	11,761	5,464,155	5,363,501	100,654	5,577,805	5,490,955	86,850	5,689,512	5,814,047	2.19%	124,535
		GRAND TOTAL	5 264 280	5 252 510	11 761	5,464,155	5 363 501	100 654	5,577,805	5,490,955	86 850	5,689,512	5,814,047	2.19%	124,535
		GRAND TOTAL	3,204,200	3,232,319	11,701	3,404,133	3,303,301	100,034	3,311,003	3,430,333	00,030	3,003,312	3,014,047	2.13/0	124,333

DEEP RIVER ELEMENTARY STAFFING ANALYSIS

		20-21 Approved	21-22 Approved	22-23 Approved	23-24 Request	Adjustments
Position	<u>Description</u>					
5111	Administrators	1.0	1.0	1.0	1.0	0.0
5113	Teachers					
	Kindergarten	2.0	2.0	2.0	2.0	0.0
	1st Grade	2.0	2.0	2.0	2.0	0.0
	2nd Grade	2.0	2.0	2.0	2.0	0.0
	3rd Grade	2.0	2.0	2.0	2.0	0.0
	4th Grade	2.0	2.0	2.0	2.0	0.0
	5th Grade	2.0	2.0	2.0	2.0	0.0
	6th Grade	2.0	2.0	2.0	2.0	0.0
	Math Coach	1.0	1.0	1.0	1.0	0.0
	Reading Consultant	1.5	1.5	1.5	1.5	0.0
	Specials (Art, Music, PE)	0.6	0.6	0.6	0.6	0.0
	Total Teachers	17.1	17.1	17.1	17.1	0.0
5114	Secretaries	2.0	2.0	2.0	2.0	0.0
5115	Custodians	3.0	3.0	3.0	3.0	0.0
5116	Nurse	1.0	1.0	1.0	1.0	0.0
5119	Para-educators / Teacher Assistant					
	Special Education	8.5	9.5	9.5	9.5	0.0
	TLC	1.9	1.9	1.9	1.9	0.0
	Kindergarten	1.2	1.2	1.2	1.2	0.0
	Total Para-educators/Teacher Asst	11.6	12.6	12.6	12.6	0.0
5124	Building Substitutes	0.0	0.0	0.0	1.0	1.0
	TOTALS	35.7	36.7	36.7	37.7	1.0

GRANT FU	NDED					
Position	<u>Description</u>					
5119	Para-educators / Teacher Assistant					
	Special Education	1.0	1.0	1.0	1.0	0.0
	TLC/ELL	2.5	2.5	2.5	2.5	0.0
	Psychological Services	0.0	0.0	0.5	0.5	0.0
5124	Building Substitutes	1.0	1.0	1.0	0.0	-1.0
	TOTAL GRANT FUNDED	4.5	4.5	5.0	4.0	-1.0
SUPERVISI	ON FUNDED					
Position	<u>Description</u>					
5113	Teachers					
	Art	0.8	0.8	0.8	0.8	0.0
	Music (General & Instrumental)	1.6	1.6	1.6	1.6	0.0
	Physical Education	0.8	0.8	0.8	0.8	0.0
	FLES	0.7	0.7	0.7	0.7	0.0
	Media Specialist	1.0	1.0	1.0	1.0	0.0
	Special Education	3.5	3.5	3.5	3.5	0.0
	Speech/Language	1.0	1.0	1.0	1.0	0.0
	Social Worker	1.0	1.0	1.0	1.0	0.0
	Psychological Services	As needed	As needed	As needed	As needed	
	Occupational & Physcial Therapy	As needed	As needed	As needed	As needed	
	Behavior Analyst (BCBA)	As needed	As needed	As needed	As needed	
	Total Teachers	11.00	11.00	11.00	11.00	0.0
5119	Para-educators					
	Special Education	0.00	0.00	0.00	0.00	0.0
5120	Network Technicians	1.00	1.00	1.00	1.00	0.0
	TOTAL SUPERVISION FUNDED	12.00	12.00	12.00	12.00	0.0